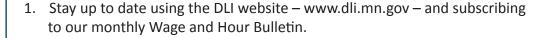
## **Labor Standards information for employers**

## **ABOUT LABOR STANDARDS**

The Department of Labor and Industry's (DLI's) Labor Standards unit protects the rights of workers and educates employers and employees about their rights and responsibilities under Minnesota employment laws. Labor Standards is committed to helping employers prevent employment law violations before they occur.

## **RESOURCES**

Three resources are recommended for employers to stay in compliance with labor standards laws.



- 2. Contact us if you have any questions. Labor Standards is open from 7:30 a.m. to 6 p.m., Monday through Friday, at 651-284-5070 and dli.laborstandards@state.mn.us.
- 3. Invite Labor Standards to meet with your company or business association. We meet with businesses, nonprofits and others to give presentations about and explain Minnesota's labor standards laws. Call or email us to discuss your needs.

## LABOR STANDARDS TOPIC AREAS

- Agriculture worker wages
- Child labor restrictions
- Final pay regulations
- Minimum wage
- Overtime
- Packinghouse workers
- Parental and pregnancy leave

- Pregnancy and nursing accommodations
- Prevailing wages\*
- Recordkeeping requirements
- Rest and meal breaks
- School activities leave
- Sick and safe leave
- \* For questions about prevailing wage, call 651-284-5091.



Labor Standards • 443 Lafayette Road N. • St. Paul, MN 55155 (651) 284-5075 • 1-800-342-5354 • (651) 284-5099 (Spanish) • dli.laborstandards@state.mn.us • www.dli.mn.gov