

Minutes: NHWSB Public Hearing Workgroup

Date: Thursday, Dec. 5, 2024

Minutes prepared by: Linnea Becerra

Location: Hybrid – Koochiching Room at the Department of Labor and Industry and via Webex

Attendance

Members present

Michelle Armstrong

Maria King

Mary Swanson (remotely)

Visitors present

Jeff Bostic

Todd Bergstrom

DLI staff members present

Ali Afsharjavan

Linnea Becerra

Paul Enger

Leah Solo

Agenda items

- 1. Call to order** – the meeting was called to order by Leah Solo at 11:04 a.m. Roll call was taken. A quorum was declared.
- 2. Approval of agenda** – a motion to approve the agenda as presented was made by Maria King and seconded by Michelle Armstrong. A roll call vote was taken and the motion passed unanimously.
- 3. Approval of drafted meeting minutes** – a motion to approve the Nov. 18, 2024, drafted meeting minutes as presented was made by King and seconded by Armstrong. A roll call vote was taken and the motion passed unanimously.
- 4. Board updates** –
 - Executive Director Solo began with the change from a live webinar for employers to a prerecorded one due to ongoing litigation and a short timeline. She reviewed the presentation that will be used for the webinar with the workgroup, walking through the changes to the presentation since the most recent meeting, including examples of nursing home workers, modifying the list of holidays and posting requirements.
 - Suggestions included: to make it clear on slide 10 that the agreement is between management and staff; and to add the word “bargaining” before “unit” on slide nine to avoid confusion. Solo added the posting requirements to the slides.
 - Todd Bergstrom said it should be made clear that voting must occur each year if a facility would like to change its list of holidays and that DLI would be the enforcing agency, as well as private right of

action. Solo responded that the Labor Standards Division at the Department of Labor and Industry is preparing a slide outlining enforcement for the presentation.

- Bergstrom asked about time and a half applied to overtime pay, the group discussed this and Solo said that question would be answered soon.
- The goal is that the recording be posted on or around Dec. 10.
- A question about contracting businesses that are not a Supplemental Nursing Service Agency (SNSA), but allow contractors to pick up shifts in nursing home facilities, was posed by Bergstrom and was discussed by the workgroup. The group decided this should be discussed further and with the Department of Human Services.
- The workgroup deferred the recording of the webinar to the staff.

5. New business –

6. Next meeting –

Adjournment

A motion was made by Mary Swanson to adjourn the meeting at 11:41 a.m. and seconded by King. A roll call vote was taken and the motion passed unanimously.