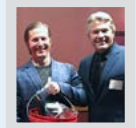




Page 2:  
MN Apprenticeship  
Initiative



Page 3:  
Plumber apprentices  
graduate

# apprenticeship WORKS

Issue No. 20 • Summer 2017

## APEX expands opportunities and pathways to apprenticeship

Apprenticeship Minnesota's APEX Initiative is actively supporting innovative efforts by its local partners in providing career readiness and pre-job training to diverse and inclusive participants eager to explore a career in the construction trades.

Apprenticeship Minnesota partnered with four established programs:

- Cement Masons and Plasterers Local 633
- Bricklayers and Allied Craftworkers Local 1 (Minnesota and North Dakota)
- Northern States Regional Council of Carpenters
- Building Minnesota/Construction Careers Foundations

Fifteen students are just a few weeks away from completing an intensive 12-week pre-job program by the Cement Masons Local 633.

Thirty-one participants have completed a Bricklayers and Allied Craftworkers Local 1 pre-job training program with 28 entering registered apprenticeship programs.

The Northern States Regional Council of Carpenters recently launched its training of two cohorts (12 students each) in July; one group in the metro and another in Hermantown, Minnesota.

Building Minnesota/Construction Careers Foundations has placed 12 participants in training programs.



Above, participants from Bricklayers and Allied Craftworkers Local 1. At right, Melissa Murphy with the Cement Masons Local 633. Below, participants from the Northern States Regional Council of Carpenters.



### More information

Learn more about DLI's APEX proposal at  
[www.dli.mn.gov/APPR/expandgrant.asp](http://www.dli.mn.gov/APPR/expandgrant.asp).

# MAI helps companies develop apprenticeship programs

## *New programs in health care and manufacturing created*

Two new companies recently developed registered apprenticeship programs through the Minnesota Apprenticeship Initiative (MAI).

Alliance Machine Inc., a manufacturer specializing in aerospace, defense, medical and technological industries, developed a CNC machinist program. Mount Olivet Rolling Acres, whose employees deliver care, training and education to people with intellectual and developmental disabilities, developed a direct support professional apprenticeship program.

The growth of registered apprenticeship comes at a time when many companies are taking notice of an aging workforce as well as the need to train employees. To minimize transition in the work place, businesses have engaged the trusted and tested model of apprenticeship to ensure their talent acquisition and development needs are met into the future.

### **MAI grants**

MAI grant recipients receive up to \$5,000 per apprentice to assist with the cost of developing a registered apprenticeship program, apprentice supplies and related technical instruction.

The MAI grant opportunity continues through July 2020 and businesses in five industries can apply: agriculture, advanced manufacturing, health care services, information technology and transportation.

### **1,000 new apprentices**

DLI is working closely with the Minnesota Department of Employment and Economic Development (DEED) to help businesses recruit, train and retain 1,000 new apprentices in 30 occupations. In just over 20 months, MAI has helped develop 162 new apprentices in three industries. Additional programs with more than 200 new apprentices in all five industries are in varying stages of completion.



Mt. Olivet Rolling Acres developed a direct support professional apprenticeship program and is the first employer through the Minnesota Apprenticeship Initiative to register that occupation. Above, staff from Mt. Olivet Rolling Acres, DLI, the Minnesota Department of Employment and Economic Development and three new apprentices gathered in June 2017 to mark the creation of the new program.

### **More information**

Learn more about MAI at [www.dli.mn.gov/aai.asp](http://www.dli.mn.gov/aai.asp).

## **LABOR AND INDUSTRY**



### **Email lists, rulemaking notifications and more**

Stay up-to-date with DLI by signing up for newsletters and email lists from topics including labor standards, rulemaking, workers' compensation, prevailing wage and more.

**Sign up at**

[www.dli.mn.gov/EmailLists.asp](http://www.dli.mn.gov/EmailLists.asp)



## BY THE NUMBERS

	April 2017	May 2017	June 2017
<b>Sponsor information</b>			
Active sponsors	191	192	193
New sponsors	1	2	3
New occupations	1	1	2
<b>Apprentice information</b>			
Total apprentices	10,788	10,914	10,881
Females	734	765	761
Minorities	2,173	2,203	2,202
Veterans	662	675	678
New apprentices	187	596	275
Graduations	156	269	112
<b>Services to sponsors and apprentices</b>			
Information calls	20	107	94
Community outreach visits	18	21	28
Technical assistance visits	12	8	10
Prospective sponsor visits	15	24	14



## Pipefitter competition conducted

St. Paul Pipefitters, Local No. 455, hosted the District 4 Apprenticeship Competition at the group's training center in St. Paul on June 7-9, 2017.

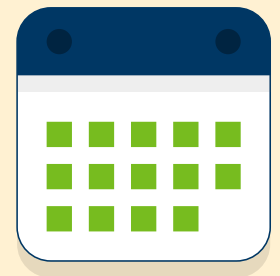
Local 455 represents more than 1,500 certified steamfitters and pipefitters throughout a 22-county area of Minnesota.

Participants include welders, HVAC-R technicians, pipefitters, plumbers and sprinkler fitters from unions in Iowa, Illinois, Kansas, Minnesota, Missouri, Montana, North Dakota, South Dakota, Nebraska and Wisconsin.

Congratulations to Jeremy McConkey of St. Paul Local No. 455 for earning second place in the HVAC-R division. And congratulations to the training staff at Local No. 455 JATC.

## Save the dates:

- **Nov. 13-19, 2017:** Apprenticeship Week
- **Jan. 8, 2018:** Minnesota Apprenticeship Summit



## Staff available to speak to groups

DLI staff members regularly speak to community, industry and school groups about issues that affect employees, employers and other DLI stakeholders. DLI's speakers bureau can provide a knowledgeable speaker in an array of topics.

- Apprenticeship programs and opportunities
- Construction codes and licensing
- Occupational safety and health topics or free consultation
- Wage and hour requirements
- Workers' compensation

Visit [www.dli.mn.gov/Speakers.asp](http://www.dli.mn.gov/Speakers.asp) for more information.

## Fifth-year plumber apprentices graduate

Fourteen apprentices from the St. Paul Plumbers and Gasfitters, Local 34 JAC, were recognized at Mancini's Char House on April 20, 2017, as they completed their apprenticeships to become journeyworkers.

Attendees included many Local 34 executives, members, retirees and their family members, instructors, product vendors and various community members. Rick Gale, training director, entertained the audience as event emcee and gave all in attendance a glimpse of the dedication and pride he has in the apprentices.

At right, Mark Helm, Apprentice of the Year, receives the George Jodl Award from Gale.



### More information

Learn more about Plumbers and Gasfitters Local 34 at [www.plumberslocal34.org](http://www.plumberslocal34.org).



Recipients of scholarships from the Association of Women Contractors include, left to right: Kaela Fahey, Celina Nelson, Gianna Madison, Natalie Bruski-Pena, Amber Dwyer, Marissa Goodsky, Nicole O'Connoer, Amanda Gardas and Katie Peterson.

## Association of Woman Contractors awards scholarships

Women pursuing careers in the construction industry recently received scholarships from the Association of Woman Contractors (AWC). The scholarships were presented at an annual scholarship fundraiser in Andover, Minnesota, June 16, 2017. Each recipient received a minimum of \$2,000 and four of the awards went to women working as apprentices in the trades of electrical, pipefitting and cement masons.

Learn more about the organization at [www.awcmn.org](http://www.awcmn.org).

## Apprentices train for careers in northern Minnesota

Utility company Minnesota Power currently has 22 linemen apprentices enrolled in an 8,000 hour registered apprenticeship program.

As part of their training, apprentices complete three years of online classes while

completing 227 competencies along with 30 hours each quarter of classroom and hands-on training at their Herbert Service Center in Duluth, Minnesota. Minnesota Power's goal is to hire and train linemen apprentices and progress them to journeymen with the company to work in various areas in northern Minnesota.



Above, apprentices Andrew Jendro, Mike Scholz, David Elder and Jesse Linder work on a three-phase transformer.