

Meeting Minutes: Apprenticeship Advisory Board

Approved minutes can be viewed at: <https://www.dli.mn.gov/about-department/boards-and-councils/apprenticeship-advisory-board>.

Date: January 26, 2023
Time: 1:30 p.m.
Minutes prepared by: Grace Ouellette
Location: Minnesota Department of Labor & Industry
443 Lafayette Road N
St. Paul, MN 55155

Attendance

All Members Present:

Tim Sturdivant
Deon Clark
Erin Larsen
Melissa Stachovich
Norma Miller
Dienna Sabol
Tom Dicklich
Don Mullin

Attendees:

Kim Schrupp
Rick Martagon
Megan Schroeder
Erik Rivera
Tim O'Brien
J. Santis Jr.
Garrett Humphrey
Dennis Mills
Wally Kirchoff
Leah Westor
Michelle Drier

Dan McGuie
Leslie Philmon
Gadfrey Edaferiech
Vicky Cywar
Jeremy Olson
Jeremy Parker
Meghana Schroff
Abby Hornberger
Gary Larsen
Dallas Nustvold
Charles McIntosh
Kelly Henricksen

LaRohn Latimore
Grace Ouellette
Sarah S.
Andrew Richmond
Terri Schonnesen

1. The meeting was called to order by Erin Larsen at 1:30 p.m.

- New board member, Tom Dicklich was introduced.
- An election of a new board chair was held. Tom Dicklich nominated Don Mullin. Mullin was elected chair following a voice vote.
- Erin Larsen took roll call – Chair directed that the record reflects those members in attendance.

2. Approval of Proposed Agenda

A motion was made, seconded, and carried to approve the January 26, 2023, Apprenticeship Advisory Board Meeting Agenda.

3. Approval of October 13, 2022, Board Minutes

A motion was made, seconded, and carried to approve the October 13, 2022, board minutes.

4. Department of Labor and Industry Greetings and Update

Kate Perushek, Deputy Commissioner, Minnesota Department of Labor and Industry

- Deputy Commissioner Perushek shared updates on DLI's legislative proposals related to apprenticeship, including:
 - a policy proposal to formally establish a Division of Apprenticeship.
 - a budget proposal to expand the Labor Education Advancement Program (LEAP) grant from \$100,000 annually to \$ 1 million annually and to broaden eligibility to include women, people of color, non-profits, and tribal governments.
 - a budget proposal to provide apprenticeship sponsors with funding to purchase equipment to train journeyworkers and apprentices in clean economy occupations and skills.
 - The Minnesota Department of Education also has a budget proposal to better align Youth Apprenticeship Programs with Registered Apprenticeship Programs.

5. Board Member Updates

- Board members provided updates on current apprenticeship-related initiatives they are involved in.
- Initiatives included covering the cost of drivers' licenses, working with community- based organizations for support services, the development of pre-apprenticeship programs, and the completion of equity audits.

6. Apprenticeship Panel

Garrett Humphrey, Metro Transit and Erik Rivera, LiUNA

- Active apprentices Garret Humphrey and Erik Rivera provided an overview of their respective apprenticeship programs. Both apprentices shared appreciation for the wide variety of opportunities provided to them through their apprenticeship programs.

7. Registered Apprenticeship in Minnesota Update

Erin Larsen, Director of Apprenticeship, Minnesota Department of Labor and Industry

- Provided update on upcoming social media campaign and webinar targeting Career and Technical Education teachers and school counselors to provide them with more information about registered apprenticeship.
- Provided update on US DOL grant, MNRAE. Grant metrics have been met. A small amount of funding remains and will be available to support RTI costs.
- Provided update on US DOL grant, MNCERA. The apprenticeship team continues to partner with US DOL to transition to the new RAPIDS system and aims to complete the transition by April 2023.
- LEAP grant awardees for 2023 were announced and include the following organizations:
 - Building Strong Communities
 - Goodwill-Easter Seals Minnesota,
 - Karen Organization of Minnesota,
 - Urban League Twin Cities
 - Workforce Development, Inc.
- Provided update on current apprenticeship data, including current active apprentices, demographics of apprentices, registrations, and completions.

8. Board Discussion-Approval of Report

A motion was made, seconded, and carried to approve the Apprenticeship Minnesota report.

9. Construct Tomorrow Program Updates

Kim Schrupp, Co-Chair, Workforce Relations, Laborers Local 563

- During the current school year, Construct Tomorrow has hosted five events. Five additional events will be held during the remainder of the school year.
- Plans for next school year will be finalized in February 2023.

10. Apprenticeship & Manufacturing Ready Karen Organization of Minnesota

Sara Shapiro and Tim O'Brien, Karen Organization of Minnesota

- Provided overview of the Apprenticeship & Manufacturing Ready program, and a description of how LEAP grant funding support the program.
- Program has enrolled 49 people in the summer training. Of those individuals, 36 completed and 32 were employed after the program.

11. Adjourn

- Roll call
- April meeting will be held in-person at DLI
- Don Mullin adjourned the Apprenticeship Advisory Board Meeting