



Registered Apprenticeship and Minnesota Apprenticeship Initiative Spring Grant Round Webinar #2

LaRohn Latimer | Labor and Industry

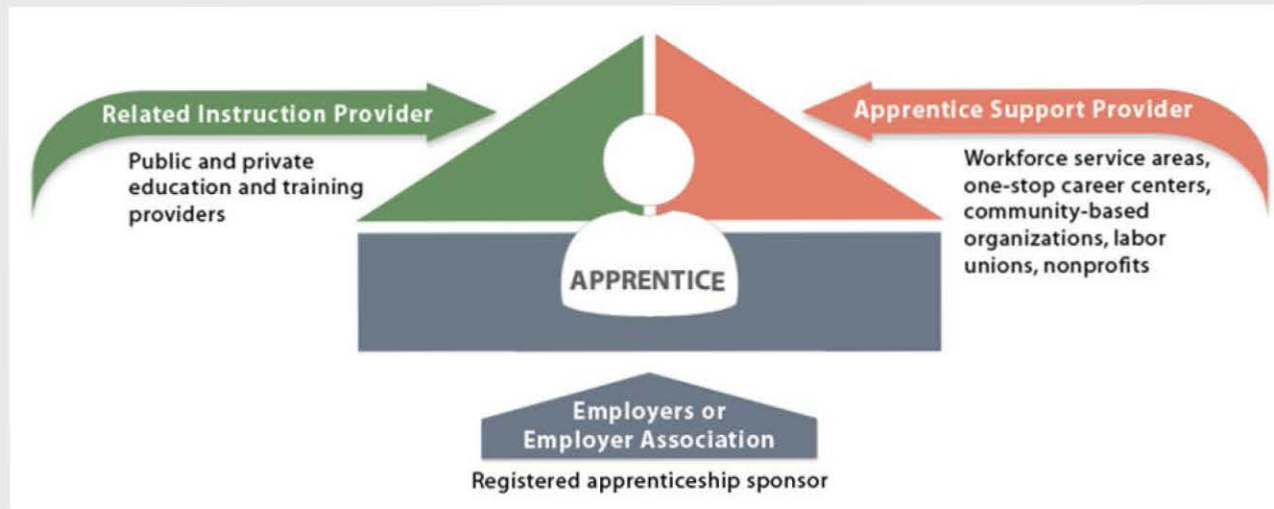
Leslie Philmon | Labor and Industry

Carrie Fink | Employment and Economic Development

Agenda

- Introductions
- Refresher on Registered Apprenticeship
- Overview of MAI Grant
- Spring Grant Round Timeline
- MAI Grant Application
- Program Development
- Q and A

Registered Apprenticeship Model



01

BUSINESS INVOLVEMENT

Employers are the foundation of every Registered Apprenticeship program.



NATIONAL OCCUPATIONAL CREDENTIAL

Registered Apprenticeship programs result in a nationally-recognized credential – a 100% guarantee to employers that apprentices are fully qualified for the job.

05



REWARDS FOR SKILL GAINS

Apprentices receive increases in wages as they gain higher level skills.

04



RELATED TRAINING AND INSTRUCTION

Apprenticeships combine on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, provided on-line or at the job site.

03



STRUCTURED ON-THE-JOB TRAINING

Apprentices receive on-the-job training from an experienced mentor for typically not less than one year.

02

What are the Components of Registered Apprenticeship?

Registered Apprenticeship Requirements

Work Processes

– a description of on-the-job training (min. 2,000 hours)

Employment

with sponsoring employer

Related Technical Education

– a description of the coursework the apprentice will complete (144 hours)

Safety Training = 50 hours

Progressive Wage Schedule

MAI Grant Goals

- Support expansion of quality and innovative Registered Apprenticeship training programs to employers, workers and other key stakeholders.
- Align Registered Apprenticeship with post-secondary education institutions and workforce investment systems through innovative partnerships.
- Encourage employers to develop and offer Registered Apprenticeship opportunities.
- Utilize strategies that offer Registered Apprenticeship for all American workers, particularly those populations currently underrepresented in apprenticeship.
- Support high-growth occupations and industries where employers are using H-1B visas to hire foreign workers.

A woman with long dark hair in a braid, wearing glasses and a red plaid shirt, is smiling and holding a laptop. She is standing in a field of tall grass or crops, with a blurred background of hills and a clear sky. A large dark blue circle is overlaid on the right side of the image, containing the text 'MAI Industries and Occupations' in white.

MAI
Industries
and
Occupations

Advanced Manufacturing

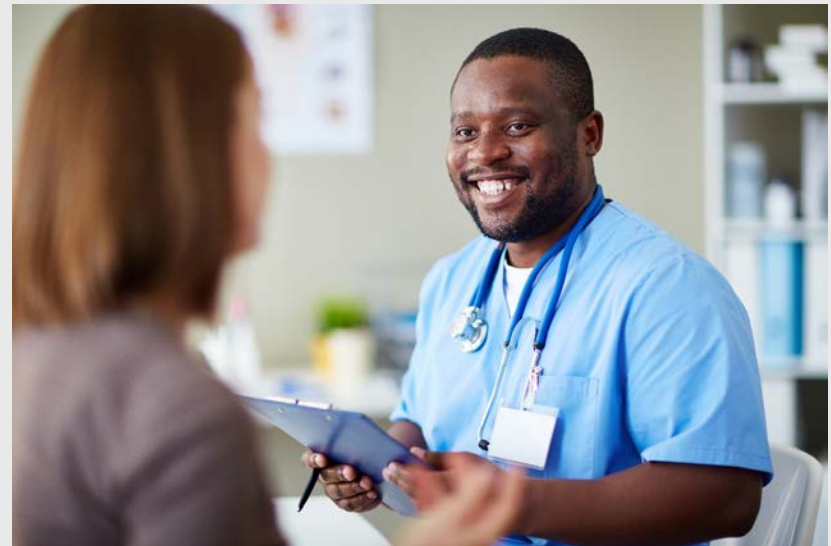
- CNC Machinist, Maintenance Technician, Food Quality Safety, Laser, Welding, Maskers, Rackers, Platers, Customer Service Engineer, Industrial Specialist for Process, Technology, Mechatronics, Automation Expert, Line Supervisor, Production Manager



- Sow Farm Managers,
Nursery Finish Managers



- Medical Assistant, Health Support Specialist, Community Health Specialist, Certified Nursing Assistant with specialties in dementia, Advanced and Assistant Mentor, LPM to BSN, BSN to Perioperative Nursing Specialty, RN, LPN



Information Technology

- Software Developer, Security Analyst, Support Desk Specialist, Network Systems Engineer, Voice Systems Engineer, IT Manager



Transportation

- Auto Technician, Auto Collision Repair, Diesel Mechanic, Ford Asset Mechanic, Maintenance Mechanic



MAI Grant Reimbursable Activities

- MAI employers are eligible for reimbursement after the apprentice has successfully completed his or her first 90 days in the program.
- Employers can receive up to \$5,000 per apprentice for these activities:
 - Apprenticeship supplies and materials
 - Off-set related instruction costs
 - Establish employer registered apprenticeship infrastructure

MAI Spring Grant Round Timeline

- Application available: 8:00am CST Wednesday, May 10th
- First webinar: 10:00am CST Wednesday, May 15th
- Second webinar: 10:00am CST Wednesday, June 7th
- Applications due: 5:00pm CST Wednesday, June 14th
- Applicants notified: end of June
- Grantee information sessions: mid/late July

MAI Spring Grant Round Application

- Seeking additional Minnesota employers ready to create registered apprenticeship programs within the 5 targeted industries
- Complete MAI Grant Application from website: <http://www.dli.mn.gov/aai.asp>.
- Email it as an attachment to MAI.Grants@state.mn.us.
- Asking employers to be committed to registering their apprenticeship program within 90 days.

Purpose of Application

- Letter of interest
- Collects initial administration information
- We understand numbers may change
- You will be notified if something in your application is incomplete

Grantee Information Sessions

- Locations will be determined based on the geographical areas of the new MAI grantees
- Sessions will be 2-3 hours and will cover:
 - Components of registered apprenticeship
 - Creating a timeline for the development of standards
 - DEED grantee contract review
 - SWIFT Vendor Registration guidance
 - Partnership opportunities

Registered Apprenticeship Program Development

1. Competency Work

Industry recognized competencies that identify:

- Related Instruction competencies
- Structured On-the-Job training competences

2. Development of Apprenticeship Standards with DLI:

- Administration
- Related Instruction
- Work Processes

Approval of Apprenticeship Standards by DLI:

- John Aiken, Director of Labor Standards and Registered Apprenticeship

Registered Apprenticeship Program Development

3. Registration and Training of Apprentices

- Each apprentice receives their own apprenticeship agreement
- Each apprentice is evaluated by the program to determine whether any program credit should be awarded.

MAI and Registered Apprenticeship

DISCUSSION
&
QUESTIONS

MAI Contact Information

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<http://www.dli.mn.gov/aai.asp>