

City of Saint Paul

Proclamation

WHEREAS, hardworking people in Saint Paul dedicate their time, talents, and efforts every day to build a vibrant, thriving city that offers opportunity, safety, and dignity for their families, friends, and neighbors; and

WHEREAS, our city's rich culture grows from a proud history of workers who unite in solidarity—whether through organized labor unions or collaborative teams outside traditional structures—to advocate for fairness, respect, and shared prosperity; and

WHEREAS, Saint Paul's economy depends on employers who provide safe, supportive working environments and compensate workers fairly, reflecting the principle that every person deserves a fair day's wage for a fair day's work; and

WHEREAS, city leaders, labor organizations, employers, and community advocates actively protect these foundations through comprehensive regulation, education, enforcement, and workforce programs that promote safety, equity, and economic opportunity for all; and

WHEREAS, people in Saint Paul have the fundamental right to equitable, healthy, and safe workplaces and neighborhoods, and deserve full access to information about their workplace rights and protections; and

WHEREAS, the city commits to empowering workers to know their rights and to take action without fear of retaliation when those rights are threatened, fostering a workplace culture rooted in respect and fairness; and

WHEREAS, employers, employees, community organizations, and government agencies must continuously collaborate to provide education, engagement, and outreach that clarifies workplace responsibilities and promotes mutual respect, inclusion, and opportunity; and

WHEREAS, strengthening workplace rights advances economic justice, reduces inequality, and enhances the quality of life for all Saint Paul residents by ensuring that every worker can thrive and contribute to the city's success; and

WHEREAS, during Workplace Rights Week, we recognize the courage and commitment of workers who advocate for safe, fair, and just workplaces, and we encourage all members of the community to support these efforts through education, solidarity, and active participation.

Now, Therefore, I, Melvin Carter, Mayor of the City of Saint Paul, do hereby proclaim September 21 through September 27, 2025, to be

Workplace Rights Week
in the City of Saint Paul

In Witness Whereof I have hereunto set my hand and caused the Seal of the City of Saint Paul to be affixed this Twenty-First day of September in the Year Two Thousand Twenty-Five.


Melvin Carter, Mayor

