

NHWSB questionnaire for nursing home employers

Wednesday, March 13, 2024

69

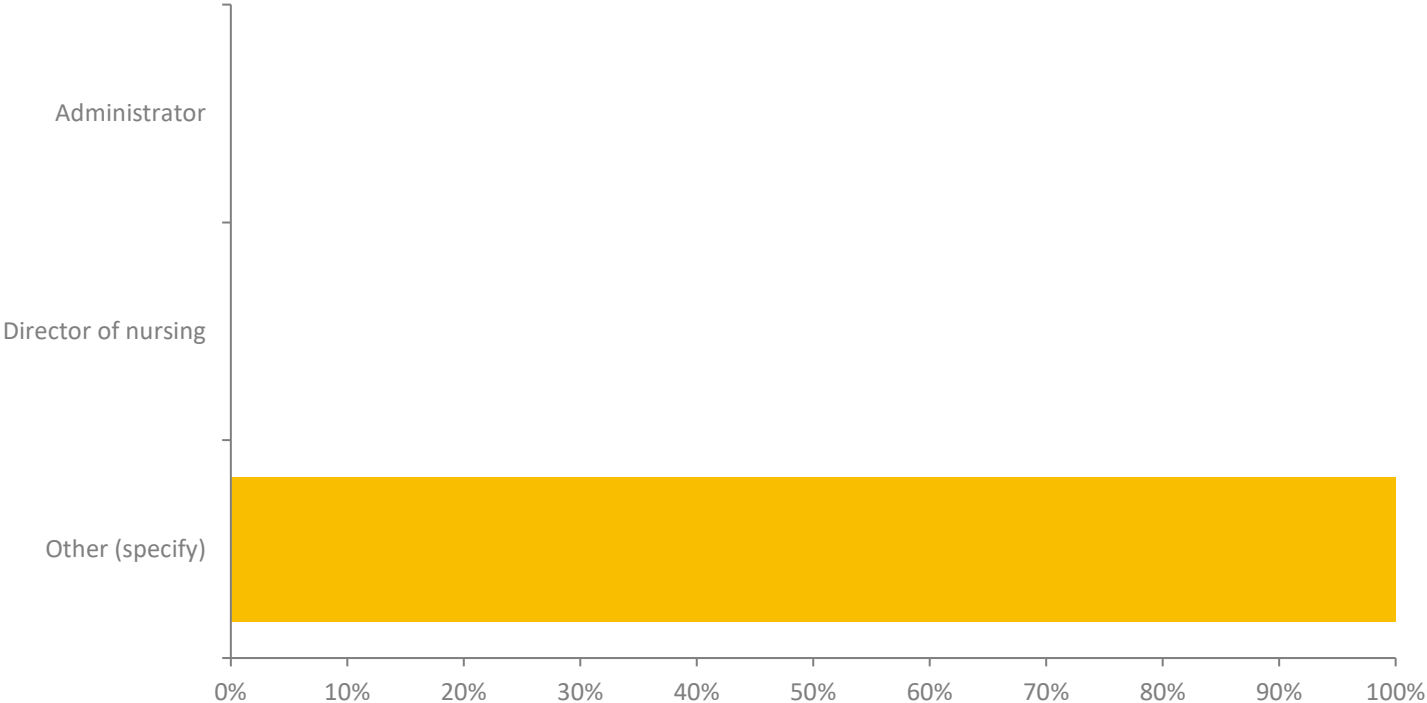
Total Responses

Date Created: Monday, December 04, 2023

Complete Responses: 69

Q1: What is your job title?

Answered: 19 Skipped: 0



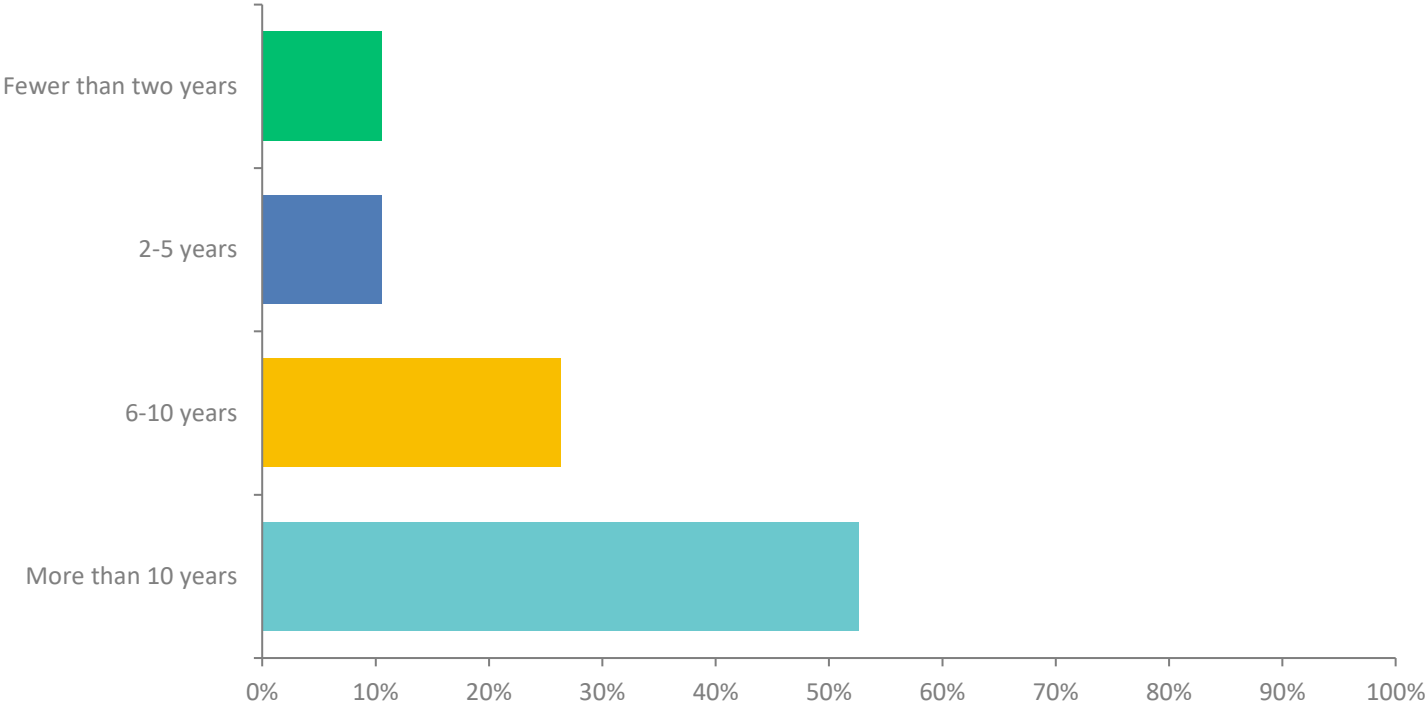
Q1: What is your job title?

Answered: 19 Skipped: 0

ANSWER CHOICES	RESPONSES	
Administrator	0%	0
Director of nursing	0%	0
Other (specify)	100%	19
TOTAL		19

Q2: How long have you worked in long-term care?

Answered: 19 Skipped: 0



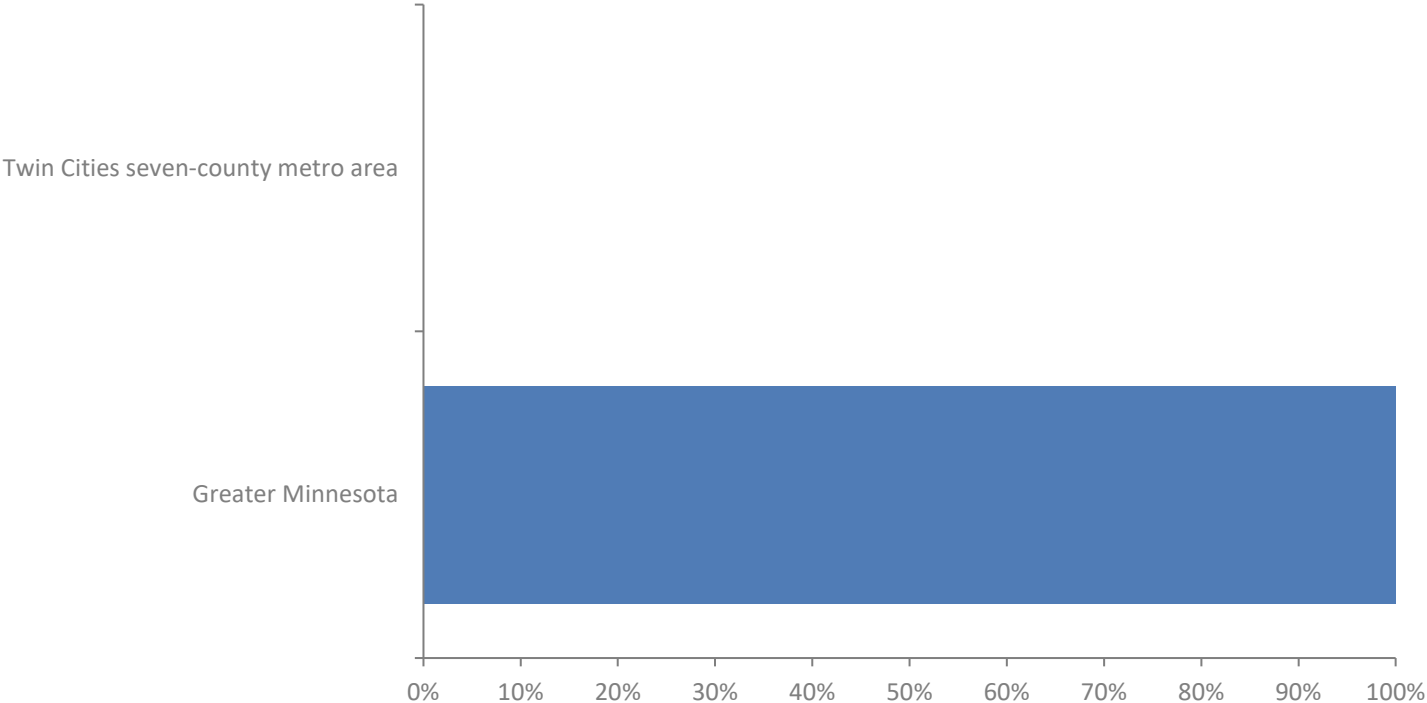
Q2: How long have you worked in long-term care?

Answered: 19 Skipped: 0

ANSWER CHOICES	RESPONSES	
Fewer than two years	10.53%	2
2-5 years	10.53%	2
6-10 years	26.32%	5
More than 10 years	52.63%	10
TOTAL		19

Q3: Where is your nursing home located?

Answered: 19 Skipped: 0



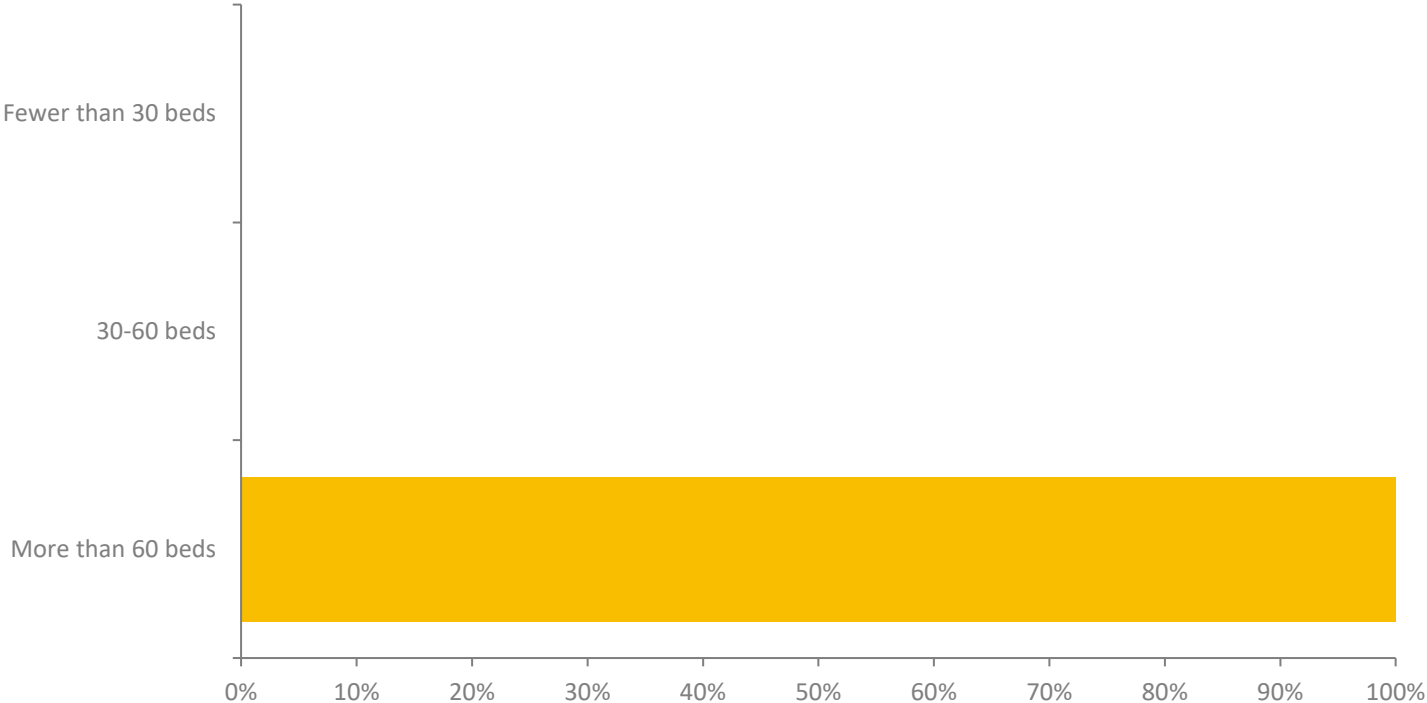
Q3: Where is your nursing home located?

Answered: 19 Skipped: 0

ANSWER CHOICES	RESPONSES	
Twin Cities seven-county metro area	0%	0
Greater Minnesota	100%	19
TOTAL		19

Q4: How many licensed beds do you have in service today?

Answered: 19 Skipped: 0



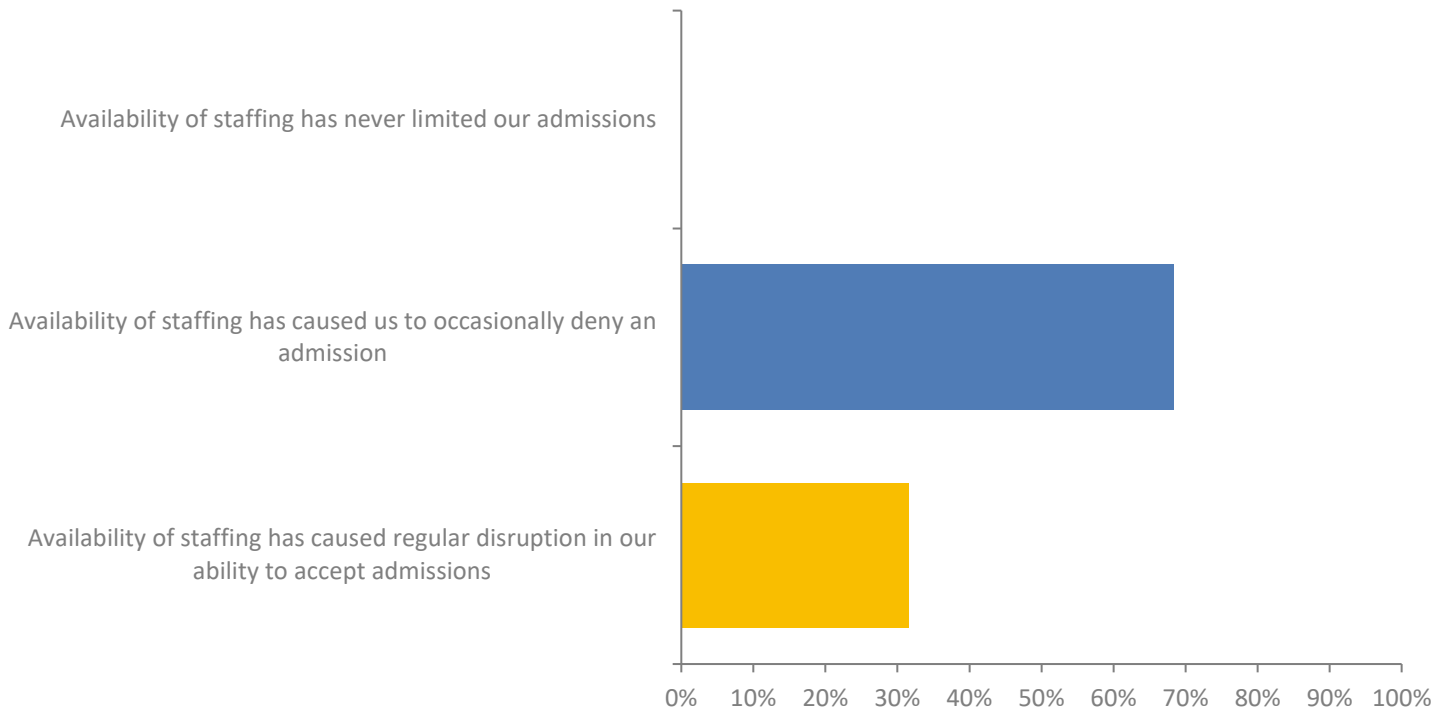
Q4: How many licensed beds do you have in service today?

Answered: 19 Skipped: 0

ANSWER CHOICES	RESPONSES	
Fewer than 30 beds	0%	0
30-60 beds	0%	0
More than 60 beds	100%	19
TOTAL		19

Q5: During the past 12 months, how would you characterize your facility's ability to accept admissions due to availability of staff members?

Answered: 19 Skipped: 0



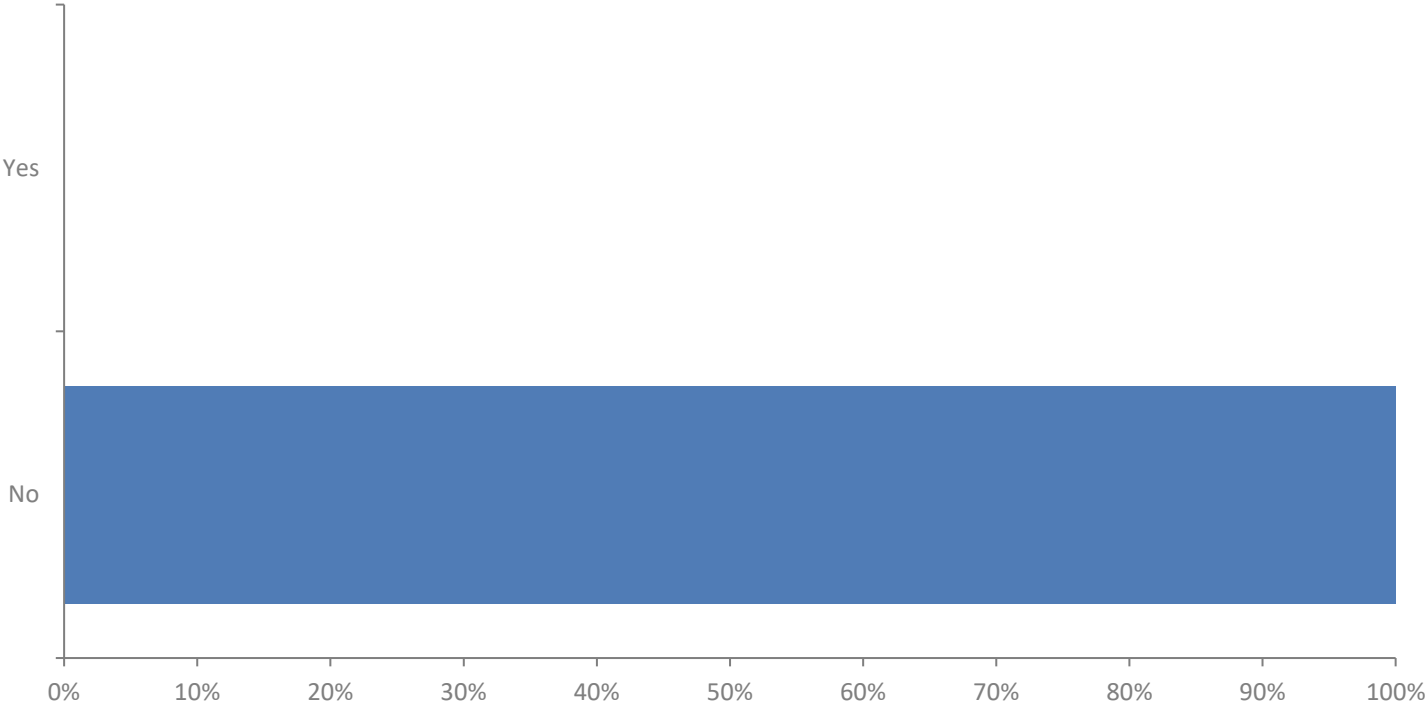
Q5: During the past 12 months, how would you characterize your facility's ability to accept admissions due to availability of staff members?

Answered: 19 Skipped: 0

ANSWER CHOICES	RESPONSES	
Availability of staffing has never limited our admissions	0%	0
Availability of staffing has caused us to occasionally deny an admission	68.42%	13
Availability of staffing has caused regular disruption in our ability to accept admissions	31.58%	6
TOTAL		19

Q6: Are you able to hire the staff members you need?

Answered: 18 Skipped: 1



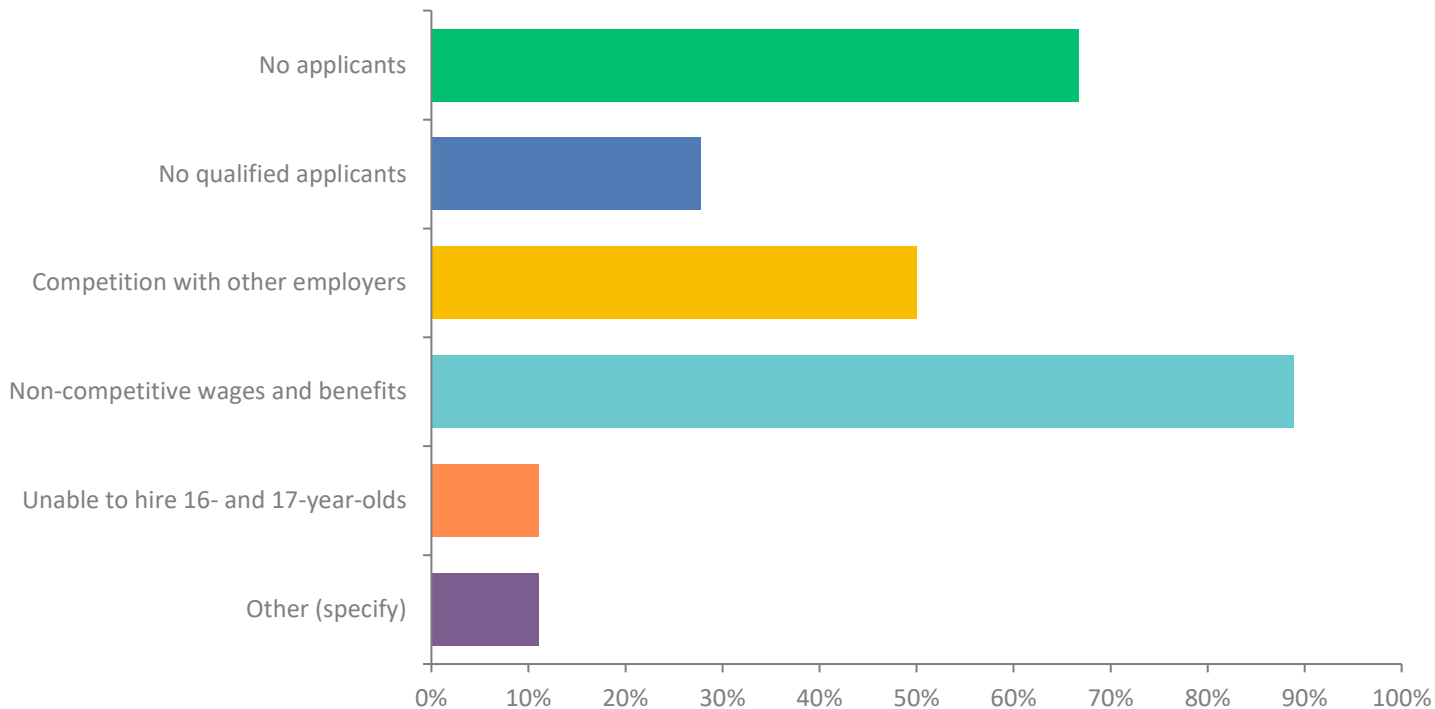
Q6: Are you able to hire the staff members you need?

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	0%	0
No	100%	18
TOTAL		18

Q7: Why are you not able to hire the staff members you need? (Select all that apply.)

Answered: 18 Skipped: 1



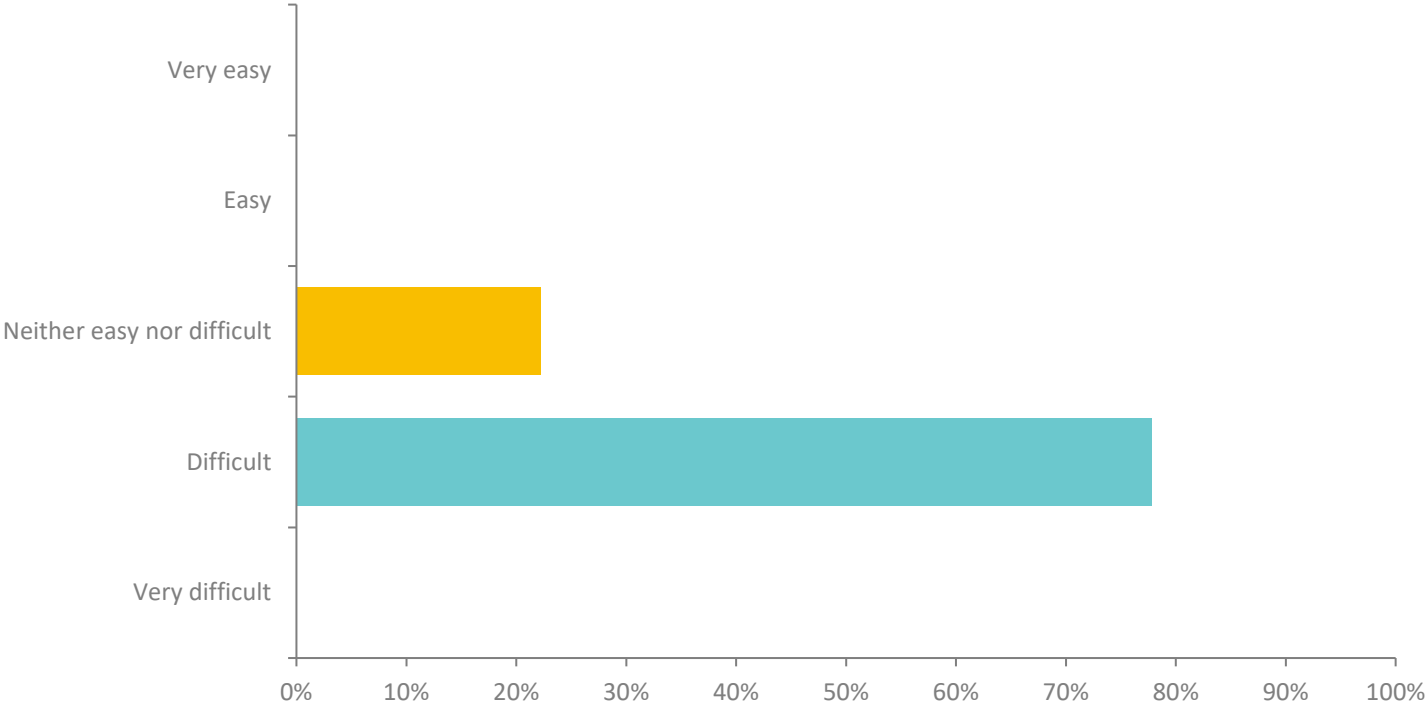
Q7: Why are you not able to hire the staff members you need? (Select all that apply.)

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
No applicants	66.67%	12
No qualified applicants	27.78%	5
Competition with other employers	50.0%	9
Non-competitive wages and benefits	88.89%	16
Unable to hire 16- and 17-year-olds	11.11%	2
Other (specify)	11.11%	2
TOTAL		46

Q8: How difficult is it to retain staff members?

Answered: 18 Skipped: 1



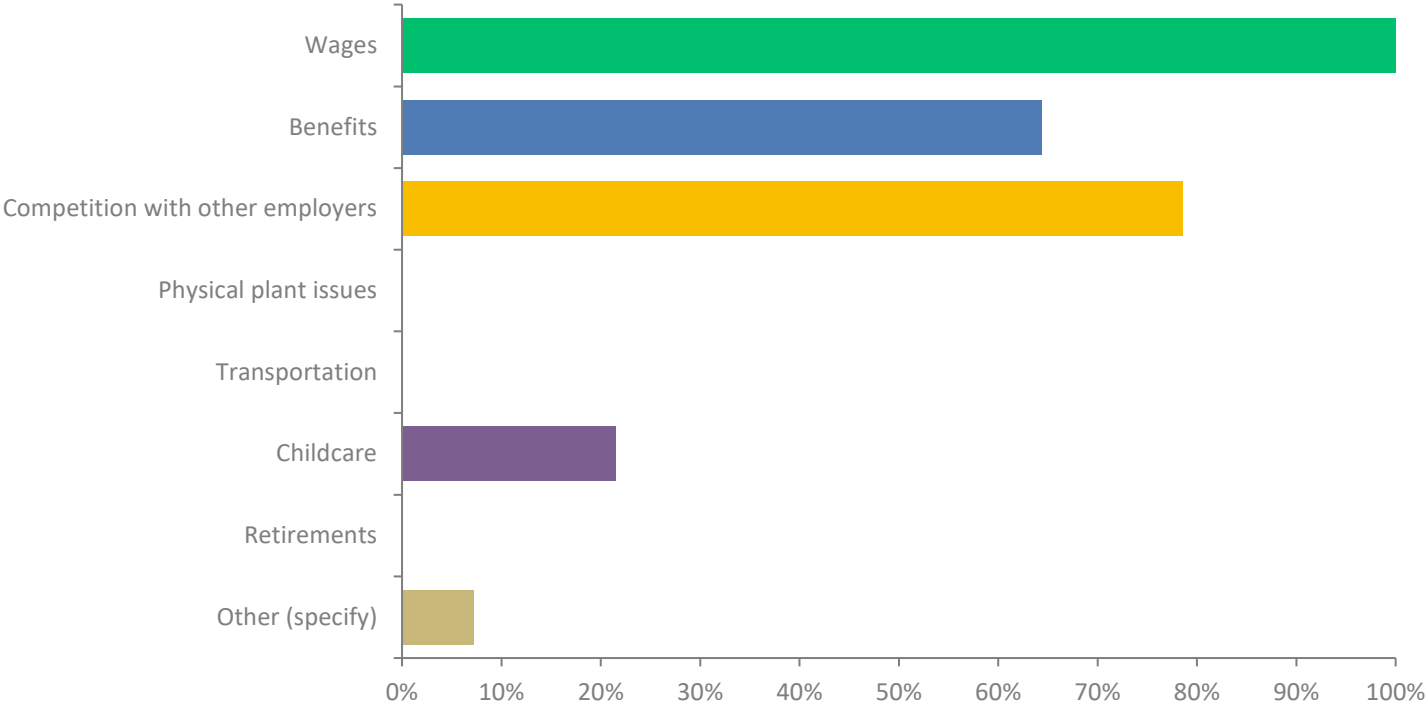
Q8: How difficult is it to retain staff members?

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
Very easy	0%	0
Easy	0%	0
Neither easy nor difficult	22.22%	4
Difficult	77.78%	14
Very difficult	0%	0
TOTAL		18

Q9: Why is it difficult to retain staff members? (Select all that apply.)

Answered: 14 Skipped: 5



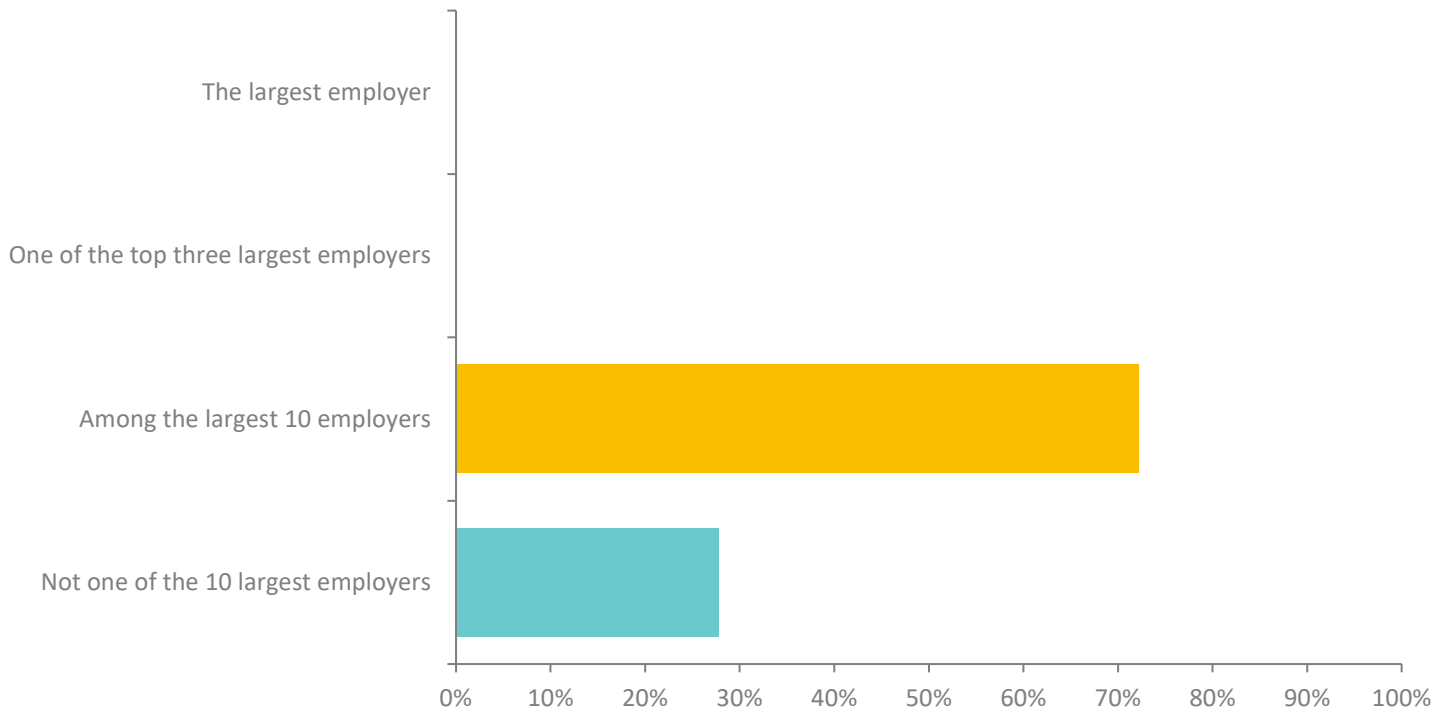
Q9: Why is it difficult to retain staff members? (Select all that apply.)

Answered: 14 Skipped: 5

ANSWER CHOICES	RESPONSES	
Wages	100%	14
Benefits	64.29%	9
Competition with other employers	78.57%	11
Physical plant issues	0%	0
Transportation	0%	0
Childcare	21.43%	3
Retirements	0%	0
Other (specify)	7.14%	1
TOTAL		38

Q10: When considering the largest employers in your community, is your organization:

Answered: 18 Skipped: 1



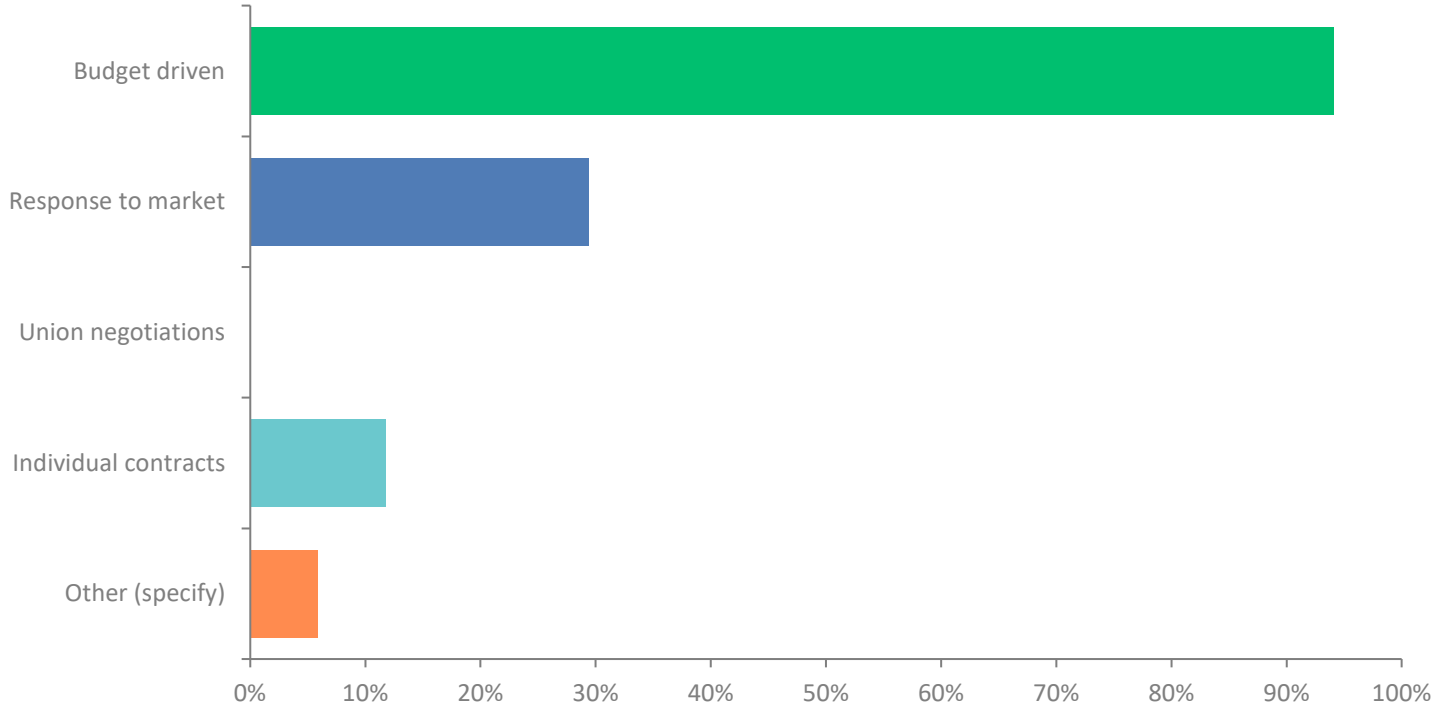
Q10: When considering the largest employers in your community, is your organization:

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
The largest employer	0%	0
One of the top three largest employers	0%	0
Among the largest 10 employers	72.22%	13
Not one of the 10 largest employers	27.78%	5
TOTAL		18

Q11: How do you set wages and benefits for staff members? (Select all that apply.)

Answered: 17 Skipped: 2



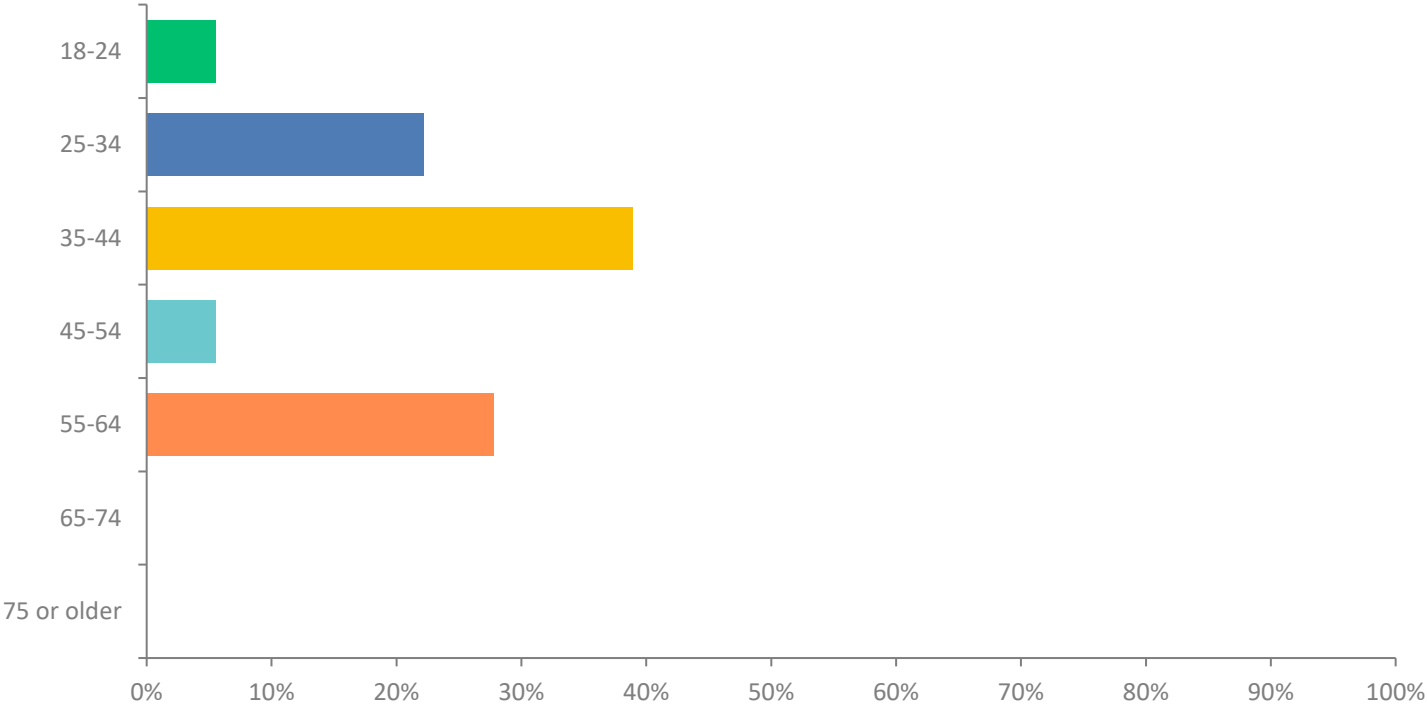
Q11: How do you set wages and benefits for staff members? (Select all that apply.)

Answered: 17 Skipped: 2

ANSWER CHOICES	RESPONSES	
Budget driven	94.12%	16
Response to market	29.41%	5
Union negotiations	0%	0
Individual contracts	11.76%	2
Other (specify)	5.88%	1
TOTAL		24

Q12: What is your age?

Answered: 18 Skipped: 1



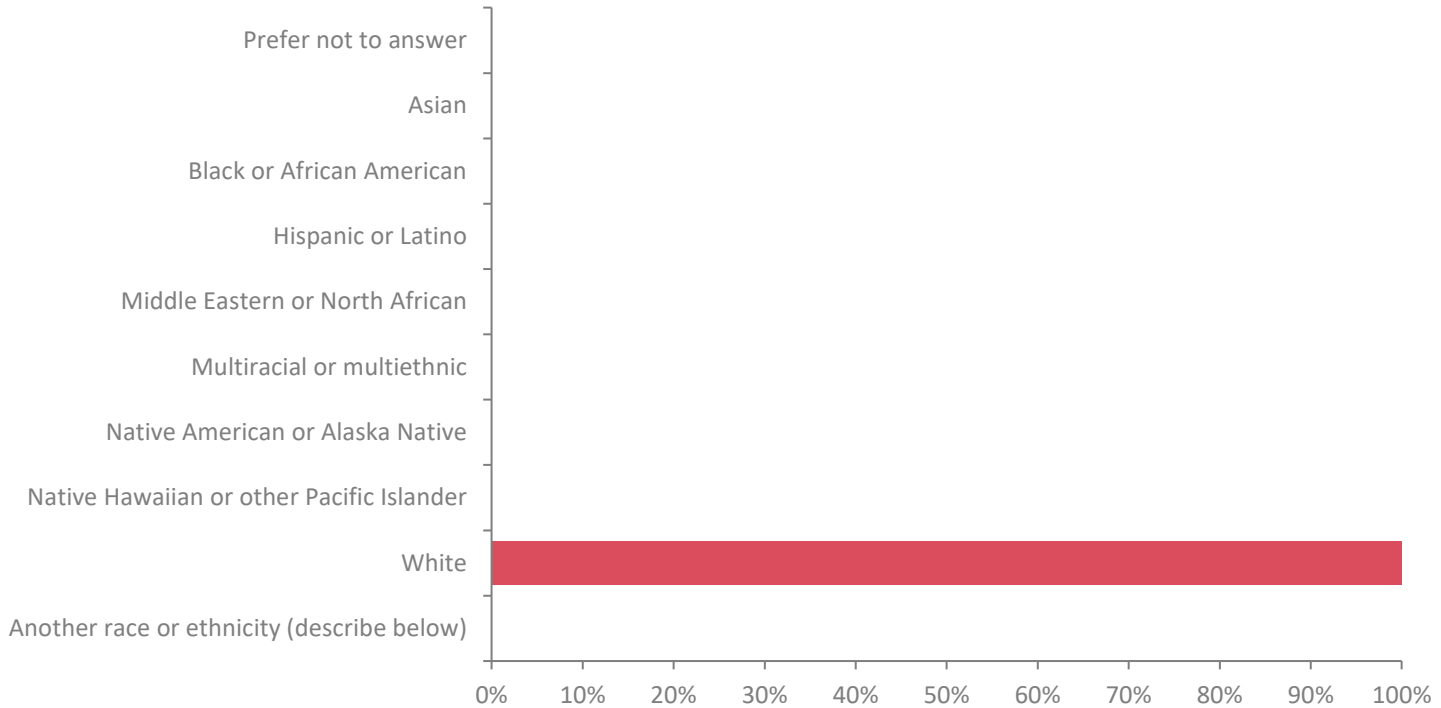
Q12: What is your age?

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
18-24	5.56%	1
25-34	22.22%	4
35-44	38.89%	7
45-54	5.56%	1
55-64	27.78%	5
65-74	0%	0
75 or older	0%	0
TOTAL		18

Q13: What is your race or ethnicity?

Answered: 18 Skipped: 1



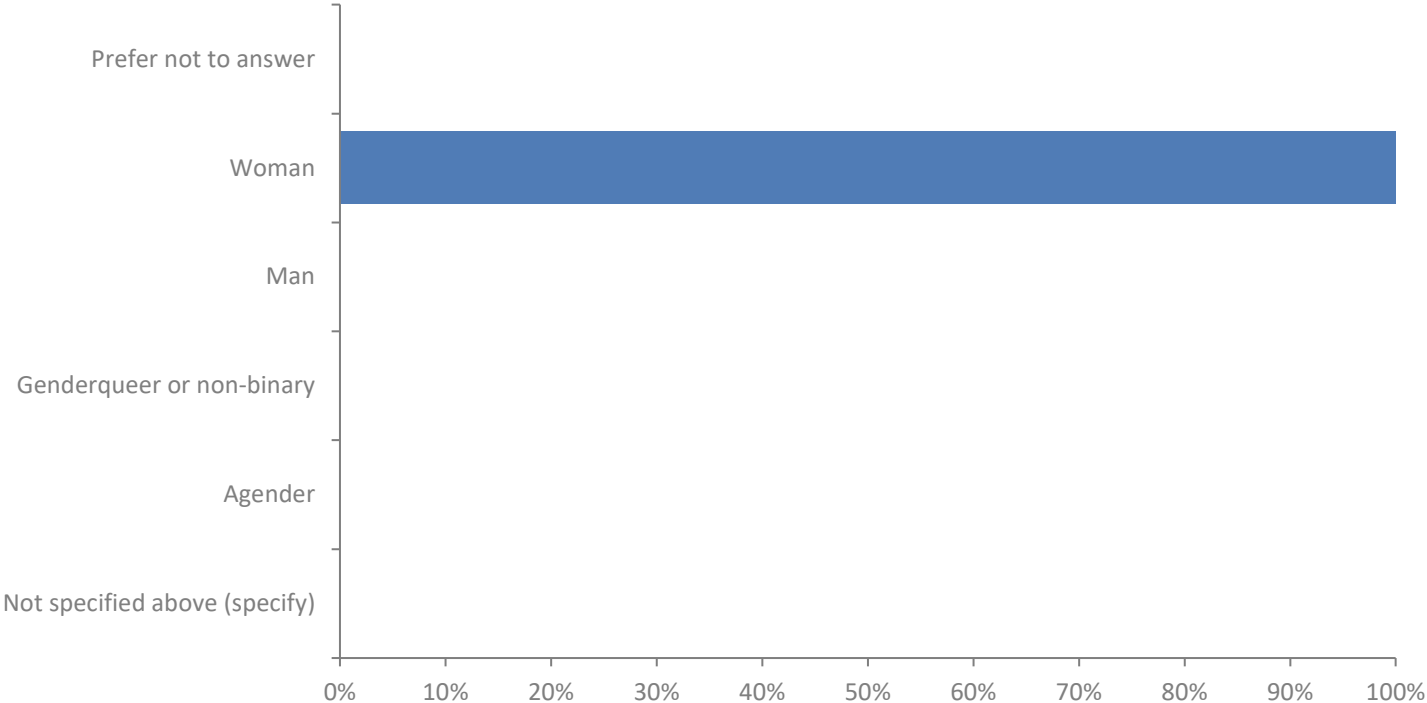
Q13: What is your race or ethnicity?

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
Prefer not to answer	0%	0
Asian	0%	0
Black or African American	0%	0
Hispanic or Latino	0%	0
Middle Eastern or North African	0%	0
Multiracial or multiethnic	0%	0
Native American or Alaska Native	0%	0
Native Hawaiian or other Pacific Islander	0%	0
White	100%	18

Q14: What is your gender identity?

Answered: 18 Skipped: 1



Q14: What is your gender identity?

Answered: 18 Skipped: 1

ANSWER CHOICES	RESPONSES	
Prefer not to answer	0%	0
Woman	100%	18
Man	0%	0
Genderqueer or non-binary	0%	0
Agender	0%	0
Not specified above (specify)	0%	0
TOTAL		18