



MINNESOTA

NURSING HOME WORKFORCE STANDARDS BOARD

Public forums

Oct. 28, Detroit Lakes | Oct. 30, Windom | Nov. 6, Albert Lea | Nov. 18, St. Cloud |
Nov. 20, St. Paul (hybrid)

Agenda

Welcome

Logistics and ground rules

Testimony and discussion

Wrap up

Nursing Home Workforce Standards Board

The Nursing Home Workforce Standards Board was created in law during the 2023 legislative session to conduct investigations into working conditions in the nursing home industry and adopt rules establishing minimum employment standards reasonably necessary and appropriate to protect the health and welfare of nursing home workers.

Nine members:

- three commissioners or commissioner designees;
- three representing employers; and
- three representing workers.

Purpose of this event

- The NHWSB Act directs the Board to hear from nursing home workers and employers, and advocates for both.
- The Board has implemented standards for holiday pay, and its initial minimum wage standards are on track to be implemented at the beginning of 2026. Given this progress, the Board wanted to seek feedback from nursing home workers, employers, and the public.
- Over the next year, the Board will review current standards and consider new standards as directed by the NHWSB Act. Hearing from the public about the working conditions in nursing homes is an important part of shaping next steps.

Questions

The Board is interested in all feedback from workers, employers, organizations that represent workers or employers, and the public. Below are some guiding questions to assist.

For providers

- How have the holiday pay rules affected staffing and the ability to hire?
- How have they affected your facility financially?
- How did the implementation for the holidays go for your facility?
- How are the coming minimum-wage rules affecting staffing and the ability to hire? What is their anticipated effect on your facility's finances?
- Do you feel prepared to implement these minimum wages?

For workers

- How have the holiday pay rules affected your satisfaction in the workplace?
- How have the holiday pay rules affected you financially?
- How have the holiday pay rules affected the functioning of the facility where you work?
- How do you anticipate the minimum-wage standards will affect your satisfaction in the workplace? Will they affect you financially? Will they affect the functioning of the facility where you work?

Logistics – virtual forum

- Attendees have two minutes to speak.
- We will call on you when it is your turn.
- We will unmute you; please be ready.
- For assistance, put a note in the chat to the presenter.
- General chat is turned off.

Logistics – in-person forums

- Attendees have two minutes to speak.
- We will call on you when it is your turn to speak and let everyone know who is next to speak.
- Head to the microphone when you know you are next.
- For assistance, see Linnea Pignatello at the desk by the podium.

Ground rules

- Be respectful.
- Use only two minutes to speak.
- Share your name, where you are from and your connection to nursing homes, if you are comfortable doing so.

Contact information



CONTACT US

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