

## REGISTERED APPRENTICESHIP FAQs

### WHAT IS AN APPRENTICESHIP?

Apprenticeship is an earn-as-you-learn workforce training model. You'll receive classroom instruction and on-the-job training to provide the industry-specific knowledge needed to perform highly skilled work. Apprentices earn a salary as they train, and the process is structured to allow for a healthy, work-life balance. At the end of the apprenticeship, you'll have the skills and training required in the high-demand industry you choose.

### WHAT IS A REGISTERED APPRENTICESHIP?

Many industries have in-house apprenticeship programs. Registered Apprenticeship, however, provides state-approved educational methods and safe on-the-job training that is unique to each industry and occupation. Registered Apprenticeship programs are monitored to ensure compliance with all applicable safety, educational, wage and employment laws. This is what allows any credentials earned to be accepted throughout the country.

### WHAT ARE THE BENEFITS OF REGISTERED APPRENTICESHIP?

As a registered apprentice, you are actively employed and earning an income on day one as you train in your occupation by your employer. Your wages continue to grow as you increase your training. Upon completion of your registered apprenticeship program, you earn a nationally recognized credential in a highly skilled, in-demand occupation. Both G.I. benefits and 529 plans can be applied to Registered Apprenticeship.

### HOW LONG DOES A REGISTERED APPRENTICESHIP PROGRAM LAST?

Registered Apprenticeship lengths vary by occupation and industry. The length is based upon the time required to perform all aspects of the occupation or trade you are learning in addition to completing the necessary classroom and safety instruction required. Program length is measured in hours and 2,000 hours is estimated to equal to one year.

### HOW MUCH DOES A REGISTERED APPRENTICESHIP COST?

Registered Apprenticeships are designed to be as low cost as possible. Apprentices may be responsible for work materials, but instructional costs must be covered by the program sponsor.

## **WHICH INDUSTRIES OFFER REGISTERED APPRENTICESHIPS?**

You can choose from more than 100 apprenticeship occupations today in construction, advanced manufacturing, education, agriculture, health care, information technology, transportation and utilities. Employers in these industries need workers who are highly skilled to remain competitive and are looking to invest in someone they can train to fit into and succeed in the workforce. An apprenticeship provides you a path to learn the necessary skills while you earn wages.

## **WHAT QUALIFICATIONS ARE NEEDED TO BECOME AN APPRENTICE?**

Generally, you would need a high school diploma or G.E.D. and legal authorization to work in the United States to be an apprentice applicant. Math, science and industrial or technical courses are especially helpful in your role as an apprentice. Programs may require a two-year degree, driver's license or ability to pass a background check.

## **HOW CAN I PREPARE FOR AN APPRENTICESHIP?**

Depending on the occupation you choose, Registered Apprenticeships can be competitive. Do your research into what your desired program's acceptance requirements. If possible, gain as much experience in your chosen career field as possible. Remember, looking for an apprenticeship is similar to any job search; it takes time, research and patience.

## **HOW DO I LEARN MORE?**

An Apprenticeship Minnesota representative is available to answer questions and direct you to apprenticeship programs in Minnesota.

Email: [dli.apprenticeship@state.mn.us](mailto:dli.apprenticeship@state.mn.us)

Call: 651-284-5090 or 1-800-342-5354

Visit: [apprenticeship.mn.gov](http://apprenticeship.mn.gov)

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**EARN. LEARN. APPRENTICESHIP WORKS.**

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