

Packinghouse workers bill of rights

- You have the right to a safe workplace.
- You have the right to adequate equipment to safely perform your work according to occupational safety and health standards.
- You have the right to be free from discrimination based on race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local commission, disability, sexual orientation and age.
- You have the right to organize and bargain collectively.
- You have the right to refrain from organizing and bargaining collectively.

Information that should be provided to workers*

- The position's salary and benefits plan
- A job description
- The policy description for leave (sick, vacation, personal)
- The work hours and work-hour policy
- Any known occupational hazards for this position or this type of work

Questions? Contact John Stiffin, community services representative, or John Aiken, Labor Standards and Apprenticeship director, at 651-284-5070 or 800-342-5354 or via the Spanish (Español) phone line at 651-284-5099.

**Employers must provide this information in an employee's native language either in person or via written materials.*

For more information about Minnesota packinghouse worker requirements, contact:

Labor Standards
443 Lafayette Road N.
St. Paul, MN 55155



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