## DEPARTMENT OF LABOR AND INDUSTRY

# **Meeting Minutes: NHWSB – Certification & Training Workgroup**

Date: Thursday, June 13, 2024 Minutes prepared by: Linnea Becerra Location: Minnesota Room, 443 Lafayette Rd. N., St. Paul, MN 55155 (DLI) and online via Webex

#### **Members Present**

**Commissioner Blissenbach** 

Jamie Gulley

Katie Lundmark

#### **DLI Staff**

Ali Afsharjavan (remotely)

Linnea Becerra

Paul Enger

Leah Solo

### **Agenda items**

- 1. Call to order The meeting was called to order by Executive Director Solo at 9:37 a.m. A quorum was declared with all members present.
- 2. Approval of agenda A motion to approve the agenda as presented was made by Jamie Gulley, seconded by Commissioner Blissenbach. The motion passed unanimously with all members present.
- 3. Approval of drafted meeting minutes A motion to approve the May 30, 2024, drafted meeting minutes as presented was made by Jamie Gulley, seconded by Commissioner Blissenbach. Roll call was taken, the motion passed unanimously.

#### 4. Board Updates

- Executive Director Solo walked through the Initial Draft Curriculum Requirements for Nursing Home Workforce Standards Board.
- There was discussion about what curriculum or resources the board should provide Certified Worker Organizations. Commissioner Blissenbach proposed creating a shell or sample presentation for the Certified Worker Organizations to pull from or use to train workers. The shell would be aligned to the statutory language and would be an approved curriculum for optional use.
- There was discussion about the need for specifics to be included such as who to contact at DLI or how to file a private right of action.

Visitors Todd Bergstrom

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- The group discussed the need for context within the curriculum such as the history of the board, its duties, and the difference between board created rules and federal/state or other local laws.
- Executive Director Solo presented the Resources for Waivers and Variances memo. First, that the other places the group suggested to look at for examples of waivers and variances did not have those. The California statute on minimum wages for healthcare workers did have some language on obtaining a waiver. Executive Director Solo presented on the Minnesota Financial Distressed Nursing Facility Loan Program and its relevance to the Nursing Home Workforce Standards Board.
- The workgroup discussed not wanting an excess of waiver applications and what metrics will be used to request a waiver.
- A recommendation was made to ask Maria King and Kim Brenne to join a newly created and separate workgroup around waivers and variances because they have more expertise.
- 5. New Business –
- 6. Next Meeting Monday, July 15, 2024

### **Adjournment:**

A motion made by Commissioner Blissenbach to adjourn at 10:33 a.m., seconded by Jamie Gulley. The motion passed unanimously with all members present voting affirmatively.