

m DUAL-TRAINING PIPELINE



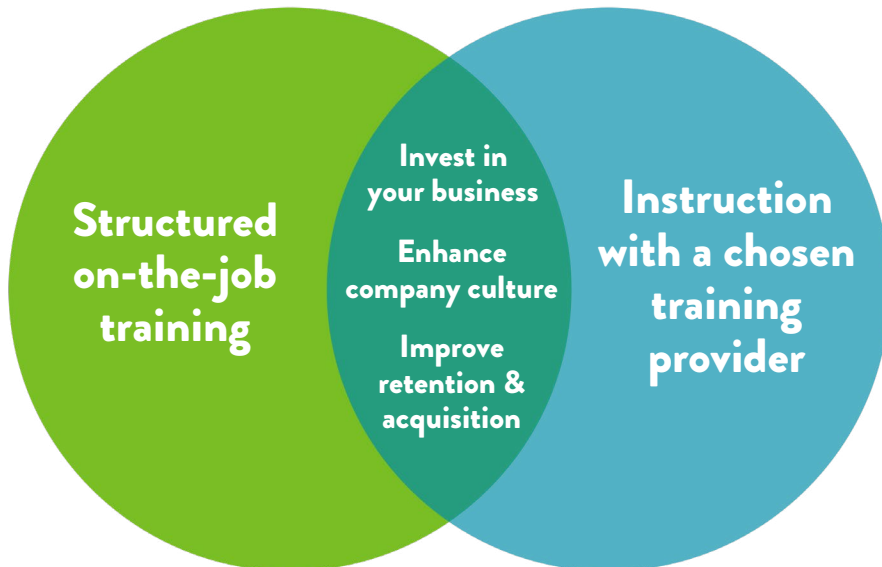
Industry-based, employer-driven, dual-training experience

Because people are at the heart of success, attracting, retaining and evolving a quality workforce is critical for businesses to remain competitive and prosperous. Minnesota Dual-Training Pipeline helps businesses meet their workforce needs by working with you to create your own robust competency-based, dual-training approach.

Minnesota Dual-Training Pipeline works with employers to bring together structured on-the-job training with formal related education to show how much you value your employees and to create a culture that is supportive, productive and satisfying.

Learn more about Minnesota Dual-Training Pipeline at dli.mn.gov/pipeline.

Dual training



Dual trainee success story

Karena Evans was working as clinical support at ADT Dental while pursuing a marketing degree. After graduation, she decided that a career in dentistry would be a better fit. The dual-training program offered through ADT Dental helped Evans reach her career goals.

"I love the impact I can make while working in the dental field, but without a license my career options were limited. Due to time and cost, I was unable to go back to college after receiving my marketing degree. The dual-training program gave me the opportunity to apply what I learned in my classes to real life experiences in a dental office. With the help of dual training, I was able to get the support I needed to further my knowledge and skills while obtaining my assisting license and expanding my career."

Evans completed the dental assistant program in December 2022 and has continued her career with ADT Dental as a licensed dental assistant.

Advanced Manufacturing

- CMM programmer
- CNC programmer
- Extrusion molding technician
- Flexo technician
- Industrial production manager
- Injection molding technician
- Logistics and supply chain manager
- Machinist/CNC operator
- Machinist/tool and die maker
- Maintenance and repair worker
- Manufacturing engineer
- Manufacturing production supervisor
- Mechatronics technician
- Print press operator
- Quality assurance/food safety supervisor
- Quality assurance technician
- Robotics operator
- Safety technician
- Solderer
- Welder

Occupations

Information Technology

- Application developer
- Business intelligence developer/architect
- Cloud architect
- Computer user support specialist
- Data science/artificial intelligence machine learning specialist
- Database administrator
- Information security analyst/ specialist
- IT project planner/manager
- Network engineer
- Software engineer/ developer
- Testing and quality assurance analyst
- Web developer – back end
- Web developer – front end

Agriculture

- Agriculture applicator technician
- Agriculture equipment mechanic
- Agriculture finance/ lender
- Agronomist
- Crop farm manager
- Farm animal manager
- Grain merchandiser
- Horticulture farm manager
- Livestock veterinarian
- Meat cutter/ meat processor
- Quality assurance/ food safety supervisor
- Swine technician (sow farm)
- Swine technician (grow finish)

Health Care Services

- Certified nursing assistant
- Chemical dependency and addiction technician
- Community health worker
- Community paramedic
- Critical care nurse
- Dental assistant
- Dental hygienist
- Dental therapist
- Dentist
- Electronic health records specialist
- EMT to paramedic pathway
- Emergency room nurse
- Health support specialist
- Histology technician/ technologist
- Licensed alcohol and drug counselor
- Licensed independent clinical social worker
- Licensed practical nurse
- Long-term care facility culinary manager
- Medical assistant
- Medical lab assistant
- Medical lab technician
- Medical laboratory scientist
- Occupational therapist
- Ophthalmic technician
- Pharmacy technician
- Phlebotomist
- Physical therapy assistant
- Positive support analyst
- Positive support specialist
- Psychiatric/mental health technician in-patient
- Psychiatric/mental health technician out-patient
- Radiologic technologist
- Registered nurse
- Respiratory therapist
- Surgical technologist
- Wound, ostomy, continence (WOC) nurse

Child care, legal cannabis and transportation added in 2023

Child care, legal cannabis and transportation are new industries that have been added to Pipeline in 2023. Staff look forward to working with employers to identify the occupations needed in these industries and help us develop competency models for training. If you are interested in helping our team add new occupations and create earn-and-learn dual training in these industries, contact us at Pipeline.Program@state.mn.us.

Employer success story

Craig Ryan, vice president of Winegar Inc.

“Minnesota Dual-Training Pipeline has allowed us to continue to invest in our employees. There is a lot of pride in our CNC operators in obtaining their NIMS certificates. It allows them to advance from an entry-level operator to an intermediate operator in a short period of time. This means a higher level of efficiency for our business as well as our operators being able to receive higher wages for the quality product they are creating.”

Get involved

- Work directly with **Minnesota Dual-Training Pipeline consultants** to begin your company’s own dual-training program.
- Take part in **Industry Forums and Competency Validation** to advise and create new workforce development initiatives.
- Join us for **enrichment events** including Speaker Series and Community Conversations to continue changing the culture of workplaces in Minnesota.

Connect with our team

dli.mn.gov/pipeline

Pipeline.Program@state.mn.us

 **DEPARTMENT OF
LABOR AND INDUSTRY**