

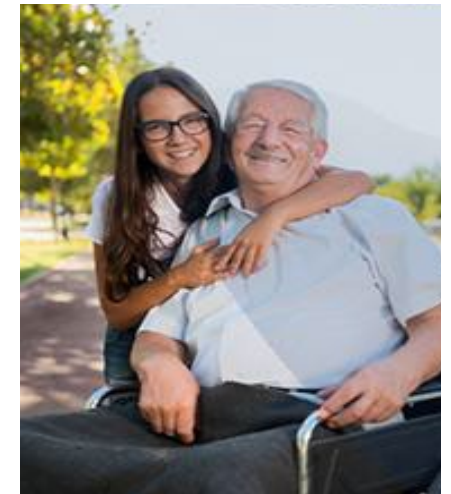
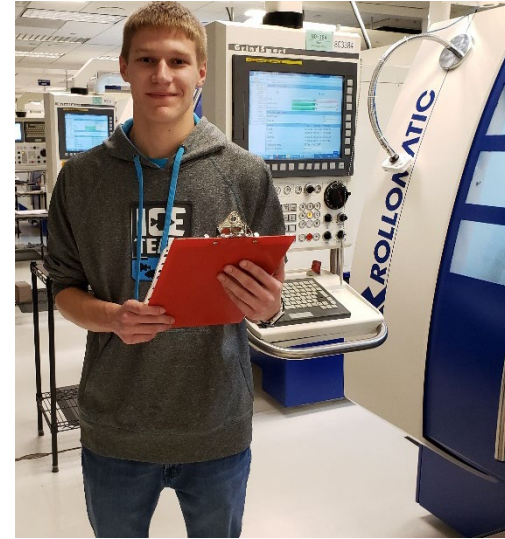
YST @ DLI

Youth Skills Training

October 2023

Current YST eligible industries:

- ✓ **Advanced Manufacturing**
- ✓ **Agriculture**
- ✓ **Automotive**
- ✓ **Health Care**
- ✓ **Information Technology**



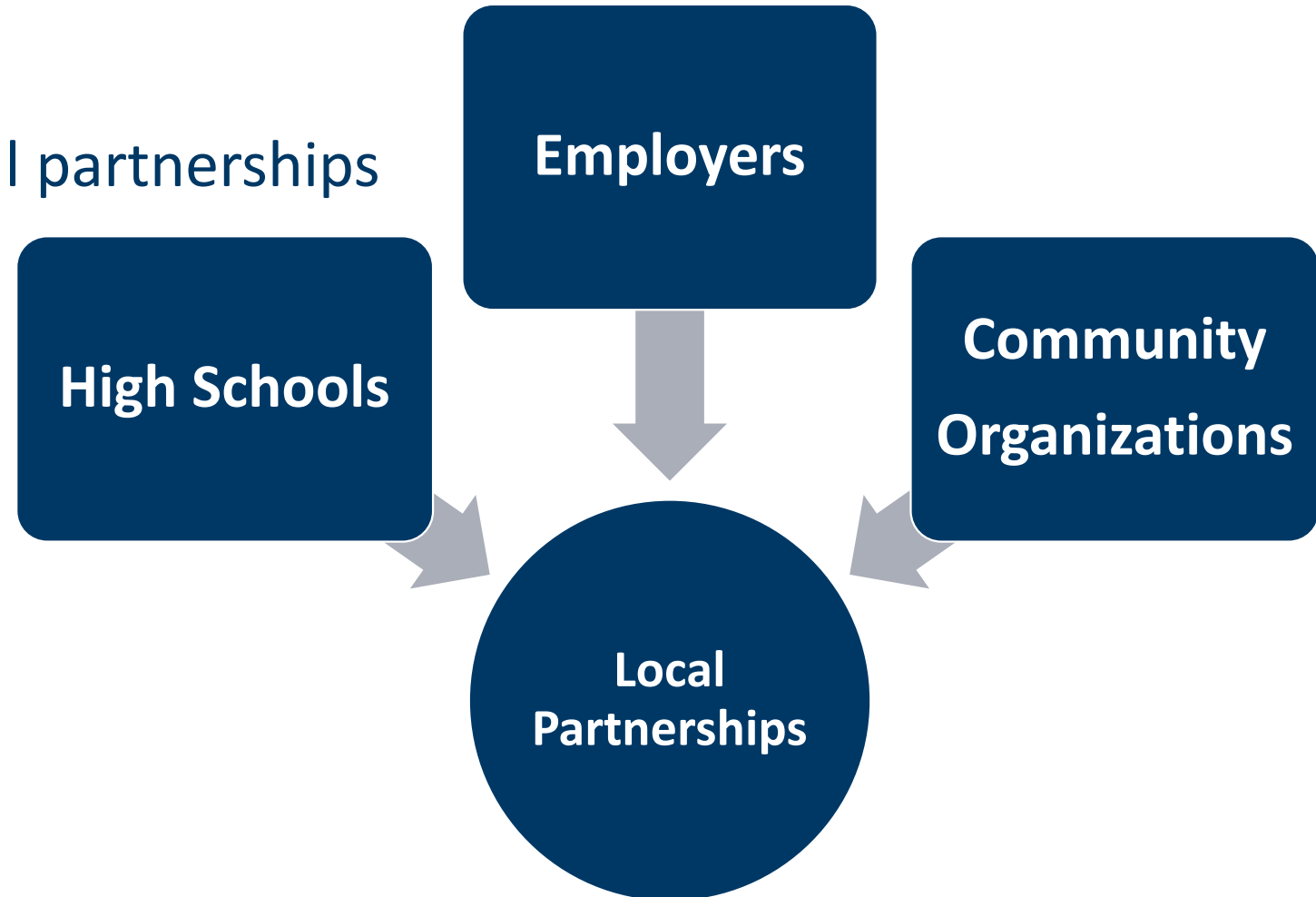
What is the Youth Skills Training (YST) Program?

- Supporting partnerships between industry and education
- Creating opportunities for students to learn about industries
- Providing industry related classes and safety training
- Establishing safe, healthy and meaningful paid work experiences
- Developing a pathway for future talent

GOALS:

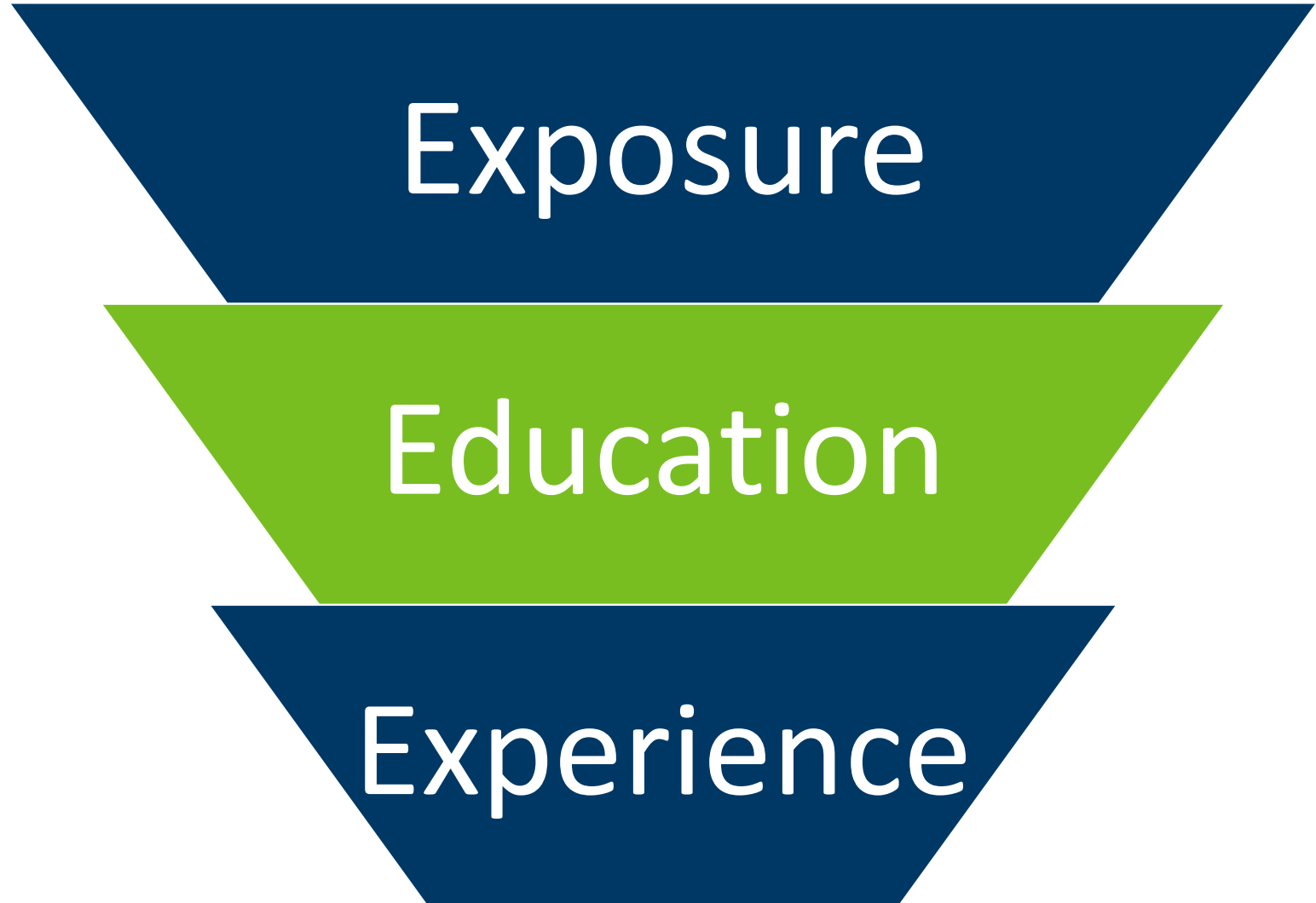
1. Support the creation of local partnerships

High Schools
Employers
Chambers of Commerce
Workforce Groups
Nonprofit organization
Postsecondary institutions



GOALS:

- 2. introduce students to careers in high-growth, high-demand industries
- 3. prepare students for successful careers
- 4. address the shortage of skilled employees



Learn & Earn Model

Develop paid work experiences for 16 and 17-year-old “student learners” to participate in safe, healthy and meaningful on-the-job training at employer sites



School Requirements:

1. Industry exposure opportunities for students of all ages
2. Industry-related classes for high school credit
3. Industry-recognized credential/certification
4. Paid work experience for students 16 years of age and older



Employer Requirements:

1. Partner with local schools
2. Seek employer approval through YST program
3. Create a safe, healthy, meaningful paid work experiences
4. Train and mentor student learners

By meeting YST requirements and receiving approval from DLI, student learners are allowed to work in industries otherwise prohibited by child-labor laws.



YST Programs can be approved with or without YST grant funding

Step 1: Employer submits	<ul style="list-style-type: none">- Proof of Workers' Compensation- Equipment & tool review (Form 1)- Pictures of equipment/tools
Step 2: Safety Meeting	<ul style="list-style-type: none">- Review above information with YST staff and safety consultant

Safe, healthy, and meaningful paid work experiences

A YST safety meeting is not:

- The YST safety meeting is not an OSHA inspection
- The YST safety meeting does not result in citations or fines
- The YST safety meeting will not trigger an OSHA inspection
- The YST safety meeting is not entered into a data base or recorded for any purpose other than YST program approval

YST program grant funding:

- Total of \$1.5 million in grant funding awarded each year
- Grants up to \$100,000 awarded to local partnerships
- Two-year grant period
- Over 60 YST grants have been awarded throughout the state since the start of the program in 2017

**Grant funding is not required to create a program or participate in YST*

YST Grant Funding Uses:

- Marketing and advertising programs
- Recruiting schools, employers and students
- Employer training
- Student transportation
- Staff to coordinate and monitor program outcomes
- Student credentials/certifications

*****Funds cannot be used to pay student wages*****

Since start of program in 2017:

- **78,097** students provided with industry exposure
- **38,066** students have completed industry-related classes
- **2,819** students have earned an industry-related credential
- **862** students have participated in a paid work experience

How can employers get involved?

- Connect with schools
- Offer input on curriculum and training provided to students
- Serve on industry council at schools in your area
- Create a safe and meaningful paid work experiences for students
- Provide a work-site mentor and supervisor
- Train staff on program and how to work with students
- Educate students about opportunities in your industry and how to succeed

Employer Benefits:

- Create lasting partnerships with local schools
- Increase student skills, knowledge and awareness of high growth/high demand, living wage careers
- Provide leadership/training opportunities to staff
- Benefit from a new energy and focus on training future talent
- Partner in shaping curriculum to address current trends/needs
- Reach younger students to help fill needs and skills gap

Partnership Opportunities:

- Tours of local employers
- Classroom speakers
- Job shadow experiences
- Consumable donations
- Training for Teachers and Staff
- Mentoring program
- Classroom instructor for the day
- Scholarship opportunities
- Informational Interviewing
- Open House
- Monetary donations for (marketing, field trips, equipment etc.)

YST Program Examples:

[Forest Lake Career Launch Video](#)

[WBLAS Career Pathways Automotive Program - YouTube](#)

[Elk River Manufacturing Video](#)

[Red Wing Ignite Learn & Earn Program](#)



Goodhue County Collaborative
Youth Skills Training



Youth Skills Training: Program hopes to build up future workforce

A partnership between an Iron Range school and local businesses is looking to prepare students for future careers.

www.cbs3duluth.com

Main child labor page:

<http://www.dli.mn.gov/business/employment-practices/child-labor-laws>

Teen workers:

<http://www.dli.mn.gov/business/employment-practices/teen-workers>

PDF geared toward minors:

<http://www.dli.mn.gov/sites/default/files/pdf/youthrules.pdf>

Prohibited employment under 16:

<http://www.dli.mn.gov/business/employment-practices/prohibited-work-minors-under-age-16>

Prohibited Employment under 18:

<http://www.dli.mn.gov/business/employment-practices/prohibited-work-minors-under-age-18>

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