



APPRENTICESHIP WORKS

ISSUE NO. 50 | WINTER 2024-25

SHARE THE BENEFITS OF APPRENTICESHIP

Know someone interested in becoming an apprentice? Or an employer who wants to start an apprenticeship program? Information and resources are available at apprenticeship.mn.gov.

FREE REGISTERED APPRENTICESHIP OUTREACH MATERIALS AVAILABLE

Apprenticeship Minnesota has free registered apprenticeship outreach materials available including informational brochures, frequently asked question handouts and wall posters.

[Complete a request form](#) to let us know which registered apprenticeship materials you'd like to receive.

FEATURED STORIES



2 NATIONAL APPRENTICESHIP WEEK RECAP



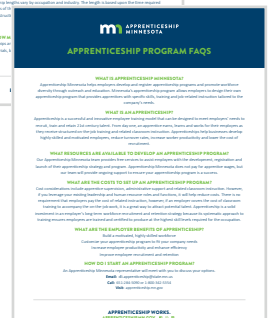
4 BRICK AND TILE PRE-APPRENTICESHIPS



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APPRENTICESHIP MINNESOTA

APPRENTICESHIP MINNESOTA CELEBRATES NATIONAL APPRENTICESHIP WEEK

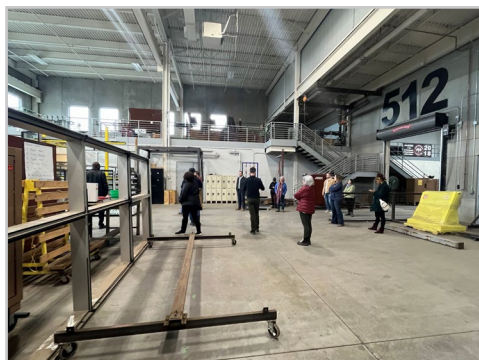
National Apprenticeship Week 2024 was a success with over 2,500 proclamations and events hosted nationwide. Apprenticeship Minnesota hosted several online events, including an apprentice panel and a webinar to celebrate Minnesota's first registered K-12 teacher apprenticeship.

Program sponsors across the state hosted events to recognize their apprentices. In partnership with contractors and local unions, the Carpenters Training Institute hosted an apprentice celebration event with games and contests, including multiple prize giveaways.

Every year for National Apprenticeship Week, Apprenticeship Minnesota staff visit program training centers to tour the facilities that make the programs so successful.



Attendees choose prizes after winning a giveaway at the Carpenters Training Institute during National Apprenticeship Week.



Left to right, Apprenticeship Minnesota staff members visit Ironworkers Local 512's Training Center in Saint Paul, Minnesota, and Minneapolis Electrical Local 292's Training Center in St Michael, Minnesota.

Apprenticeship Week moving to spring

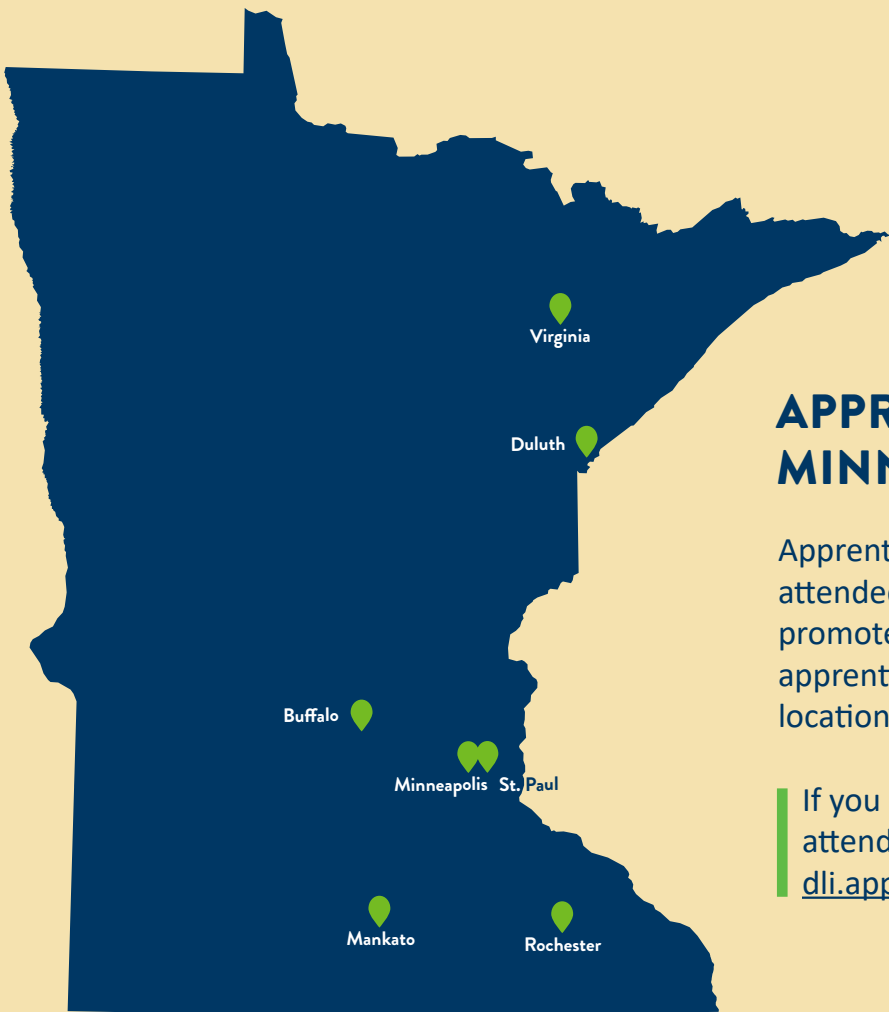
The United States Department of Labor (USDOL) recently announced that National Apprenticeship Week will move to spring. This year, there will be a single National Apprenticeship Day on Wednesday, April 30, 2025, and the week-long celebration of National Apprenticeship Week will resume April 26 to May 2, 2026. Learn more about the change in [USDOL's National Apprenticeship Week wrap-up blog post](#).

NEW AND EXPANDED REGISTERED APPRENTICESHIP GRANT

The New and Expanded Registered Apprenticeship Program grant makes available \$640,000 to assist with the cost of starting a new registered apprenticeship program or expanding an existing program through the addition of an apprenticeable occupation.

The funds may be used to cover costs of apprenticeship program-related staff time, develop and provide related instruction and/or the recruitment of apprentices. Grant funds may also be used to purchase tools and supplies or pay tuition for related instruction. Applications are now being accepted on a rolling basis until funds are depleted, or April 30, 2026, whichever comes first. Each party may apply for up to \$30,000.

An informational webinar is at noon, Feb. 13, 2025 ([register here for the webinar](#)). [Learn more about the New and Expanded Registered Apprenticeship Program grant](#).



APPRENTICESHIP MINNESOTA ON-THE-GO

Apprenticeship Minnesota staff members attended events throughout the state to promote outreach and education for registered apprenticeship programs. At left is a map of locations we visited this quarter.

If you have an event you would like us to attend, contact us at dli.apprenticeship@state.mn.us.

CONGRATULATIONS TO MINNESOTA'S NEWEST PROGRAM SPONSORS

New apprenticeship programs recently registered in Minnesota include:

- Traut Companies, Stearns County, geothermal and well drilling operator
- Patisserie 46, Hennepin County, pastry chef
- Neighborhood HealthSource, Hennepin County, community health worker

APPLY FOR A CLEAN ECONOMY OCCUPATIONS GRANT

The Clean Economy Occupations grant, created to support registered apprenticeship programs with training and up-skilling apprentices in clean economy occupations, is currently accepting applications.

Total grant funding is up to \$3 million. Grantees may apply for up to \$200,000 for each grant.

[View more information about the grant and how to apply.](#)



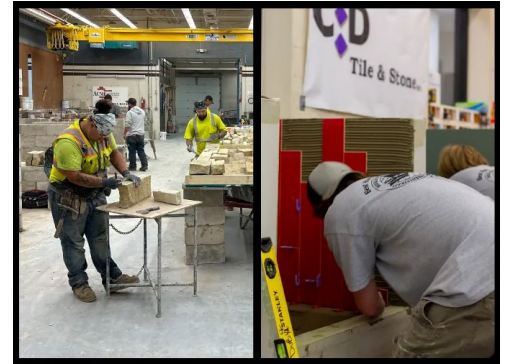
Bricklayers and Allied Craftworkers Brick and Tile Pre-Apprenticeships

Informational session: Learn about brick and tile pre-apprenticeships

Considering a career in the skilled trades? Join the Bricklayers and Allied Craftworkers at their training center from 2 to 3 p.m. on Jan. 20, 2025, for an informational session to learn about brick and tile pre-apprenticeships, ask questions and find your fit. [Learn more about the session here.](#)

Apply for a brick pre-apprenticeship course

Applications are open for the Bricklayers and Allied Craftworkers' six-week brick pre-apprenticeship starting in March 2025. This hands-on program is your chance to build foundational skills, gain real-world experience and prepare for a rewarding career in the skilled trades. Take the first step toward your future in bricklaying. [View more information and apply.](#)



LEARN ABOUT APPRENTICESHIP AT SPEAKER SERIES EVENT

Whether you're a high school student exploring a career or looking for information to share with students, the Blueprints to the Trades virtual Speaker Series sponsored by the Construction Careers Foundation at 6:30 p.m. on Jan. 29, 2025, will provide valuable insights into the world of apprenticeships and skilled trades. There will be an opportunity at the end of the event for questions and more detailed information to help you navigate your chosen trade. Save-the-date for additional Speaker Series events on Feb. 26 and March 26.

Guest speakers include Don Mullin, executive secretary, Saint Paul Building Trades Council and Naomi Cowan, outreach and education coordinator, Apprenticeship Minnesota.

What you'll learn:

- How apprenticeship programs work
- Viable career opportunities in the building trades
- Steps to get started, from application to getting hired
- Tips from industry experts on building a career in the trades



[Learn more and register for the online Speaker Series event here or by scanning the QR code.](#)

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- rulemaking
- workers' comp
- prevailing wage
- apprenticeship
- and more.

www.dli.mn.gov/about-department/news-and-media/sign-news-department-labor-and-industry

SAVE-THE-DATE FOR WOMEN IN CONSTRUCTION WEEK EVENTS

Local organizations are preparing for Women in Construction Week, March 2 to 8, 2025. Every year, apprenticeship program sponsors and community-based organizations host events to celebrate the work of women in the construction industry.



- **Virtual panel discussion:** Building Strong Communities will host a virtual panel discussion on Monday, March 3, 2025, from 5:30 to 7 p.m. [Follow event updates and learn more about the organization.](#)
- **Women Building Success’ annual photo contest** is Tuesday, March 4, 2025. [Learn about Women Building Success.](#)

G.I. BILL BENEFITS CAN BE USED FOR APPRENTICESHIP

In addition to helping with costs related to attending college, G.I. Bill benefits can be used while training in a registered apprenticeship or other on-the-job training.

The G.I Bill offers veterans up to \$10,000 to use while in school or training and businesses can receive up to \$2,000 as an incentive to hire veterans. Benefits can also be used for licensing and certification, including fees for required continuing education and others related to maintaining employment.



More information

dli.mn.gov/business/workforce/gi-bill-benefits-and-apprenticeship

APPRENTICESHIP MINNESOTA BY-THE-NUMBERS

Apprentices, as of Dec. 24, 2024	
Total	10,953
Women	894
People of Color	2,754
Veterans	581
Disability	187
Apprentices by age	
18-24 years old	48%
25-34 years old	33%
35 years old and over	18%

Oct.	Nov.	Dec.
New apprentices by month		
136	166	117
Completions by month		
108	174	54

Sponsors, as of Dec. 24, 2024	
Active sponsors	213
New sponsors	3
Participating employers	5,031

Apprentice participation by race/ethnic group	
American Indian/Alaska Native	3%
Asian	3%
Black/African American	8%
Hispanic	12%
Native Hawaiian/Pacific Islander	<0.5%
Multiple race	2%
White	70%
Did not self-identify	15%

This newsletter was funded as part of a \$3.3 million grant through the U.S. Department of Labor to support the expansion of registered apprenticeship in Minnesota.