

Safety Lines

Minnesota OSHA's year in review

2011

Workplace Safety Consultation

By Patricia Todd, Director, Workplace Safety Consultation

Minnesota OSHA Workplace Safety Consultation (WSC) completed its 2011 federal fiscal-year (FFY) Sept. 30 and has submitted its *Consultation Annual Performance Report (CAPR)* to federal OSHA for approval. The intent of the CAPR is to compare actual performance to planned performance. The final report will be posted on the DLI website following federal OSHA approval, which is anticipated in April.

Focus on internal process improvement

- WSC reduced the number of its standard documents and reports by 33 percent after reviewing all documents that are routinely sent to external stakeholders.
- WSC modified its consultation report template to include “Scope of the visit” and “Summary of the consultation request” sections, as suggested by federal OSHA.
- WSC developed a staff library of all PowerPoint presentations.
- WSC updated its shared computer drive, removing out-of-date material and developing an organized approach.
- WSC developed a list of potential questions for the consultants to use when completing the “Safety and Health Program Assessment Worksheet” (OSHA Form 33).
- WSC consultants each conducted at least one visit with a supervisor present.
- WSC implemented self-monitoring for consultants dependent upon their professional judgment.
- WSC consultants completed the following training at the OSHA Training Institute: Fall Arrest Systems, 3110; Electrical Standards, 3090; Cranes and Derricks in Construction, 0031; OSHA 500; Hazardous Materials, 2010; Applied Spray Finishing and Coating Principles, 3100; Excavation, Trenching and Soil Mechanics, 3010; Evaluation of Safety and Health Management Systems, 2450; Consultation Systems Assessment Training, 1330; and Safety and Health in the Chemical Processing Industries, 3300.



Changes impacting external stakeholders

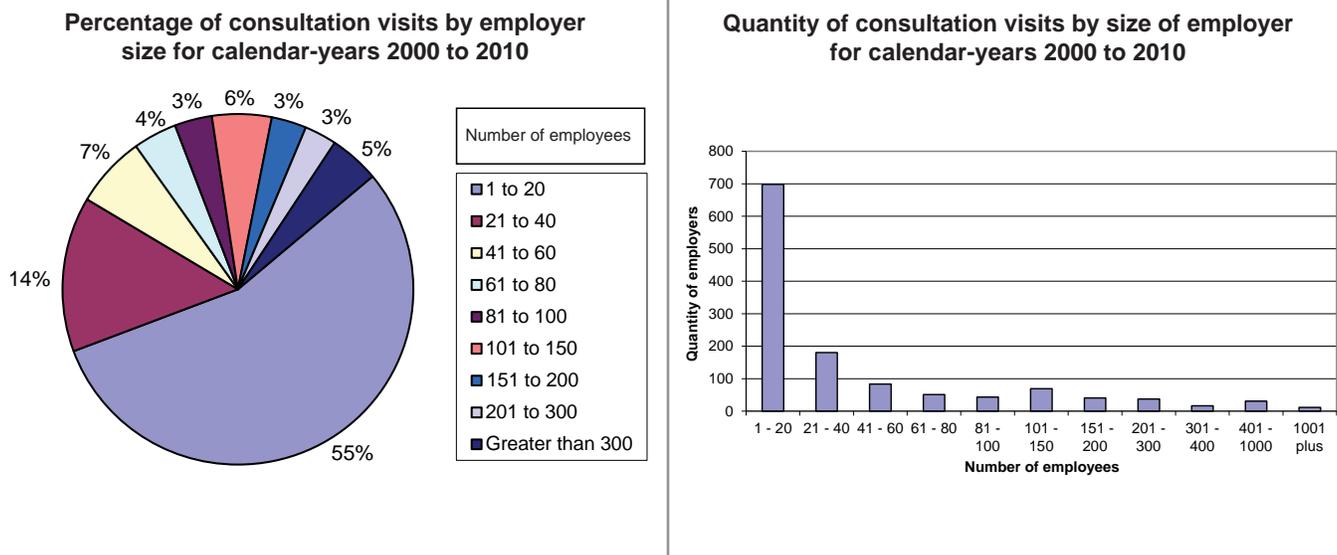
- An online form was created that allows employers to enter their hazard correction information.
- The exemption period from OSHA compliance inspections prior to a consultation visit was reduced from 60 working days to 10 working days.
- WSC developed an organizational unit to focus on its Minnesota Safety and Health Achievement Recognition Program (MNSHARP) and its Minnesota STAR (MNSTAR) Program.

Quantitative FFY 2011 goals met or exceeded

- The goal of four new MNSHARP sites was exceeded by one; four new Pre-SHARP sites were also added in MNSHARP, surpassing the goal of one.
- Initial visits in high-hazard establishments reached 98.5 percent versus the goal of 90 percent.
- Initial visits to small employers reached 96 percent versus the goal of 90 percent.
- Serious hazards verified corrected within the original time frame or on-site reached 96 percent versus the goal of 65 percent.
- The number of consultation visits was 1,096 versus the goal of 900.

Workplace Safety Consultation services

The following charts summarize the size of the employers receiving services from WSC.



Compliance

Compiled by Shelly Techar, MNOSHA Management Analyst, and Kelly Taylor, MNOSHA Program Analyst

Performance review highlights

Each year, Minnesota OSHA (MNOSHA) Compliance reviews its performance as compared to the goals set in its performance plan, which is generated prior to the start of the federal fiscal-year (FFY), Oct. 1.

Goals met or exceeded in FFY 2011

In FFY 2011, Minnesota OSHA Compliance:

- visited 2,325 establishments and identified 4,363 hazards;
- generated safety inspection results within 22 days on average;
- generated health inspection results within 25 days on average;
- resolved contested cases within 142 days on average;
- conducted 122 outreach presentations with an average attendance of 37 people; and
- responded to approximately 4,460 phone calls and 17,603 written requests for assistance, primarily email messages, with a majority of these inquiries answered within one day.



Forty-six percent employee health and safety complaints resulted in an on-site inspection, with an average of three days response time. The remaining 54 percent of complaints were handled via MNOSHA's phone/fax system (nonformal complaint) within an average of one day.

Online

MNOSHA Compliance provides a variety of safety and health information online, including printable handouts and information about its audio visual library, which offers a selection of safety and health videos and DVDs available for a free two-week loan. The site also provides links to other websites where safety and health regulations and other information can be accessed. The pages are updated often and may be accessed at www.dli.mn.gov/MnOsha.asp.

For more information about MNOSHA's performance, the MNOSHA annual report is posted online during the first quarter of each calendar-year at www.dli.mn.gov/OSHA/Reports.asp.

Minnesota OSHA meets with construction industry representatives to strengthen, grow partnership programs

By Cindy Valentine, DLI Workplace Safety and Technology Manager

In November, the Department of Labor and Industry (DLI) hosted 14 stakeholders representing the construction industry to discuss the current Minnesota OSHA Compliance partnership programs with Associated General Contractors (AGC) of Minnesota and with the Minnesota Chapter of Associated Builders and Contractors (MN ABC).



The group met to identify and discuss ways to move the current programs to a higher level by having an even

greater impact on employee safety and health in the construction industry and generating more participation by association members. Minnesota OSHA, AGC of Minnesota and MN ABC will meet throughout the first few months of 2012 to refine recommendations from the group and determine how to make the partnerships even stronger and more effective.

The meeting included DLI representatives Commissioner Ken Peterson, Deputy Commissioner Kris Eiden, Workplace Safety and Technology Manager Cindy Valentine, MNOSHA Executive Director Jim Krueger, and MNOSHA Management Team Members Alden Hoffman and Jeff Isakson, as well as partnership representatives AGC of Minnesota Chief Executive Officer David Semerad and MN ABC President Bob Heise.

Learn more about MNOSHA's partnership programs at www.dli.mn.gov/OSHA/Partnerships.asp.

New WSC online survey gathers employers' feedback

By Patricia Todd, Director, Workplace Safety Consultation

A performance survey about Minnesota OSHA Workplace Safety Consultation (WSC) services has moved from paper to the Web – <http://workplace.doli.state.mn.us/osha/wsc.php>. The survey is open to employers that have had a Workplace Safety Consultation worksite visit. It has been expanded to gather information about the industry being served, how the client heard about WSC, the reason for requesting WSC services, and the timing and quality of WSC services. Employer feedback is important to WSC to help determine areas for improvement and develop the services it offers.



Workplace Safety Consultation is also creating a more detailed survey for employers interested in providing ongoing feedback about their safety and health performance. The intent of the more detailed survey is to determine the short- and long-term effectiveness of the services provided by WSC.

Comments about and suggestions for WSC surveys, can be emailed to patricia.todd@state.mn.us.

Decoding encrypted email from the department

The Department of Labor and Industry (DLI) uses the state of Minnesota's encryption system for email. If you receive an encrypted email message, open the HTML attachment message_zdm.html through your standard Web browser.

Click on "Read Message," which will direct you to the Microsoft Exchange Hosted Encryption website to unlock the encrypted message.

When you receive your first encrypted message via this system, you will be required to register through Microsoft Exchange Hosted Encryption by entering your name and choosing a password. After the initial registration, you will only be asked to authenticate yourself to view encrypted messages. Your password should work for all encrypted email you receive from DLI. If you forget your password, there is an easy-to-find link on the login page to reset your password.

Any documents DLI emails to you are encrypted if they are attached to an encrypted email message.

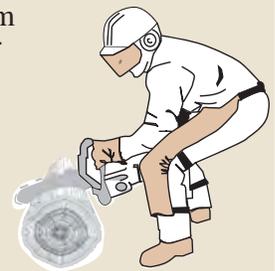
If you hit the "Reply" button after reading an encrypted email message from DLI, your reply to DLI and any documents you attach will also be encrypted. If you add a "cc," the person copied will need to follow the process described above to read your encrypted email message.



Logging claim characteristics brochure now available

Statistics about workers' compensation indemnity claims in the logging industry from 2005 through 2010 are now available in a handy new brochure on the Department of Labor and Industry website at www.dli.mn.gov/WSC/PDF/log_ind_claimcharac.pdf.

There were 68 indemnity claims (claims with more than three days of disability) in the logging industry during this six-year period. Falls were the most common injury-causing event and fractures were the most common injury type.



Nominations for DLI safety award recipient due March 30



Arthur E. McCauley Jr.

The Minnesota Department of Labor and Industry (DLI) seeks to honor a safety or health professional who is an example of safety excellence, with the annual Arthur E. McCauley Jr., Minnesota Occupational Safety and Health Leadership Award.

The award was named for former Minnesota Safety Council member Arthur E. McCauley Jr., whose work as a safety professional encompassed the attributes of this award. McCauley was regarded for his work as a member of the Minnesota Safety Council and the Minnesota Occupational Safety and Health Advisory Council. He was known for his dedication and tireless efforts to improve the safety and health of Minnesota's workplaces.

More information and the nomination form are online at www.dli.mn.gov/OSHA/McCauleyAward.asp. Interested parties may also contact Pam McLaughlin at (651) 284-5018 or pam.mclaughlin@state.mn.us.

COMMERCIAL MOTOR-VEHICLE DRIVERS

Hand-held mobile telephone restrictions effective Jan. 3

A new federal law, also adopted into Minnesota law, restricts the use of hand-held mobile telephones by commercial motor-vehicle (CMV) drivers, effective Jan. 3. Minnesota Statutes 221.0314, subd. 6, adopts part 392 of the federal regulations, meaning 49 CFR 392.82, Using a hand-held mobile telephone, will also apply to intrastate commercial motor-vehicles.

The law restricts a CMV driver from holding a mobile telephone to conduct a voice communication and from dialing a mobile telephone by pressing more than a single button while operating a CMV. Hands-free use is allowed via either an earpiece or the speakerphone function of the mobile telephone. Until April 3, when a driver is found to be in violation of this rule in Minnesota, under normal circumstances, a warning will be issued; after this 90-day period, Minnesota State Patrol officer discretion will prevail.

Definitions

“Use of a hand-held mobile telephone” means:

- using at least one hand to hold a mobile telephone to conduct a voice communication;
- dialing a mobile telephone by pressing more than a single button; or
- reaching for a mobile telephone in a manner that requires a driver to maneuver so he or she is no longer in a seated driving position, restrained by a seat belt that is installed in accordance with 49 CFR 393.93 and adjusted in accordance with the vehicle manufacturer’s instructions.

“Driving” means operating a commercial motor-vehicle on a highway, including while temporarily stationary because of traffic, traffic control device or other momentary delays. Driving does not include operating a commercial motor-vehicle when the driver has moved the vehicle to the side of or off of a highway and has halted in a location where the vehicle can safely remain stationary.

Penalties for driver, employer

Using a hand-held mobile telephone while driving is a serious traffic violation that would result in a commercial driver’s license (CDL) driver being disqualified. The state, which issues a driver his or her CDL, will impose this disqualification whenever that driver is convicted for using a hand-held mobile phone while operating a CMV, 60 days for the second offense within three years and 120 days for three or more offenses within three years. The first and each subsequent violation of such a prohibition are subject to civil penalties imposed on such drivers, in an amount up to \$2,750.

Futhermore, the rule states motor carriers must not allow nor require drivers to use a hand-held mobile phone while driving. Employers may also be subject to civil penalties of up to \$11,000.

There is an emergency exception that allows CMV drivers to use their hand-held mobile phone if necessary to communicate with law enforcement officials or other emergency services.



For complete information, visit the FMCSA website at www.fmsca.dot.gov.

Temporary help firms: *Who's the boss?*

By Diane Amell, MNOSHA Training Officer

During times of economic uncertainty or when business volume normally fluctuates throughout the year, employers may be reluctant to hire new employees who they may have to then lay off within a short time. For many employers, the solution is to use a temporary help service to provide short-term employees to get the work done, deliver product and provide prompt customer service.



Minnesota OSHA is frequently asked who receives the citations and penalties if MNOSHA conducts an inspection of a workplace where temporary employees are working and violations are found. In such cases, MNOSHA determines who controls the *means* and the *manner* of the work. Usually it is the employer that brings the temporary workers in to perform the job, setting the hours, providing the necessary equipment and tools, and dictating how the work is to be accomplished.

Temporary employees must be included in the receiving facility's safety and health program. They are to receive all necessary training and be provided with the proper personal protective equipment to enable them to perform their assignments safely, just like long-term employees. The employer that provides the day-to-day supervision of the temporary employee is generally held responsible by MNOSHA for assuring these steps are taken. Any work-related injuries and illnesses suffered by temporary workers must also be recorded on the host employer's OSHA Form 300 injury and illness log.

All employees, whether short-term or permanent, have the right to be safe on the job and be able to return home after work without harm.

OSHA releases new online construction safety videos

By Diane Amell, MNOSHA Training Officer

Federal OSHA has released a new series of 12 short construction safety videos to warn employers and employees about some of the most common causes of deaths and injuries in the industry. These "Prevention Videos," or "v-Tools," are downloadable in both English and Spanish. Hazards discussed in the programs include: falls; sprains and strains; struck-bys; carbon monoxide; and excavations.

Each video, with the exception of the soil classification program, features a description of an actual accident where employees were killed or seriously injured and the protective measures that should have been in place to prevent the calamity. With the exception of the two excavation videos, the run-time on each is approximately two to four minutes, making them ideal for a "toolbox talk" training session.



The videos can be watched on the federal website, downloaded for later viewing or accessed through YouTube. Transcripts for the videos are also available. The videos are online at www.osha.gov/dts/vtools/construction.html.

Safety and health excellence: Water Heater Innovations, Inc.

Employee involvement, company action lead safety effort

By Dave Ferkul, Supervisor, Workplace Safety Consultation

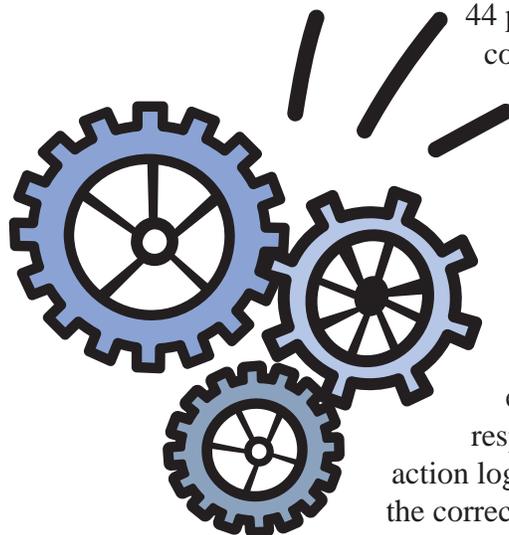
In 2011, following several years of work to improve its safety culture and meeting other program criteria, Water Heater Innovations, Inc., Eagan, Minn., was certified as a Minnesota Safety and Health Achievement Recognition Program (MNSHARP) worksite by Minnesota OSHA Workplace Safety Consultation.

The company, a subsidiary of Rheem Manufacturing, manufactures the Marathon® Water Heater, a high-end, high-tech, environmentally friendly electric water heater with a lifetime guarantee against leaks. The Eagan worksite employs approximately 50 workers.



Water Heater Innovations, Inc. is recognized as a MNSHARP worksite, May 17, 2011

Setting goals and lead measures, analyzing results of safety activities and communicating the results are often important attributes to a worksite's safety success. But what really drives the process is the extent of employee involvement in managing workplace safety, according to Water Heater Innovations Human Resources and Safety Director Shirley Bonawitz. The added emphasis on employee involvement has followed the company's ideology: Never give safety a day off.



A key area for involvement is on the worksite's safety committee; at least 44 percent of the production workforce has participated directly. The committee gathers weekly for 30 minutes: The first session of the month is a typical meeting; the remaining three sessions each month involve routine inspection of the facility. Scheduled committee meetings, routine facility inspections and monthly safety training sessions are never missed, acknowledging management's support for workplace safety and the commitment of the safety committee.

To maintain an effective self-inspection program, the company ensures timely action is taken to correct inspection findings and respond to safety suggestions, which are entered into a "safety action log." Supervisors and management meet every two weeks to review the corrective action status of inspection findings – to completion – and to review submitted safety suggestions.

Employees who are not on the safety committee are still active in workplace safety via the safety suggestion program. Employees have submitted 173 safety suggestions, supporting the value that workplace safety cannot be improved unless everyone is working on it. Employee safety suggestions have provided ideas for workstation redesign, thereby reducing repetitive motions that could contribute to a work-related injury from the work tasks performed. Employee suggestions have also helped reduce many types of hazards in the workplace, from preventing cuts to addressing more serious hazards, such as electrical shocks or falls.

Other opportunities for involvement include the worksite's "6-S" program and active participation in safety-related training of coworkers during job orientation and monthly training sessions. Employee training has included ways to approach coworkers who are observed performing work in an unsafe manner.



The emphasis on the need for employee involvement was highlighted during a safety inspection by the company's loss-control specialist and later by the employee involvement criteria required for MNSHARP. Not only has employee involvement helped to reduce the number of potential hazards in the workplace, it has helped maintain injury and illness rates below industry averages, reduced the time spent correcting potential hazards and provided the necessary visible results to ensure employee buy-in to the safety management process. Benefits of the safety process have been seen in a 50 percent reduction in workers' compensation costs and increased productivity; fewer hurt workers equates to experienced workers producing at top efficiency.



Overall, management takes workplace safety seriously and all ideas are heard, considered and acted upon. The involvement in MNSHARP further supports the ongoing efforts to maintain safety excellence through employee participation.

To learn more about:

- MNSHARP, visit www.dli.mn.gov/Wsc/MnSharp.asp;
- Water Heater Innovation, Inc., visit www.rheem.com.

Next construction seminar, Jan. 17: New crane standard



The next free MNOSHA construction seminar, Jan. 17 at 7 a.m., focuses on changes to OSHA's Construction Crane Standard. Learn more or register to attend at www.dli.mn.gov/Osha/ConstructionBreakfast.asp.

Next up:

- March 13 – New residential construction fall-protection requirements
- May 15 – Window washing and suspended scaffolds

At left: William Stuart, MNOSHA Workplace Safety Consultation, explains the consultation arm of MNOSHA during the November seminar.

Minnesota's newest **MNSTAR** worksite

Sauer Danfoss, Plymouth, Minn, was recently recognized by the Minnesota Department of Labor and Industry for its achievement as a Minnesota STAR (MNSTAR) Program worksite.

The MNSTAR Program is a Minnesota Occupational Safety and Health Administration program that recognizes companies where managers and employees work together to develop safety and health management systems that go beyond basic compliance with all applicable OSHA standards and result in immediate and long-term prevention of job-related injuries and illnesses. The program is modeled after federal OSHA's Voluntary Protection Program (VPP).

Learn more about the MNSTAR Program online at www.dli.mn.gov/Wsc/Mnstar.asp.



Handling patients safely: Jan. 1 deadline arrives



For the past several years, *Safety Lines* has included descriptions about the requirements of Minnesota Statutes § 182.6551 through 182.6553 (hospital, outpatient surgical centers and nursing homes) and, later, Minnesota Statutes § 182.6554 (clinical settings) – in total the Safe Patient Handling Act.

Facilities covered by Minnesota Statutes § 182.6554 had until July 1, 2010, to establish a written safe patient handling plan with the goal of achieving safe patient handling by Jan. 1, 2012.

How to report an **accident**

Employers are required by law to report occupational accidents – in which an employee is killed or three or more are hospitalized – to OSHA **within eight hours**.

During business hours – 8 a.m. to 4:30 p.m., Monday through Friday – call your local area Minnesota OSHA office: Duluth (218) 733-7830; Mankato (507) 389-6507; St. Paul (651) 284-5050 or 1-800-342-5354.

After business hours call the federal OSHA 24-hour toll-free phone number: 1-800-321-6742.

For more information about Minnesota OSHA, visit www.dli.mn.gov/MnOsha.asp.

Information about the case and demographic characteristics of injuries and illnesses with one or more days away from work (DAFW) are now available on the Department of Labor and Industry (DLI) website at www.dli.mn.gov/RS/StatWSH.asp and on the Bureau of Labor Statistics (BLS) website at www.bls.gov/iif.

The DLI website features tables and charts for private industry. Many other results are also available, including data for local and state government establishments, for specific industries and for occupations. These may be accessed through the BLS profiles tool that is online at <http://data.bls.gov/gqt/InitialPage>, for all you do-it-yourselfers, or by contacting the DLI Research and Statistics unit at dli.research@state.mn.us.

Two examples of the information available from the case and demographic characteristics are shown here. Figure 1 shows the estimated number of DAFW cases by worker gender, which shows different patterns for men and women. While the number of DAFW cases for men has decreased by 35 percent since 2003, the number of women's cases has decreased by only 18 percent, and has increased during the past two years. The difference in the number of DAFW cases by gender has decreased from 7,900 cases in 2004 to 2,600 cases in 2010.

Figure 1: Number of DAFW cases by gender, all ownerships, Minnesota, 2003-2010

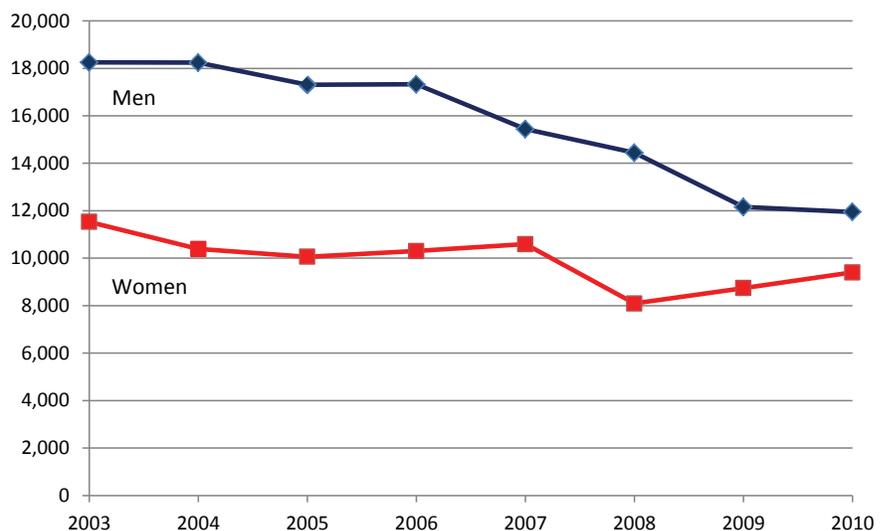
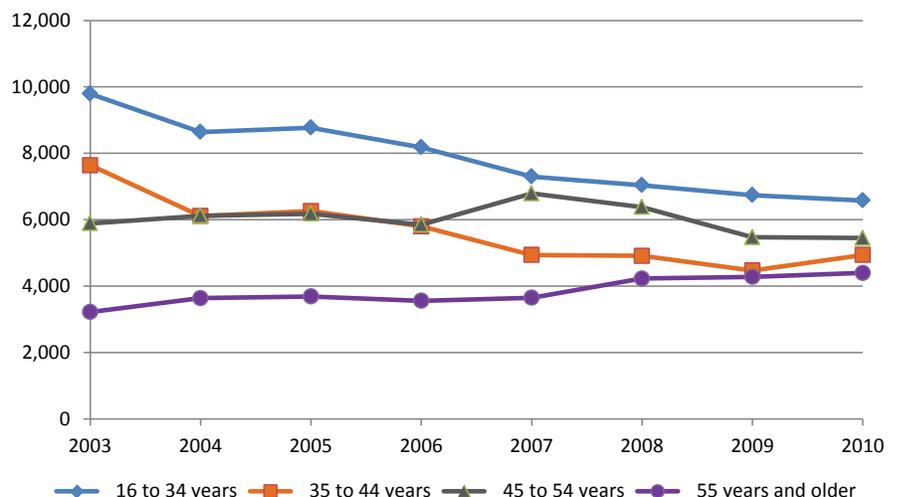


Figure 2 shows the estimated number of DAFW cases by worker age. While the overall number of DAFW cases has decreased, the decrease is only evident among workers in the 16- to 34-years and 35- to 44-years age groups. The number of cases for workers 45 to 54 years old has decreased slightly, and only in the past two years, while the number of DAFW cases for workers age 55 and older has increased by 37 percent since 2003.

Figure 2: Number of DAFW cases by age of worker, all ownerships, Minnesota, 2003-2010



New case data being collected for injuries, illnesses survey

By Brian Zaidman, Research and Statistics

Approximately 4,600 Minnesota employers will receive response packets for the 2011 Survey of Occupational Injuries and Illnesses (SOII). In Minnesota, the SOII is conducted jointly by the federal Bureau of Labor Statistics (BLS) and the Minnesota Department of Labor and Industry (DLI). The employers participating in the survey were notified in December 2010 that their OSHA log data for 2011 will be submitted to calculate the incidence rates and case characteristics for the state and – together with employers across the country – for the nation. Employers' timely response to the SOII is essential to minimize costs and maximize the value of this vital workplace safety tool.

Notification letters were also sent to 4,800 employers, explaining they have been selected to participate in the survey for 2012. The letter explains the employer will need to keep an OSHA log for 2012, if it is not already required to keep one, and to report the results in 2013.

This year, for the first time, employers in some private-sector industries are being asked to provide detailed case and worker information about those workplace injuries and illnesses that result in only days of job transfer or restriction (DJTR) in addition to the information being provided about cases with days away from work (DAFW). DJTR cases consistently account for between one-fourth and one-fifth of all OSHA recordable cases, but very little is known about these cases. For example, do DJTR cases share similar characteristics to the DAFW cases or do they represent a different set of injuries and illnesses?



It is very important that employers that receive 2011 survey packets begin to respond to the survey. The first task is to complete preliminary OSHA recordkeeping for the 2011 injuries and illnesses. Cases involving injured workers who are still away from work or on work restrictions will need to have estimates entered for the respective durations. Then the log totals are transferred to the log summary sheet and those totals are entered on the SOII Internet response screens.

Some employers that have had no recordable injuries and illnesses during the survey year mistakenly think they do not have to respond. However, **all employers** participating in the survey **need to respond**. For many industries, the majority of work establishments have no recordable cases.

Completing the survey takes very little time if the OSHA recordkeeping requirements have been followed. Those who have questions about how to complete the OSHA log or the log summary sheet may review the information in the Recordkeeping 101 and 201 series available on the DLI website at www.dli.mn.gov/OSHA/Recordkeeping.asp.

The DLI survey team is part of the Research and Statistics unit and is barred by federal law from sharing the survey responses with OSHA. The team members can answer questions about OSHA recordkeeping, the SOII or how to report the OSHA log information. They can also answer OSHA recordkeeping questions for employers that aren't participating in the survey. Call the DLI survey team at (651) 284-5428. Questions about submitting the survey online, should be emailed to BLS at fdc.helpdesk@bls.gov.

osha frequently asked questions *answers*

As part of its continual effort to improve customer service and provide needed information to employers and employees, Minnesota OSHA (MNOSHA) answers the most frequently asked questions from the previous quarter.

Q Our organization has employees who have limited English language skills. Do I need to have my material safety data sheets (MSDSs) translated into their native language?

A No. However, the employer must place a written notice with the MSDSs telling the employees who to contact to have the information translated for them.

Q How do I file a complaint with Minnesota OSHA?

A There are several methods. Individuals may call MNOSHA Compliance at (651) 284-5050 or toll-free at 1-800-342-5354; there are two investigators answering phones every business day from 8 a.m. to 4:30 p.m. This often works the best because the investigator can clarify the information about the complaint right away with the complainant. Individuals may also file online via the federal OSHA website at www.osha.gov/as/opa/worker/complain.html; a paper form is also available on that Web page, which can be completed and mailed to MNOSHA. In either case, the form should be signed by the complainant.

Minnesota OSHA does not reveal the name of any complainant to the employer.

Q I am an employer with some questions to ask an OSHA representative. If I contact MNOSHA, will my facility be inspected?

A Unless your facility is already scheduled to be inspected, the answer is no. Both employers and employees are encouraged to contact MNOSHA about any workplace safety or health question.

- Minnesota OSHA Compliance can be reached by phone at (651) 284-5050 or toll-free at 1-800-342-5354 or by email at osha.compliance@state.mn.us.
- Minnesota OSHA also offers free safety and health consultation services, separate from MNOSHA Compliance, through its Workplace Safety Consultation unit, which can be reached by phone at (651) 284-5060 or toll-free at 1-800-657-3776 or by email at osha.consultation@state.mn.us.

Do you have a question for Minnesota OSHA? To get an answer, call (651) 284-5050 or send an email message to osha.compliance@state.mn.us. We may feature your question here.

Minnesota's newest **MNSHARP Construction** worksite



McGough Construction was recently recognized by the Minnesota Department of Labor and Industry for its achievement as a Minnesota Safety and Health Achievement Recognition Program (MNSHARP) Construction worksite at its St. Cloud Hospital project in St. Cloud, Minn.

MNSHARP Construction is a Minnesota Occupational Safety and Health Administration program that recognizes major-construction companies where managers and employees work together to develop safety and health programs that go beyond basic compliance with all applicable OSHA standards and result in immediate and long-term prevention of job-related injuries and illnesses. Only projects at least 18 months in duration are eligible.

Learn more about MNSHARP online at www.dli.mn.gov/Wsc/Mnsharp.asp.

More resources from DLI: newsletters, email lists

Besides *Safety Lines*, the Minnesota Department of Labor and Industry (DLI) offers two other quarterly publications: *CCLD Review* and *COMPACT*.

- **CCLD Review** is the newsletter from DLI's Construction Codes and Licensing Division. Its purpose is to promote safe, healthy work and living environments in Minnesota and to inform construction and code professionals about the purpose, plans and progress of the division. Learn more or subscribe at www.dli.mn.gov/CCLD/Review.asp.
- **COMPACT** provides workers' compensation related department news and case information. Learn more or subscribe at www.dli.mn.gov/WC/Compact.asp.

DLI also maintains four specialty email lists to which interested parties may subscribe:

- prevailing wage information;
- workers' compensation adjuster information;
- workers' compensation medical providers information; and
- workers' compensation rehabilitation information.

Learn more about each of DLI's specialty email lists, subscribe or review previously sent messages at www.dli.mn.gov/EmailLists.asp.

Don't miss MNOSHA's newest 'best of the worst' photos



When they are out in the field, Minnesota OSHA inspectors are always on the lookout for hazardous work practices. Some of the techniques they capture on camera have to be seen to be believed.

View the most recent "Best of the worst" slideshow at www.dli.mn.gov/OSHA/BestofWorst.asp.