DEPARTMENT OF LABOR AND INDUSTRY

Recognized Apprenticeship Preparation Program Grant

GRANT REQUEST FOR PROPOSAL (RFP)

Minnesota Department of Labor and Industry
443 Lafayette Road North
St. Paul, MN 55155
dli.mn.gov/grants

Jan. 29, 2026
Updated March 6, 2026
Updated July 21, 2026

To obtain this information in a different format, call: 651-284-5334

If needed, our agency has access to Language Line, a free language translation service for limited-English speakers. Contact us at 651-284-5005 or 800-342-5354 and we will get in touch with an interpreter.

Cover page

Available funding: Up to $50,000 is available; maximum of $10,000 per applicant.

Purpose: This grant seeks to support career readiness or employment preparation programs in Minnesota to become Minnesota Department of Labor and Industry (DLI) recognized apprenticeship preparation programs (pre-apprenticeship programs) and to enroll participants into Registered Apprenticeship Programs (RAP) following successful completion of the pre-apprenticeship program.

Period of performance: Anticipated to be May 1, 2026, or the date the contract is fully executed, whichever occurs later, through June 30, 2027. There is not an option for extension of original contract.

Application due date: Applications are accepted on a rolling basis beginning Jan. 29, 2026, and continue until all funds have been awarded, or Dec. 31, 2026, whichever comes first. Applications are due by the last day of each month. Submit applications by email to: mahdi.surosh@state.mn.us

Questions: Questions received will be answered in the FAQs each Monday while the RFP is open.

You can access the answers on the grant webpage.

Contact: Mahdi Surosh, senior grants specialist
Email: mahdi.surosh@state.mn.us
Phone: 651-284-5085.

If needed, our agency has access to Language Line, a free language translation service for limited-English speakers. Contact us at 651-284-5005 or 800-342-5354 and we will get in touch with an interpreter.

Notification of award: Applicant awards will be announced on a rolling basis, within one month of submitting an application. **All RFP and application documents can be found at:** dli.mn.gov/business/workforce/recognized-apprenticeship-preparation-program-grant.

Table of contents

Recognized Apprenticeship Preparation Program Grant 1
- Cover page 2
- Table of contents 3
- RFP Part 1: Overview 5
  - Grant overview 5
  - Funding availability 5
  - Match requirement 6
  - Project dates 6
  - Eligibility 6
  - Priorities 6
  - Collaboration 7
  - Selection criteria and weight 7
  - Questions, technical assistance and information sessions 8
- RFP Part 2: Submission 8
  - Application content 8
- RFP Part 3: Application review process 9
  - Review process 9
  - Timeline 9
  - Conflicts of interest 9
  - Public data 10
- RFP Part 4: Award requirements and grant management responsibilities 10
  - Pre-award risk assessment and financial review 10
  - Grant contract agreements 10
  - Accountability and reporting requirements 10
  - Grant monitoring 11
  - Grant payments 11
  - Authorized representatives 12
  - Contracting and bidding requirements 12
  - Audits 13
  - Grant provisions 13
  - Eligible expenses 13
  - Ineligible expenses 15
  - Affirmative action and nondiscrimination 15
  - Voter registration 16

Right of cancellation 16
Attachments 17

RFP Part 1: Overview

Grant overview

- Grant name: Recognized Apprenticeship Preparation Program Grant
- dli.mn.gov/business/workforce/recognized-apprenticeship-preparation-program-grant.
- Open for applications: Jan. 29, 2026
- Application due date: Applications are due by the last day of each month until Dec. 31, 2026.

The Minnesota Department of Labor and Industry's (DLI) mission is to ensure Minnesota's work and living environments are equitable, healthy and safe. DLI serves employees, employers and the public by regulating buildings and workplaces through education and enforcement.

DLI's Apprenticeship Division supports Minnesota's economy by promoting, facilitating and developing quality registered apprenticeship programs (RAPs) that recruit, train and retain a highly skilled workforce. Apprenticeship is an earn-as-you-learn workforce training model that allows people to earn a good living while mastering in-demand skills.

This grant is fully funded through a $4.7 million State Apprenticeship Expansion Formula Grant (Award # 24A60AP000057) that DLI received from the U.S. Department of Labor/Employment and Training Administration. ALN/CFDA number 17.285. All grant awardees will need to comply with the requirements in 2 CFR 200 and 2 CFR 2900, including but not limited to the provisions required by eCFR:: Appendix II to Part 200– Contract Provisions for Non-Federal Entity Contracts under Federal Awards.

The policies listed in this RFP can be found on the website of the Minnesota Department of Administration, Office of Grants Management (Grants Management Policies, Statutes, and Forms).

Funding availability

- Total amount of funds available is up to $50,000.
- The maximum amount of funding that can be requested by any single applicant is $10,000. The minimum amount of funding that can be requested by any single applicant is $5,000.
- DLI plans to award funding to approximately 5-7 applicants.
- Please note that partial awards may be made. In such cases, the committee may recommend funding at a reduced level based on the strength of the application, availability of funds, or alignment with program priorities. Applicants receiving partial awards may be asked to revise their scope of work and budget accordingly.

Funding will be allocated through a competitive process. If selected, you may only incur eligible expenditures when the grant contract agreement is fully executed, and the grant has reached its effective date.

To the extent possible, DLI will avoid offering partial awards. If your proposal is offered a partial award, you will have the opportunity to review your workplan based on the final award amount. If an awarded organization is unable to expend the award or complete the grant execution, DLI reserves the right to reallocate awarded funds to other organizations who have been awarded the Recognized Apprenticeship Preparation Program Grant, have demonstrated satisfactory grant performance and the ability to utilize additional funds.

Funding Summary

- Estimated amount to grant: $50,000
- Estimated number of awards: 5-7
- Estimated award maximum: $10,000
- Estimated award minimum: $5,000

Match requirement

There is no match requirement for this grant.

Project dates

Estimated project dates are May 1, 2026, or the date the contract is fully executed, whichever occurs later, until June 30, 2027. The term of the initial grant period is anticipated to be 13 months.

Funding is available through June 30, 2027. There is not an option for extension of original contract.

Eligibility

Applicants must meet the minimum requirements to be considered for this grant opportunity. If an application does not fully meet these requirements it will not be further reviewed.

The grant program seeks proposals from community-based organizations, workforce development agencies, non-profits, and RAPs in Minnesota who demonstrate capacity, experience and the needed relationships necessary for administering a registered apprenticeship preparation program. Multi-organizational collaboratives are not allowed for this grant.

To be eligible for funding, applicants must:

1) Meet the application deadline.
2) Be an eligible applicant in good standing according to the Minnesota Secretary of State.
3) Demonstrate capacity, experience and the needed relationships necessary for administering a registered apprenticeship preparation program.
4) If the applicant is not currently a RAP, it must provide at least one signed letter of support from a Minnesota RAP sponsor. The letter must outline how the applicant and sponsor will collaborate to ensure participants have a pathway into the sponsor's RAP — such as direct or preferred entry or credit for advanced standing. Additionally, applicants must become a DLI recognized pre-apprenticeship program during the grant period.

Priorities

This grant program aims to strengthen career readiness and employment preparation programs by supporting their development into DLI recognized pre-apprenticeship programs. These programs should create clear pathways for participants to enter RAPs.

DLI expects grantees to achieve outcomes that may include, but are not limited to:

- Become recognized: Meet DLI criteria and apply to become a recognized pre-apprenticeship program.
- Close gaps: Identify and address gaps in current program offerings that prevent recognition as a DLI pre-apprenticeship program.

- Create pathways: Ensure the program provides preferred or direct entry into a RAP.
- Enroll participants: Successfully enroll participants into the pre-apprenticeship program and transition them into a RAP.

Applicants can achieve desired outcomes through a variety of activities. These activities should be strategically aligned with the goals outlined in the grant program. Here are some examples of eligible activities that applicants might propose to implement an RAP in alignment with DLI's recognized RAP requirements:

Personnel costs

- Use of staff time for planning, developing, refining and operationalizing a registered apprenticeship preparation program.
- Use of staff time for identifying any gaps in current programming that prevent the program from being recognized by DLI as a RAP.

Development of training and curriculum

- Use of staff time for aligning training and curriculum to registered apprenticeship program skills and competencies.

Strategic and documented partnership with one or more registered apprenticeship programs

- Use of staff time to develop partnerships with RAPs to facilitate opportunities for preferred or direct entry into a registered apprenticeship program.

Other activities

- Hire and compensate staff who work on grant activities.
- Develop and distribute outreach materials to recruit program participants.
- Purchase office and training supplies related to the grant program.

Collaboration

Applicants may apply as a stand-alone organization. Multi-organizational partnerships are not allowed for this funding. However, partnering with a registered apprenticeship program is required for applicants who are not registered apprenticeship programs.

Selection criteria and weight

The committee will be reviewing each application on a 100-point scale.

The review criteria below will be used to evaluate proposals in each scoring category. Review criteria are based both on the grant program requirements and on an applicant's ability to achieve the requirements of the grant.

Scoring criteria (100 points)

Program overview: Clearly summarize goals and the major activities and/or services provided to meet goals and intended outcomes of the program. (Total points: 5)

Program activities and services: Describes in detail work to be performed to achieve planned grant outcomes and demonstrates the ability to become a DLI-recognized RAP. (Total points: 15)

Work plan: Include a realistic timeline for major program activities, resources and grant outcomes. (Total points: 25)

Outcomes: Provide both quantitative measures for grant program activities and services. The measures are sufficient to demonstrate the program will meet the requirements to become a DLI-recognized RAP and the program will have the ability to enroll participants. (Total points: 25)

Organizational ability: Provides evidence of organizational, programmatic, administrative and fiscal capacity to successfully conduct and administer grant programming. Provides previous grant experience to demonstrate performance of similar duties. Included information as to whether there have been recent changes in leadership or financial management systems in the last three years. (Total points: 20)

Program sustainability: Includes information on how the program will be sustained beyond the life of the grant. (Total points:10)

Budget and budget narrative: Provides a listing of budgeted line-items that are within the allowable expense category and any mandated limitations. Proposes a budget that is appropriate for anticipated uses. Provides a budget narrative with a detailed account for proposed expenditures. (Required, unscored)

Questions, technical assistance and information sessions

All questions regarding this RFP must be submitted by email to mahdi.surosh@state.mn.us or by phone to 651-284-5085.

If needed, our agency has access to Language Line, a free language translation service for limited-English speakers. Contact us at 651-284-5005 or 800-342-5354 and we will get in touch with an interpreter.

Questions received will be answered in the FAQs each Monday while the RFP is open. You can access the answers on the grant webpage.

RFP Part 2: Submission

Applications are accepted on a rolling basis beginning Jan. 29, 2026, and continue until all funds have been awarded, or Dec. 31, 2026, whichever comes first. Applications are due by the last day of each month. **All applicants will receive a confirmation of receipt email from DLI staff. If you do not receive this confirmation, contact Mahdi Surosh at mahdi.surosh@state.mn.us.**

Application content

You must submit the following for the application to be considered complete:

- Application form

- Exhibit A: Certification that the entity is not suspended or debarred by the state of Minnesota or the federal government
- Letters of commitment for each RAP listed in the application (as applicable)

Incomplete applications will be rejected and not evaluated. Applications must include all required application materials, including attachments. Do not provide any materials that are not requested in this RFP, as such materials will not be considered nor evaluated.

DLI reserves the right to reject any application that does not meet these requirements.

By submitting an application, each applicant warrants that the information provided is true, correct, and reliable for purposes of evaluation for potential grant award. The submission of inaccurate or misleading information may be grounds for disqualification from the award, as well as subject the applicant to suspension or debarment proceedings and other remedies available by law.

All costs incurred in responding to this RFP will be borne by the applicant.

RFP Part 3: Application review process

Review process

Funding will be allocated through a competitive process with review by a committee representing content specialists with apprenticeship knowledge. The review committee will use the point scale provided above to evaluate all eligible and complete applications received by the deadline. Reviewers will meet and discuss the proposals and then put forth their recommendations. The commissioner of DLI will make the final funding decisions based on review committee recommendations along with consideration of an applicant's past performance as a recipient of state grant funds and award notification will be provided by email to applicants.

Timeline

Applications are due by the last day of each month. The review committee will evaluate all eligible and complete applications on a monthly basis. DLI will review all committee recommendations and is responsible for award decisions.

Conflicts of interest

State grant policy requires that steps and procedures are in place to prevent individual and organizational conflicts of interest, both in reference to applicants and reviewers per Minnesota Statutes § 16B.98 Subd. 2-3 and OGM Policy 08-01 Conflict of Interest in State Grant-Making Policy.

Organizational conflicts of interest occur when:

- a grantee or applicant is unable or potentially unable to render impartial assistance or advice to the department due to competing duties or loyalties
- a grantees or applicant's objectivity in carrying out the grant is or might be otherwise impaired due to competing duties or loyalties.

In cases where a conflict of interest is in question or disclosed, the applicants or grantees will be notified and actions may be pursued, including but not limited to, revising the grant work plan or grantee duties to mitigate the risk, requesting the grant applicant to submit an organizational conflict of interest mitigation plan, disqualification from eligibility for the grant award, amending the grant, or termination of the grant contract agreement.

Public data

Per Minnesota Statutes § 13.599

- Names and addresses of grant applicants and amount requested will be public data once proposal responses are opened.
- All remaining data in proposal responses (except trade secret data as defined and classified in §13.37) will be public data after the evaluation process is completed (for the purposes of this grant, data will be considered public when all the grant contract agreements have been fully executed).
- All data created or maintained by DLI as part of the evaluation process (except trade secret data as defined and classified in §13.37) will be public data after the evaluation process is completed (for the purposes of this grant, data will be considered public when all the grant contract agreements have been fully executed).

RFP Part 4: Award requirements and grant management responsibilities

Pre-award risk assessment and financial review

Grant applicants may be required to submit financial, capacity, and internal control documents prior to a grant award based on state or federal requirements.

- Nonprofits may be required to submit their most recent board reviewed financial statements, an IRS Form 990, or their most recent certified financial audit.
- All applicants may be required to submit additional documents, including descriptions of internal controls over business expenditures and outcomes of grant funds.

Grant contract agreements

Each grantee must formally enter into a grant contract agreement. The grant contract agreement will address the conditions of the award, including implementation for the project. Grantees should read the grant contract agreement, sign, and once signed, comply with all conditions of the grant contract agreement. No work on grant activities can begin until a fully executed grant contract agreement is in place and the state's authorized representative has notified the grantee that work may start. The funded applicant will be legally responsible for assuring implementation of the work plan and compliance with all applicable state requirements including workers' compensation insurance, nondiscrimination, data privacy, budget compliance, and reporting.

Accountability and reporting requirements

It is the policy of the state of Minnesota to monitor progress on state grants by requiring grantees to submit written progress reports at least annually until all grant funds have been expended and all the terms in the grant contract agreement have been met.

The grantee must take part in every other month progress update and technical assistance calls. Additionally, the grantee must submit quarterly reports, using templates provided by DLI. Example templates can be found on the grant webpage and include the following:

- Reimbursement payment request (RPR) for invoicing
- Expense summary
- Grant accounting ledger
- Participant forms
- Quarterly narrative report
- Final report

All reports and required supporting documentation must be submitted on a quarterly basis no later than 30 calendar days after the last day of the reporting quarter. Quarters are as follows:

- Jan. 1 to March 31
- April 1 to June 30
- July 1 to Sept. 30
- Oct. 1 to Dec. 31

Grantees must also provide a final grant report which summarizes all grant activity. The final grant report must be provided within 30 days of the end of the grant period of performance and final invoices must be submitted within 60 days of the end of the grant period of performance, or as specified in the contract.

Grant monitoring

Minnesota Statutes § 16B.97 and Policy on Grant Monitoring require the following:

- One monitoring visit during the grant period on all state grants over $50,000
- Annual monitoring visits during the grant period on all grants over $250,000
- Conducting a financial reconciliation of grantee's expenditures at least once during the grant period on grants over $50,000

DLI may choose to conduct grant monitoring per Policy 08-10.

Grant payments

Per state policy on grant payments, reimbursement is the method for making grant payments. All grantee requests for reimbursement must correspond to the approved grant budget. The state shall review each request for reimbursement against the approved grant budget, grant expenditures to-date and the latest grant progress report before approving payment. Grant payments shall not be made on grants with past due progress reports unless DLI has given the grantee a written extension. Payments will be made through the state's SWIFT accounting system.

DLI may consider requests for issuing advance grant payments on a case-by-case basis.

The invoicing and payment schedule will follow the quarterly reporting schedule.

Authorized representatives

Pursuant to Minnesota Statutes §16B.98, subd. 5 (d), grantees must clearly post on the grantee's website the names of, and contact information for, the grantee's leadership and the employee or other person who directly manages and oversees a grant contract agreement on behalf of the grantee.

Contracting and bidding requirements

A. Municipalities

Grantees that are political subdivisions or municipalities must use these guidelines:

- Municipalities are required to comply with Minnesota Statutes §471.345, Uniform Municipal Contracting Law.
- The grantee and any subrecipients must comply with prevailing wage rules per Minnesota Statutes §§ 177.41 through 177.50, as applicable.
- Municipalities and any subrecipients must not contract with vendors who are suspended or debarred by the state of Minnesota or the federal government: Suspended and Debarred Vendors, Minnesota Office of State Procurement.

    A. The grantee must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award, and administration of contracts.

B. Nongovernmental entities

Grantees that are nongovernmental entities must use these guidelines:

A. Any services and/or materials that are expected to cost $100,000 or more must undergo a formal notice and bidding process.

B. Services and/or materials that are expected to cost between $25,000 and $99,999 must be competitively awarded based on a minimum of three verbal quotes or bids.

C. Services and/or materials that are expected to cost between $10,000 and $24,999 must be competitively awarded based on a minimum of two verbal quotes or bids.

D. The grantee must maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.

E. The grantee must maintain support documentation of the purchasing or bidding process used to contract services in their financial records, including support documentation justifying a single source bid, if applicable.

- Notwithstanding the above, the state may waive bidding process requirements when:
- Vendors included in response to competitive grant request for proposal process were approved and incorporated as an approved work plan for the grant; or
- It is determined there is only one reasonably able and available source for such materials or services and that grantee has established a fair and reasonable price.

- The grantee and any subrecipients must comply with prevailing wage rules per Minnesota Statutes §§177.41 through 177.50, as applicable.
- The grantee and any subrecipients must not contract with vendors who are suspended or debarred by the state of Minnesota or the federal government: Suspended and Debarred Vendors, Minnesota Office of State Procurement.

Audits

Per Minnesota Statutes § 16B.98 Subdivision 8, the grantee's books, records, documents, and accounting procedures and practices of the grantee or other party that are relevant to the grant or transaction are subject to examination by the commissioner of the Minnesota Department of Administration, the state granting agency, the state auditor, the attorney general and the legislative auditor as appropriate. This requirement will last for a minimum of six years from the grant contract agreement end date, receipt, and approval of all final reports, or the required period of time to satisfy all state and program retention requirements, whichever is later.

Grant provisions

Grant contract agreement templates are available for review on the Office of Grants Management/resources.

Eligible expenses

Eligible expenses include, but may not be limited to, the following for each budget category:

Grant-funded personnel: Employee wages and benefits directly related to grant program activities and reporting.

Please identify the position(s) funded by this grant, the hourly rate (wages plus fringe), number of hours billed to the grant, and the total.

Example: Project Coordinator, $31.25 / hr x 80 hrs = $2,500

Grant-funded personnel travel: Grant related staff travel expenses.

Please breakout your travel expenses, where possible, and use the federal mileage reimbursement rate, and follow the Nonrepresented Employees Compensation Plan for meal reimbursements.

Example: hotel for 2 nights at $170 / night = $340; mileage at at .725 / mile x 700 miles = $507.5; meals at $50 / day x 2 days = $100

Supplies and materials: Office supplies, training materials and training supplies directly supporting the RAP.

Tools, supplies, materials and curricula expenses related to developing and upgrading training and instruction for the RAP.

Please breakout your supply expenses, where possible.

Example: Porcupine Solar Installation curriculum $3,000

Work readiness materials $50 / participant x 10 = $500; non-durable project materials (lumber, screws, nails, glue, thin set, etc.) estimated at $1,500 / cohort.

Support services: Participant assessment services, mentoring, and training. Participant bus/rail ticket fare, gas cards, daycare expenses, emergency assistance, tools, boots, and personal safety equipment related to program placement.

Please give a breakdown of expenses where possible.

EXAMPLE: 10 x $100 gas cards = $1,000; 3 x $250 set of tools = $750

Contractual services: Vendor services necessary to provide grant program activities and services.

Please breakout your contractual expenses, where possible.

Include contractor's business name, address and contact name. List which services each contractor(s) will be providing.

Example: Contractor: Jerry's Community Programming, 1527 Apprenticeship Avenue, Retention, MN 55062 Jerry Jangle, 612-652-5698, jj@jcp.org; Service provided: Uniforms, tools and safety equipment, 20 sets @ $20/set = $400

Indirect costs: The grantee may elect to use one of the below options, indicate the rate used in the budget narrative section of the application:

A. The grantee has an established federal indirect cost rate. Please submit your Negotiated Indirect Cost Rate Agreement showing your approved federal rate.
B. The grantee may use the de minimis rate of 15%. The grantee may apply the de minimums rate to the grantee's modified total direct costs.

Modified Total Direct Cost (MTDC) means all direct salaries and wages, applicable fringe benefits, materials and supplies, services, travel, and up to the first $50,000 of each subaward. MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs, and the portion of each subaward more than $50,000. Other items may only be excluded when necessary to avoid a serious inequity in the distribution of indirect costs and with the approval of the cognizant agency for indirect costs.

Costs must be consistently charged as either programmatic or indirect costs and may not be double charged or inconsistently charged as both.

Total budget: The total budget is the sum of the programmatic costs plus indirect costs.

All costs submitted for reimbursement must be allowable by the terms of the grant, reasonable and necessary, rationally allocated and adequately documented. No costs can be double funded using other sources.

Programmatic costs

Expenses directly related to delivering grant objectives can include personnel, fringe benefits, travel, supplies, supportive services, and contractual. These items should be included in the budget as specific budget line items and supporting documentation must be maintained.

Indirect costs

Indirect costs benefit more than one objective and are not easily assignable to a specific objective. Indirect cost examples include salaries for executive director, front desk receptionist, square footage of space occupied by indirect staff, or general office supplies available to all employees. A grantee may utilize a current federal negotiated indirect

cost rate agreement or the current federal de minimis rate applied to modified total direct costs. No supporting documentation specific to indirect costs must be provided or maintained other than the formula used to calculate the indirect amount.

Supporting documentation

Standard documentation of grant expenses includes, but is not limited to, that showing the costs occurred (payroll records, quotes/bids, contracts, purchase orders, invoices, mileage reimbursement forms, itemized receipts, etc.) and that showing payment occurred (canceled checks, bank statements, paystubs showing direct deposit, etc.).

Grantees will be required to establish a grant specific general ledger within the grantee's accounting system. The accounting ledger must have a unique code or identifier so that all grant expenses are tracked and reportable. The general ledger should provide an itemized list of all expenditures by date and by cost category. DLI will work with grantees who are unable to meet this requirement to establish acceptable grant accounting practices.

Supporting documentation must be maintained in accordance with grant requirements and provided to the state upon request. DLI reserves the right to require additional supporting documentation upon request.

Ineligible expenses

Ineligible expenses include but are not limited to:

- Direct funding to program participants, including program stipends or wages.
- Fundraising.
- Taxes, except sales tax on goods and services and payroll taxes.
- Lobbyists, political contributions.
- Bad debts, late payment fees, finance charges, or contingency funds.
- Parking violations and traffic violations.
- Out-of-state transportation and travel expenses. Minnesota will be considered the home state for determining whether travel is out of state.
- Food, beverages, party supplies.
- No expenses submitted for reimbursement can be double funded using other sources.

DLI reserves the right to offset overpayments and disallowances by reducing a subsequent cash payment or requiring repayment of costs.

Affirmative action and nondiscrimination

The grantee agrees not to discriminate against any employee or applicant for employment because of race, color, creed, religion, national origin, sex, marital status, status in regard to public assistance, membership or activity in a local commission, disability, sexual orientation, or age in regard to any position for which the employee or applicant for employment is qualified per Minnesota Statutes § 363A.02.

The grantee must not discriminate against any employee or applicant for employment because of physical or mental disability in regard to any position for which the employee or applicant for employment is qualified. The grantee agrees to take affirmative action to employ, advance in employment, and otherwise treat qualified disabled persons without discrimination based upon their physical or mental disability in all employment practices such as the following:

employment, upgrading, demotion or transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. Minnesota Rules, Part 5000.3500.

The grantee agrees to comply with the rules and relevant orders of the Minnesota Department of Human Rights issued pursuant to the Minnesota Human Rights Act.

Voter registration

The grantee will comply with Minnesota Statutes §201.162 by providing voter registration services for its employees and for the public served by the grantee.

Right of cancellation

The state reserves the right to cancel this solicitation if it is considered to be in its best interest. The state reserves the right to negotiate modifications to the application or to reject any and all applications received as a result of this RFP. The state does not intend to award a grant contract agreement solely on the basis of any response made to this request, or pay for information solicited or obtained.

Attachments

1. Application form
- Exhibit A: Certification that the entity is not suspended or debarred by the state of Minnesota or the federal government
- Letters of commitment for each RAP listed in the application (as applicable)