

Recruitment Outreach Resource List – Northeast Minnesota

This document is a resource for Registered Apprenticeship Programs in expanding their network of community based organizations and workforce boards in northeast Minnesota. The U.S. Department of Labor also coordinates a [Universal Outreach Tool](#) which may include additional resources.

Note: This list is in alphabetical order and uses tags for your searching convenience. You can search the tags by clicking Control + F (or Command + F on Mac) and searching for a specific tag.

The tags are as follows:

- Job placement
- General community resources
- Career development
- Job training
- Apprenticeship preparation
- Employment support
- GED classes/program

218 Trades

[218 Trades](#) is a gateway to apprenticeships and skilled trade career opportunities in northeast Minnesota.

Tags: Apprenticeship preparation

Arrowhead Economic Opportunity Agency

The [Arrowhead Economic Opportunity Agency](#) (AEOA) was incorporated in April 1965 as a 501(c)(3) nonprofit organization and established as a Community Action Program (CAP) for the northeast Minnesota counties of St. Louis, Lake and Cook in response to the 1964 Economic Opportunity Act. AEOA offers services in these counties and the nine neighboring counties of Aitkin, Carlton, Cass, Chisago, Crow Wing, Isanti, Itasca, Koochiching and Pine making it one of the largest private, non-profit Community Action Agencies in Minnesota.

Tags: General community resources

Duluth Workforce Development Board

[CareerForce in Duluth](#) serves the city of Duluth and surrounding communities of southern St. Louis County. As part of the statewide workforce system, they provide a variety of programs and services to youth and adult customers. Anyone who wants help looking for a job, working on their resume or searching for training can drop in to use their computer lab or make an appointment to meet with a job counselor one-on-one. Their Youth Employment Services (YES) Duluth program offers career exploration programming, support for education and paid work experience to high school students and young adults ages 14-24. Their adult program offers

individualized career counseling, tuition assistance and support, and job placement assistance to eligible individuals age 18+. They also offer no-cost training classes for high-demand occupations including pre-apprenticeship training for construction careers. They also offer programs for workers age 50+ veterans and people with disabilities.

Tags: Job training, Career development, Job placement, Employment support

Life House Duluth

Incorporated in 1991, [Life House](#) has provided homeless youth ages 14 to 24 with unconditional support, transitional housing and a safe alternative to navigating life circumstances that may lead to couch hopping or living on the streets. Life House serves approximately 900 unduplicated youth a year and works with many young parents. In 1996, Life House opened the first transitional living facility for homeless youth in Minnesota.

Tags: GED classes/program

Lutheran Social Services

[Lutheran Social Service of Minnesota](#) (LSS) serves 1 in 65 Minnesotans through a comprehensive range of innovative services and supports. The services of LSS are designed to help people make significant, long-term changes in their lives. For their employment services, this means addressing racial and economic disparities in employment by providing individuals experiencing marginalization a successful path into the workforce. The populations served include persons of color, persons reentering the workforce after incarceration, low-income individuals and persons with disabilities. LSS provides individualized, one-on-one support that includes skills training and education, career coaching, financial coaching, navigation and other supports. LSS has established pathways and programs to increase access to career success with a focus on individuals with high barriers to success.

Tags: Job training, Career development, Employment support, General community resources, Job placement

Minnesota Job Partners

[Minnesota Job Partners](#) is a certified provider of the Dislocated Worker Program. Their program helps individuals who are at risk of losing or have lost their jobs through no fault of their own to re-enter the workforce by providing career counseling, training and financial support. They help participants gain competitive skills for in-demand industries, secure employment with comparable wages to their previous job and support job retention. They assist with occupational skills training, on-the-job training, incumbent worker training, registered apprenticeships and much more. The program is funded by state and federal grants and is available at no cost to participants who are eligible or receiving unemployment insurance benefits.

Northeast Minnesota Office of Job Training (JET)

[JET- Northeast Minnesota Office of Job Training](#) serves Workforce Development Area 3 (WDA 3) comprising Aitkin, Carlton, Koochiching, Itasca, Carlton, Cook and St. Louis (excluding the city of Duluth) counties. JET has

been the designated provider of employment and training services for WDA 3 for over 50 years, currently providing Workforce Innovation and Opportunity Act (WIOA) and Minnesota Department of Employment and Economic Development (DEED) programming for adults, dislocated workers, and Youth.

Tags: Career development, Employment support, Job placement, General community resources, Apprenticeship preparation, GED classes/program

Northspan

[Northspan](#) is a private, non-profit consulting firm based in Duluth. They offer community, business and economic development services and power the Driving Access to Wealth and Networks (DAWN) program. DAWN provides various services that support entrepreneurs, small businesses, communities and individuals seeking employment.

Tags: General community resources, Career development

True North Goodwill

[True North Goodwill](#) provides career and re-entry services in Duluth and the surrounding area. They provide holistic case management and assistance in overcoming challenges to employment. Their career counselors meet individually with participants to establish career pathway planning. Their career readiness workshops include resume development, networking, mock interviews, digital skills and financial literacy. In partnership with local education providers, employers and workforce providers, they offer short-term trainings in high-demand industries such as truck driving, construction and skilled trades, certified nursing assistant, medical office and others.

Tags: Career Development

Tribal employment contacts

Find [contact information for the tribal employment representatives](#) for each of Minnesota's 11 federally recognized tribes.

Tags: General community resources

Udac

[Udac](#) provides classroom instruction, on-the-job training support and individualized work support to ensure each person is successful in their employment goal. Udac specializes in working with employers to define their workforce needs and prepare potential employees to exceed employer work expectations. Classroom instruction and support may include professional development in critical thinking skills, soft skills, obtaining a driver's license, study skills, career development and building a resume. On-the-job support is individualized to the work site and the individual. Udac provides internship development opportunities for area businesses.

Tags: Job placement, General community resources, Apprenticeship preparation, Employment support, Job training, Career development

YouthBuild

[YouthBuild](#) is a community-based pre-apprenticeship program that provides job training and educational opportunities for 'opportunity' youth ages 16-24 who have previously left high school prior to completion. Youth learn vocational skills in construction and other in-demand industries that include automotive, health care and tree care. Youth also provide community service through the required construction or rehabilitation of affordable housing for low-income or homeless families in their communities. Youth split their time between the vocational training work site and the classroom where they earn their high school diploma or GED, learn to be community leaders and prepare for postsecondary training opportunities including college, apprenticeships and employment.

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