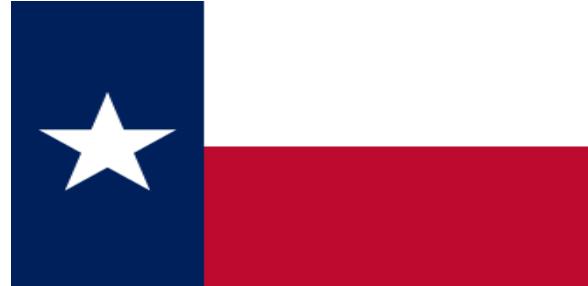


Texas and Minnesota Reciprocity Highlights

Benefits of a Mutual Reciprocal Journeyman Electrician Agreement



- Flexible career path across state lines
- Increased mobility and flexibility
- Expanded job opportunities
- Access to a larger talent pool for contractors
- Operational efficiency for contractors
- Streamlined processes for State licensing agencies

<ul style="list-style-type: none">• 8,000 hours OJT required• State exam with minimum passing score of 70• NERA member• 2023 NEC & working on adopting 2026• Statewide licensing• Current Journeyman reciprocal agreements with Alaska, Arkansas, Iowa, Montana, Nebraska, South Dakota, and Wyoming	<p>S I M I L A R I T I E S</p>	<ul style="list-style-type: none">• 8,000 hours OJT required• State exam with minimum passing score of 70• NERA member• 2023 NEC & adopting 2026 on September 1st, 2026• Statewide Licensing• Current Journeyman reciprocal agreements with Alaska, Arkansas, Iowa, Montana, Nebraska, South Dakota and Wyoming
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