

Youth Skills Training Program

Industry Kick-Off Meeting
August 15, 2017

- Welcome and Introductions
- Overview of Youth Skills Training Legislation [Minnesota Statute §175.46]
- Youth Skills Training Program Roll-Out Plan
- Pilot Projects Funding
- Roundtable Discussion
- Next Steps



Please share your:

- Name
- Organization
- What is your favorite summertime (or State Fair) food?



Youth Skills Training Overview

- Experiential learning programs for students over 16
- Locally developed and implemented
- Includes classroom instruction (Related Instruction)
- AND paid part-time employment (On the Job Training)
- Approved and monitored by DLI



YST@ DLI Youth Skills Training Program

School
Program
to learn
skills

Paid Work
Program to
practice
skills

1. Local Partnerships

- Must include employers + schools
- Can also include many other types of organizations
- In high-growth high-demand industries
- With a local partnership agreement to implement and coordinate a local youth skills training program.

2. Experiential Learning

- paid employment
- for students enrolled in school
- receiving related instruction
- in occupation approved by DLI for YST
- in a YST program approved by DLI

3. YST Programs must include:

- A schedule of organized and progressive work processes to be performed at the workplace.
- Details about how supervision will be provided by a qualified person at the workplace
- Safety instruction at school and in the workplace
- Whether the student will receive credit for the work portion of the YST
- Compliance with child labor laws

4. Implementing a YST Program

- Training agreement between student, parent, employer and school.
- Employer must comply with child labor laws
- Tracking outcomes

5. Interaction with education requirements

- Hours and education dollars spent in YST Programs are counted toward average daily school hours (ADM) and CTE revenue.
- Can, but not required to, have a CTE or a Work-Based Learning instructor for a YST Program.
- Local school or post-secondary decision about how to grant credit for YST Programs.
- YST Programs may also be youth apprenticeship programs, registered apprenticeship programs, or other programs.

6. Outcomes

- At least 80% of eligible YST students receive HS Diploma
- At least 60% of YST students receive a recognized credential upon completing the YST Program.
- Starting 2019 - Annual report of outcomes

What DLI Must Do:

- Collaborate with stakeholders
- Approve occupations for YST Programs
- Identify competencies for YST occupations
- Help develop new YST Programs
- Approve and monitor YST Program
- Develop model YST program guides
- Help identify paths for receiving credit for participation in YST programs
- Provide grants for up to 5 YST pilot programs

YST Roll-Out Plan

1) Develop local partnerships for YST Programs	STRATEGY TIMELINE
a) Support, connect and assist in identifying possible YST Program models for partnerships and programs.	August 2017 – June 2019
b) Assist with development of YST Programs	August 2017 – June 2019

YST Roll-Out Plan

2) Process for DLI Approval of YST Programs	STRATEGY TIMELINE
a) Identify occupations and credentials for YST Programs	August 2017 – March 2018
b) Develop YST Program guide	November 2017 – April 2018
c) Establish YST child safety standards	September 2017 – December 2017
d) Create state and federal child labor law crosswalk	April 2018 – June 2018

Pilot Program Funding

- 5 pilot programs
- Grants of up to \$100,000 per pilot program
- Grants awarded to Local Partnerships
- Funds can be used for the coordination and implementation of YST Programs
- Funds cannot be used to pay wages

Pilot Program Funding

To be determined based on stakeholder feedback:

- When grants will be available
- How grants will be awarded
- How grant dollars will be distributed
- How grants will be monitored

Table Discussion:
How will you develop Local Youth Skills
Training Partnerships in your Region?

Brainstorm:

What do you need DLI to know or do to support your Local Partnerships?

You:

1. Identify your immediate needs to advance YST in your region by completing questionnaire in your packet and providing it to DLI.
2. Identify 1 or more Local Partnership in your region and connect with DLI.
3. Complete pilot project timeline survey

DLI:

1. YST Webinar in early September 2017
2. Send slides from August 15 meeting to attendees

Thank You!

YST@DLI

Department of Labor and Industry

Please contact Heather McGannon for more information on YST Programs

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