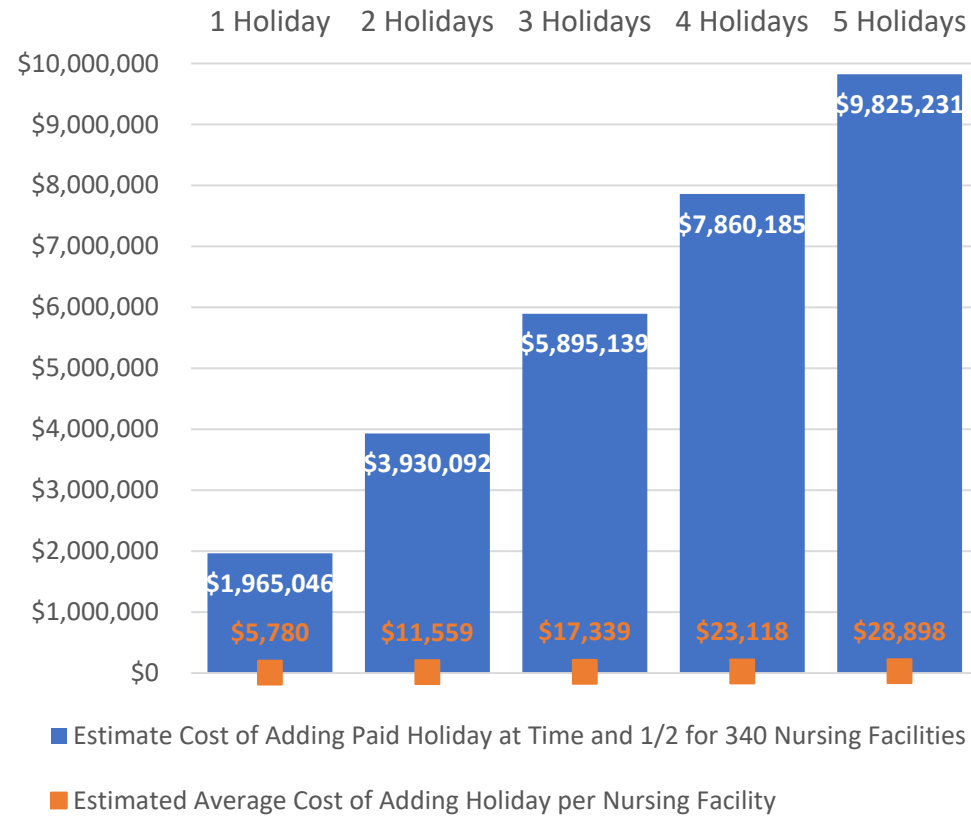


Estimated Total Cost of Adding Holidays and Paying Time and One-Half



Background Data	2018 Cost Report
Total Compensation Direct Care Hours	43,153,572
Estimated Non-Direct Care Compensated Hours	17,938,557
Estimated Total Compensated Hours	61,092,129
Number of NFs in 2018 Cost Report	362
Average Hours per Day Per Facility	462
Assume Average Hourly Wage Cost	\$25
Current Number of Nursing Facilities	340
Total Compensated Hours for One Day in Minnesota	157,204
Estimated One-Day Payroll	\$3,930,092