

# Nyiaj Ua Hauj Lwm Them Qis Tshaj

Pib thaum: 1 hlis hnub tim 1, xyoo 2018

## NYIAJ UA HAUJLWM THEM QIS TSHAJ

|   |  |   |   |
|---|--|---|---|
| Cov Tuam Txhab Loj – Cov tuam txhab uas khwv tau nyiaj tshaj \$500,000 ua ntej txiav se tauj ib xyoo  | \$9.65/tauj ib teev  |   |   |
| <b>Cov Tuam Txhab Me</b> – Cov tuam txhab uas khwv tau nyiaj tsawg tshaj \$500,000 ua ntej txiav se tauj ib xyoo  |  |   |   |
| <b>Nyiaj them mus kawm ua hauj lwm</b> – May Pub them rau cov neeg ua hauj lwm uas hnub nyog tsis tau puv 18 xyoo thiab 19 xyoos thawj 90 hnub ua hauj lwm uas tsis pub qhaj.   | \$7.87/tauj ib teev  |   |   |
| <b>Nyiaj them rau cov neeg hluas</b> – Pub them rau cov neeg ua hauj lwm uas hnub nyog tsis tau puv 17 xyoo los sis yau dua   |  |   |   |
| <b>J-1 Visa</b> – Kuj them rau cov neeg ua hauj lwm rau cov tsev tos qhua loj, tsev tos qhua me, los sis tsev xauj chaw pw ua si uas ua hauj lwm raw li kev tso cai los ntawm daim ntawv ua hauj lwm rau lub caij ntuj so, thiab rau cov neeg txawv teb chaws muaj daim npav (J-1) ua hauj lwm. | \$7.87/tauj ib teev  |   |   |
| <b>UA HAUJLWM<br/>NTAU TSHAJ<br/>PLAUB CAUG TEEV</b>  | Them nyiaj ua haujlwm ib teev thiab ib nrab ntawm tus neeg ua hauj lwm qhov nyiaj tau tauj ib teev   | <b>Cov Tuam Txhab Me los sis cov Tuam Txhab uas lub Xeev Lees</b><br>Tom qab <b>48</b> tauj ib teev | <b>Cov Tuam Txhab Loj los sis cov Tuam Txhab uas Tsoom Fvw Lees</b><br>Tom qab <b>40</b> tauj ib teev |
| <b>TUS NEEG UA<br/>HAUJ LWM<br/>COV CAI</b>   | An employer may not discharge, discipline, threaten, discriminate or penalize an employee regarding the employee's compensation, conditions, location or privileges of employment because the employee reports a violation of any law or refuses to participate in an activity the employee knows is a violation of law. |   |   |
|   | Saib tau seb cov kev cai nyiaj ua hauj lwm tag nrho ntawm: <a href="http://www.dli.mn.gov/MinWage">www.dli.mn.gov/MinWage</a> .  |   |   |



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