

Nyiaj Ua Hauj Lwm Them Qis Tshaj

Pib thaum: 1 hlis hnub tim 1, xyoo 2019

NYIAJ UA HAUJLWM THEM QIS TSHAJ

Cov Tuam Txhab Loj – Cov tuam txhab uas khwv tau nyiaj tshaj \$500,000 ua ntej txiav se tauj ib xyoo	\$9.86/tauj ib teev		
Cov Tuam Txhab Me – Cov tuam txhab uas khwv tau nyiaj tsawg tshaj \$500,000 ua ntej txiav se tauj ib xyoo			
Nyiaj them mus kawm ua hauj lwm – May Pub them rau cov neeg ua hauj lwm uas hnub nyog tsis tau puv 18 xyoo thiab 19 xyoos thawj 90 hnub ua hauj lwm uas tsis pub qhaj.	\$8.04/tauj ib teev		
Nyiaj them rau cov neeg hluas – Pub them rau cov neeg ua hauj lwm uas hnub nyog tsis tau puv 17 xyoo los sis yau dua			
J-1 Visa – Kuj them rau cov neeg ua hauj lwm rau cov tsev tos qhua loj, tsev tos qhua me, los sis tsev xauj chaw pw ua si uas ua hauj lwm raw li kev tso cai los ntawm daim ntawv ua hauj lwm rau lub caij ntuj so, thiab rau cov neeg txawv teb chaws muaj daim npav (J-1) ua hauj lwm.	\$8.04/tauj ib teev		
UA HAUJLWM NTAU TSHAJ PLAUB CAUG TEEV	Them nyiaj ua haujlwm ib teev thiab ib nrab ntawm tus neeg ua hauj lwm qhov nyiaj tau tauj ib teev	Cov Tuam Txhab Me los sis cov Tuam Txhab uas lub Xeev Lees Tom qab 48 tauj ib teev	Cov Tuam Txhab Loj los sis cov Tuam Txhab uas Tsoom Fvw Lees Tom qab 40 tauj ib teev
TUS NEEG UA HAUJ LWM COV CAI	An employer may not discharge, discipline, threaten, discriminate or penalize an employee regarding the employee's compensation, conditions, location or privileges of employment because the employee reports a violation of any law or refuses to participate in an activity the employee knows is a violation of law.		
	Saib tau seb cov kev cai nyiaj ua hauj lwm tag nrho ntawm www.dli.mn.gov/business/employment-practices/minimum-wage-minnesota .		



**DEPARTMENT OF
LABOR AND INDUSTRY**

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Tiv ntawv ceeb toom kom raws li txoj cai mas yuav tsum tiv rau qhov chaw kom txhua tus neeg ua hauj lwm pom yooj yim.

Kaum Hli Ntuj 2018