

Meeting minutes: NHWSB Public Hearing Workgroup

Date: June 10, 2024

Minutes prepared by: Linnea Becerra

Location: DLI Washington Room, 443 Lafayette Road N., St. Paul, MN, and online via Webex

Members present

Michelle Armstrong

Maria King

Mary Swanson

Visitors present

Todd Bergstrom

DLI staff members present

Ali Afsharjavan

Linnea Becerra

Paul Enger

Leah Solo

Agenda items

- 1. Call to order** – the meeting was called to order by Executive Director Leah Solo at 9:06 a.m. A roll call was taken. A quorum was declared.
- 2. Approval of agenda** – a motion to approve the agenda as presented was made by Michelle Armstrong and seconded by Maria King. A roll call vote was taken and the motion passed unanimously.
- 3. Approval of drafted meeting minutes** – a motion to approve the Feb. 5, 2024, drafted meeting minutes as presented was made by Armstrong and seconded by King. A roll call vote was taken and the motion passed unanimously.
- 4. Board updates** –
 - Executive Director Solo asked Linnea Becerra, office administrator, to review the memorandum regarding the Oak Hills Senior Living visit Solo, Chair Jaime Gulley, Mary Swanson and Becerra made May 15. Armstrong commented on the necessity for pool staff and Swanson noted that in attendance at the visit were members of the center's board, family members and residents. There was clarification about the suggestion to train and hire overseas workers in the facilities noting it is one solution, but not an immediate one.
 - Executive Director Solo reviewed the how-to's and FAQs memo, noting the Nursing Home Workforce Standards Board should put out how-to guides and frequently asked questions for nursing home workers, certified worker organizations and workers. The board should think about how to communicate the standards, posting requirements, obligations, information and engagement with the board. There was an addition to this memo – to add information about waivers and variances for the nursing homes, the certified worker organizations and the workers.
 - There was a suggestion by Todd Bergstrom to focus on the first set of rules (holiday pay, certification and notice) because they will go into effect Jan. 1, 2025, and the other set (minimum wage standards)

will go into effect Jan. 1, 2026. Executive Director Solo clarified the rules saying they will continue to be two separate rules, even if they are reviewed and voted upon in concurrence.

- Executive Director Solo presented the need for a public hearing regarding the draft curriculum, once written. The group talked about what that could look like and settled on an evening hybrid event (both in person and online) in mid-September. This will be presented to the board for more discussion, but will follow open meeting laws and back-up dates will be presented.
- It was proposed the public hearing be Sept. 19 at 6 p.m. as a hybrid meeting at the Department of Labor and Industry, with Sept. 17 as a back-up date. Armstrong made a motion to schedule the public hearing with the full board and the motion was seconded by Swanson. A roll call vote was taken and the motion carried.

5. New business –

- 6. Next meeting –** the next meeting is July 18, 2024, at 1:30 p.m.

Adjournment

A motion was made by Armstrong to adjourn at 9:55 a.m. and it was seconded by King. A roll call vote was taken and the motion passed unanimously.