

Meeting minutes: NHWSB Certification/Training Workgroup

Date: Thursday, March 21, 2024

Minutes prepared by: Linnea Becerra

Location: Hybrid – in the Washington Room at DLI and via Webex

Attendees

Members present

Commissioner Nicole Blissenbach

Jamie Gulley

Katie Lundmark

DLI staff members present

Ali Afsharjavan

Linnea Becerra

Paul Enger

Leah Solo

Visitors present

Todd Bergstrom

Brian Elliot

Rick Varco

Agenda items

- 1. Call to order** – the meeting was called to order by Executive Director Leah Solo at 8:10 a.m. A roll call was taken. A quorum was declared.
- 2. Approval of agenda and drafted meeting minutes** – a motion to approve the agenda as presented was made by Jamie Gulley and seconded by Katie Lundmark. A roll call vote was taken and the motion passed unanimously.
- 3. Board updates** –
 - Paul Enger presented about a Nursing Home Workforce Standards Board (NHWSB) rules notice. Enger explained the board is charged with creating the posting of nursing home worker rights and the means in which they are posted. The notice must be provided in the language of the worker's choice, upon request. Any right given to nursing home workers must be listed on the notices. There was clarification that the board will not need to go back to rewrite these rules every time the board updates a standard, though it may need to be edited if the training and certification standards are rewritten.

- There was clarification about who oversees creation of the notices. The statute states the board must supply a template to the employers, but not the rules themselves. Plain language will be used on the poster. The rules do not require the board to post the exact language of the notice.
- The workgroup discussed whether the employer needs to approve the employees' training, per the language in the statute. The workgroup also discussed clarity surrounding employees informing the employer of their training and reimbursement and whether it is necessary. The question was posed whether employees need to have training approved by their employer before attending and completing their training.
- The workgroup members and the Office of General Counsel staff members discussed the contents of the notice, not the exact language. There was a suggestion to list any compensation for any required training, instead of the exact language.

4. New business

- 5. Next meeting** – the next meeting is Thursday, May 30, 2024, at 1:30 p.m., in the Washington Room at the Department of Labor and Industry.

Adjournment

- A motion was made by Gulley to adjourn the meeting at 8:49 a.m.; the motion was seconded by Commissioner Nicole Blissenbach. The motion passed unanimously.