

SEIU Healthcare Minnesota & Iowa

Application for Certification as a Worker Organization

Establishing eligibility

- SEIU Healthcare MN & IA Executive Board
 - Jamie Gulley, President
 - Jigme Ugen, Executive Vice President
 - Phillip Cryan, Executive Vice President
 - Brenda Hilbrich, Executive Vice President,
 - Dr. Rasha Ahmad Sharif, Executive Vice President

 - Kia Pille – Allina, VP
 - Kate Lynch – Clinics, VP
 - Barb Stanerson – Iowa, VP
 - Leslie Kaup – Southeast, VP
 - James Holt Jr. - Twin City Hospitals, VP
 - LaTanya Hughes - Home Care, VP
 - Corey Van Denburgh - Home Care, VP
 - Kent Wilcox, Guard
 - Deb Howze, Assistant Guard
 - Carmen Campbell, Trustee
 - Chris Grimes, Trustee
 - Yeeg Her, Trustee
 - Rita Matthews, Trustee
 - Robin Pikala, Trustee
 - Bill Bader, Delegate at Large
 - Connie Berger, Delegate at Large
 - Taylor Everett, Delegate at Large
 - Delores Flynn, Delegate at Large
 - Andrea Hanek, Delegate at Large
 - Crissy Hanson, Delegate at Large
 - Meredith Hintz, Delegate at Large
 - Tawanda Jackson, Delegate at Large
 - Mofoba Kanneh, Delegate at Large
 - Angela Knutson, Delegate at Large
 - Jared Mituga, Delegate at Large
 - Jennifer Norgren, Delegate at Large
 - Amber Pepek, Delegate at Large
 - Jean Pfarr, Delegate at Large
 - Kamala Ramnauth, Delegate at Large
 - Melissa Roberts, Delegate at Large

- Jeff Sarro, Delegate at Large
- Rebecca Shereck, Delegate at Large
- Marty Zahn, Delegate at Large
- Blythe Zempel, Delegate at Large
- Lynn Carlson, Retired Delegate at Large
- Kevin Morse, Retired Delegate at Large
- Specify evidence of this experience and advocacy.
 - **SEIU Healthcare Minnesota & Iowa has represented nursing home workers in collective bargaining agreements for decades. Current and past contracts are viewable at seiuhcmnia.org/worksites**

Curriculum details

- Materials we will use to conduct our training, and they meet the curriculum.
 - **Attached**
- Template certificate of completion.
 - **Attached**
- Details for how trainees will be able to contact us with follow-up questions.
 - **Members can contact our Member Action Center at mac@seiuhcmnia.org/651-294-8100 or contact their Internal Organizer, this information is provided during new member orientation.**
- Our plan to ensure training is performed in languages the nursing home workers are proficient in and that our follow-up materials can be translated as needed.
 - **We currently have staff who are fluent in Spanish, Tibetan, Hmong, Arabic and have a contract with translation services for any additional languages needed.**

Assessing capacity

- Staffing Plan
 - **Per our collective bargaining agreements, we've been having outreach meetings with new members as part of our normal course of business, we do not need additional staff to complete trainings.**
 - **We will hold trainings at facilities or by zoom for each SEIU HCMNIA represented facility as needed, and others upon request.**