

## Apprenticeship ratios

Each apprenticeship program must include a numeric ratio of apprentices to journeymen consistent with proper supervision, training, safety, and continuity of employment. The State of Minnesota Apprenticeship Ratio Policy provides for one journeyworker for the first apprentice regularly employed plus one apprentice for each additional three journeyworkers employed. This ratio policy, in the interest of safety and proper instruction of the apprentice, applies to the site at which the work is being performed.

<b>State Ratio</b>	<b>Initial ratio*</b>	<b>Thereafter*</b>
	One to One	Three to One

The following registered apprenticeship programs have ratios that are *different* than the Apprenticeship Ratio Policy. All other registered apprenticeship programs not listed are training apprentices according to the Ratio Policy.

<b>Program</b>	<b>Initial ratio*</b>	<b>Thereafter*</b>
Construction Careers Coalition	One to One	Four to One
Construction Craft Laborers	One to One for the first three	Three to One
Construction Education Foundation	One to One for the first three	Three to One
Design Electric	One to Two	One to Two
Electrical Training Network (ETN)	One to Two	One to Two
Elevator Constructors	One to One	Two to Three, Five to Seven and Eight to Eleven
Glaziers	One to One	One to Two for the next three Then One to Three thereafter
Klein Electric	One to Two	One to Two
Limited Energy Installer	One to Two	One to Two
Minneapolis Electrical	One to Two	One to Two
Minneapolis Pipefitters	One to One	Three to One
Minnesota Teamsters	One to One	One to One
Mn Cement Masons	One to One	Four to One
Mn Operating Engineers	One to One	Ten to One
Northern Mechanical	One to One	One to Two
Northern MN. Carpenters	One to One	Four to One
Northern MN. Millwrights	One to One	Two to One
Roofers #96	One to One	
	Two to Three	
	Three to Four	
	Four to Six	
Roofers #96 (slate and tile)	Two to One	Two to One
St. Paul PHA/Bldg Trades JAC	One to One	Eight to One
St. Paul Pipefitters	One to One	Five to One
St. Paul Plumbers	One to One	Five to One
T/C Plasterers	One to One	Four to One
Twin Cities Ironworkers	One to One	Four to One
Twin Cities Millwrights	One to One	Two to One
Twin Cities Piledrivers	One to One	Two to One

\*First number represents the journeyworker