

NHWSB questionnaire for nursing home employers

Wednesday, March 13, 2024

69

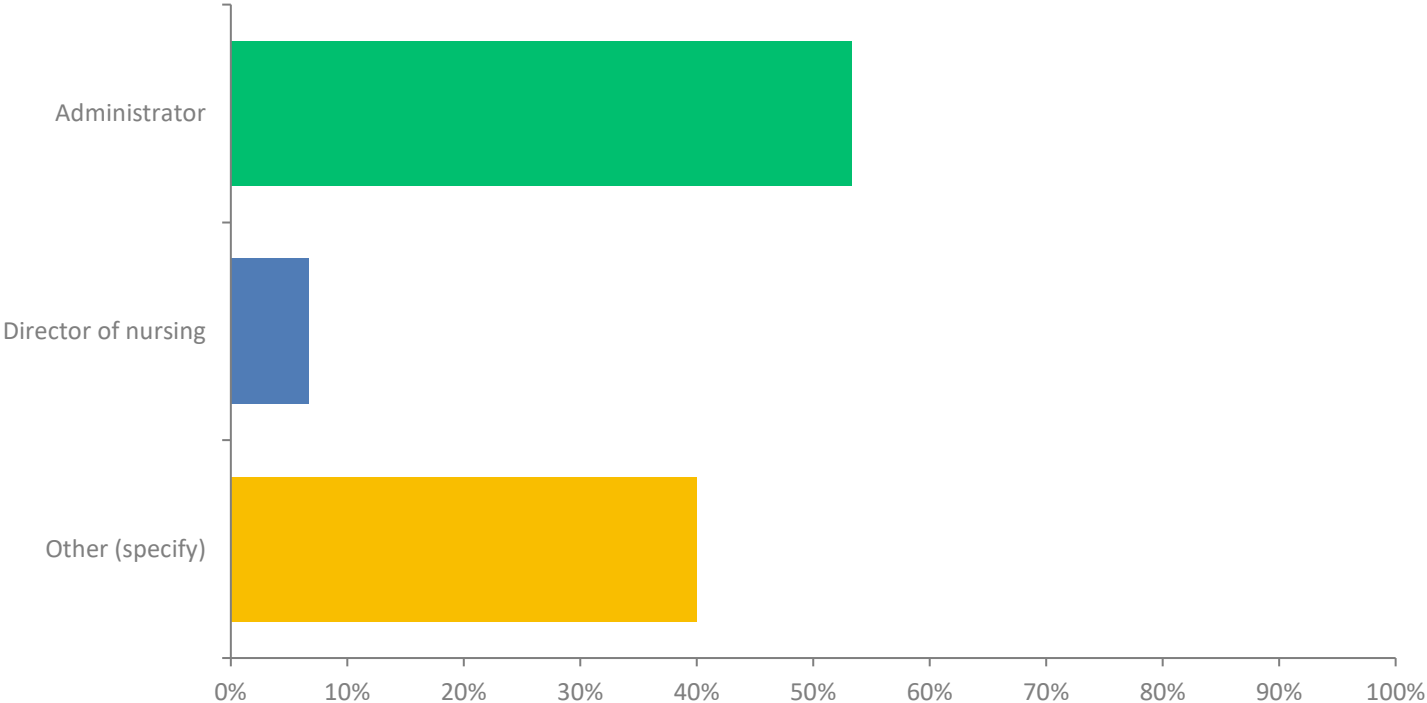
Total Responses

Date Created: Monday, December 04, 2023

Complete Responses: 69

Q1: What is your job title?

Answered: 45 Skipped: 0



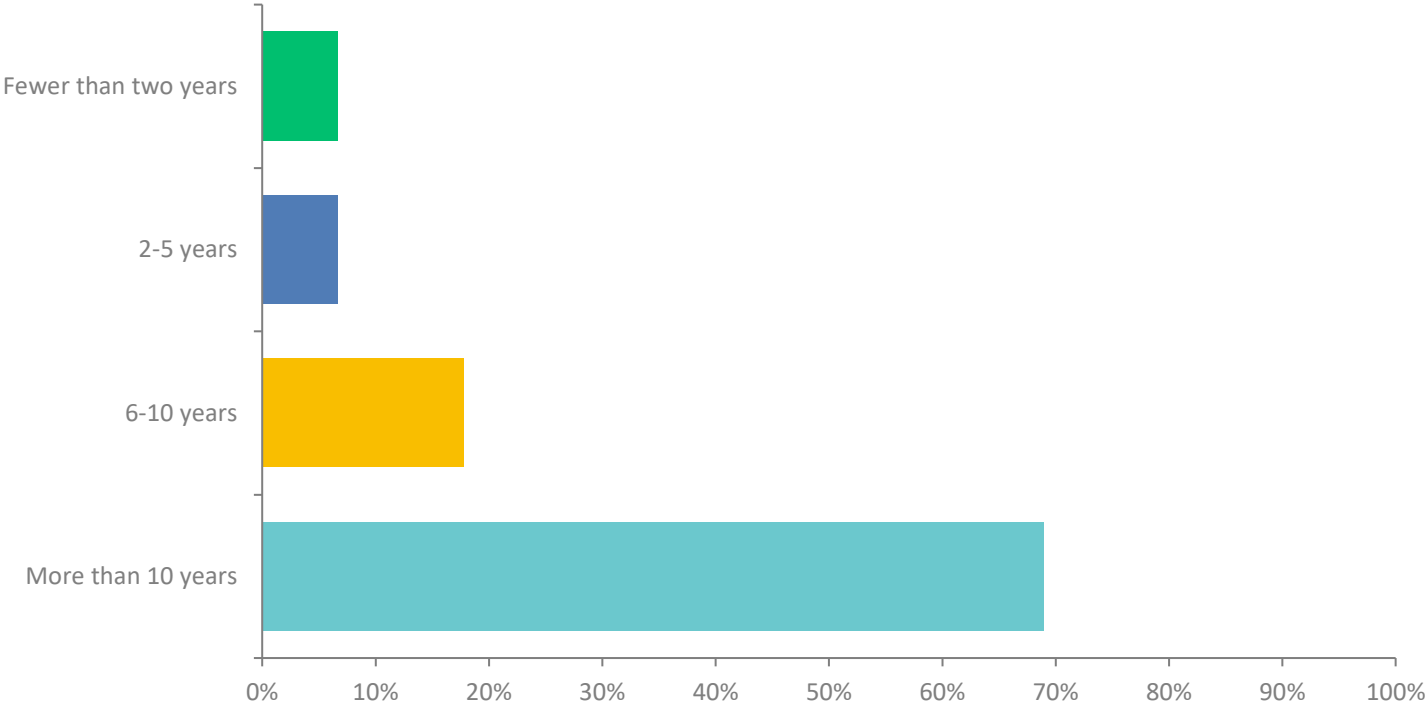
Q1: What is your job title?

Answered: 45 Skipped: 0

ANSWER CHOICES	RESPONSES	
Administrator	53.33%	24
Director of nursing	6.67%	3
Other (specify)	40.0%	18
TOTAL		45

Q2: How long have you worked in long-term care?

Answered: 45 Skipped: 0



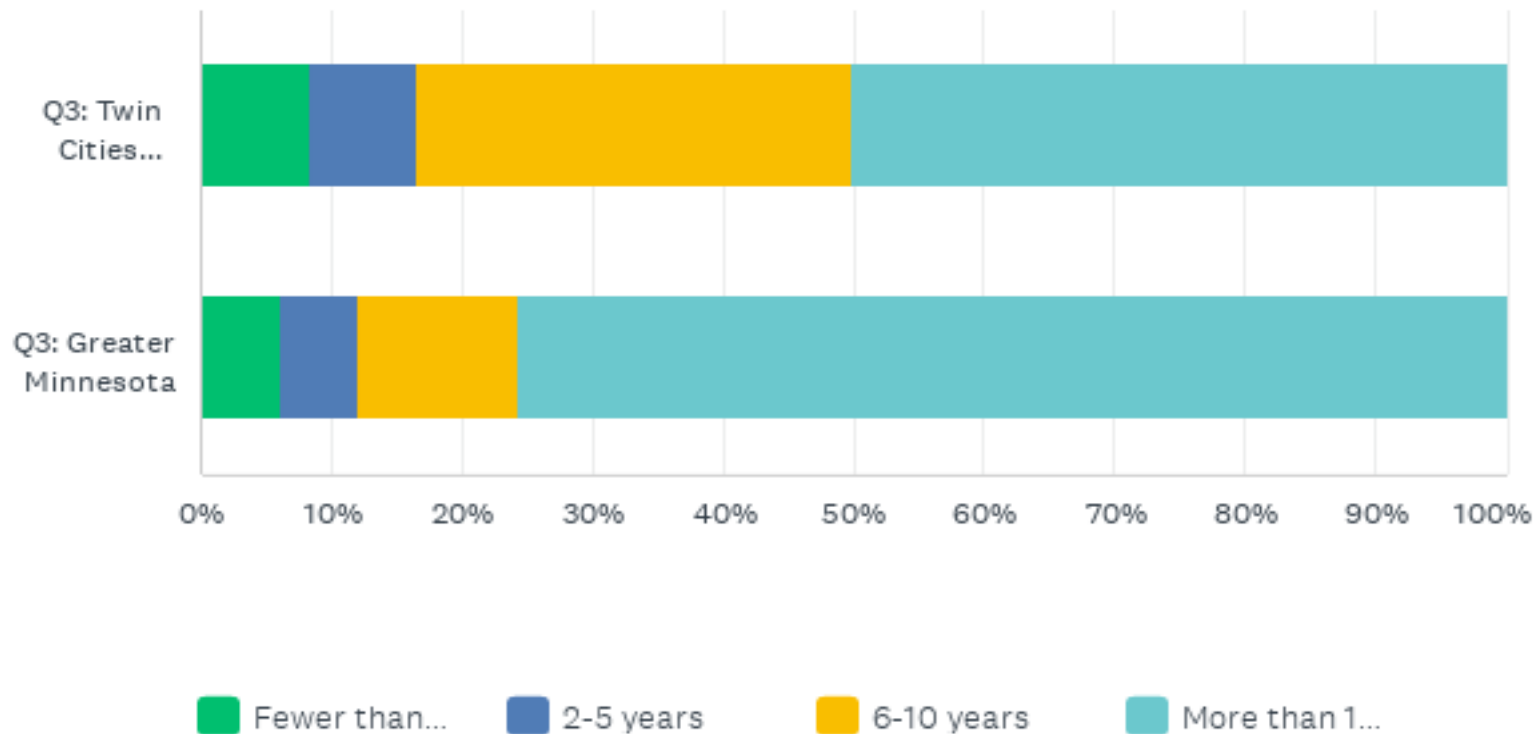
Q2: How long have you worked in long-term care?

Answered: 45 Skipped: 0

ANSWER CHOICES	RESPONSES	
Fewer than two years	6.67%	3
2-5 years	6.67%	3
6-10 years	17.78%	8
More than 10 years	68.89%	31
TOTAL		45

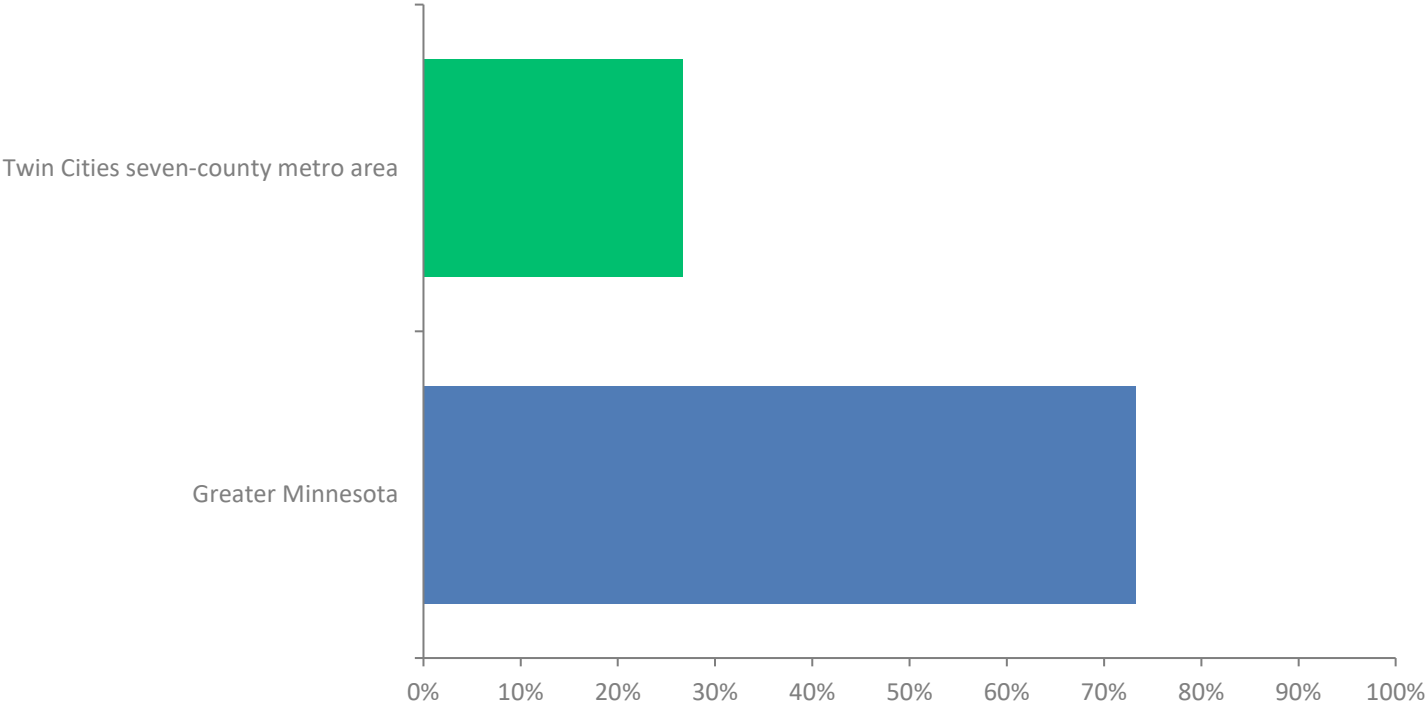
Q2: How long have you worked in long-term care?

Answered: 45 Skipped: 0



Q3: Where is your nursing home located?

Answered: 45 Skipped: 0



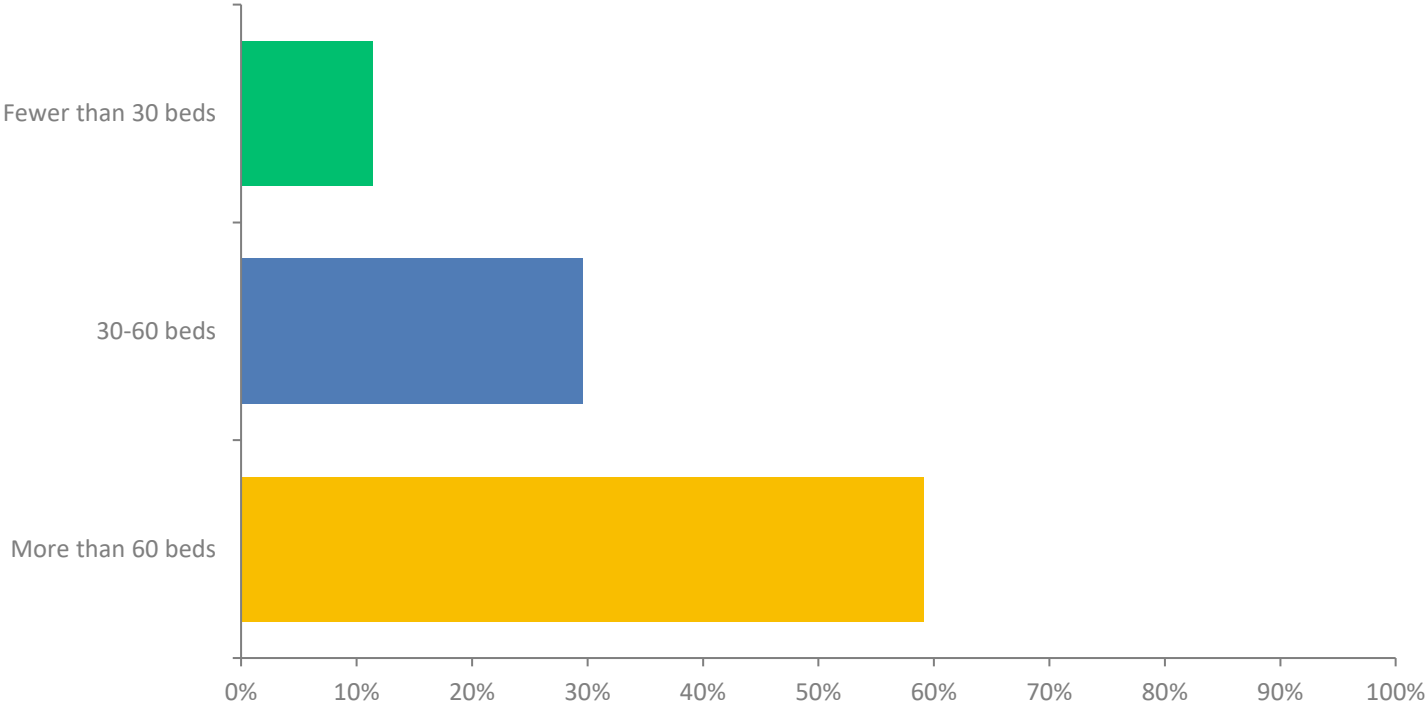
Q3: Where is your nursing home located?

Answered: 45 Skipped: 0

ANSWER CHOICES	RESPONSES	
Twin Cities seven-county metro area	26.67%	12
Greater Minnesota	73.33%	33
TOTAL		45

Q4: How many licensed beds do you have in service today?

Answered: 44 Skipped: 1



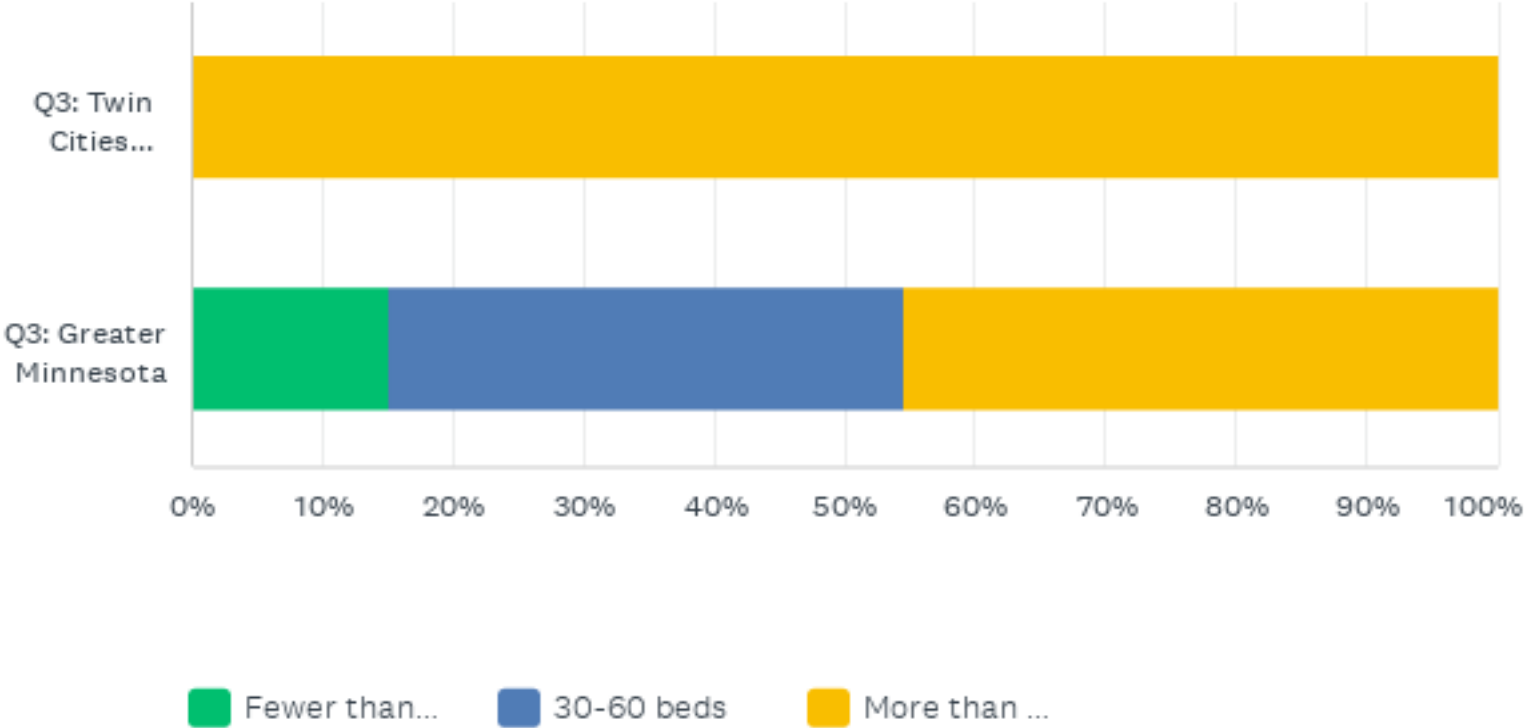
Q4: How many licensed beds do you have in service today?

Answered: 44 Skipped: 1

ANSWER CHOICES	RESPONSES	
Fewer than 30 beds	11.36%	5
30-60 beds	29.55%	13
More than 60 beds	59.09%	26
TOTAL		44

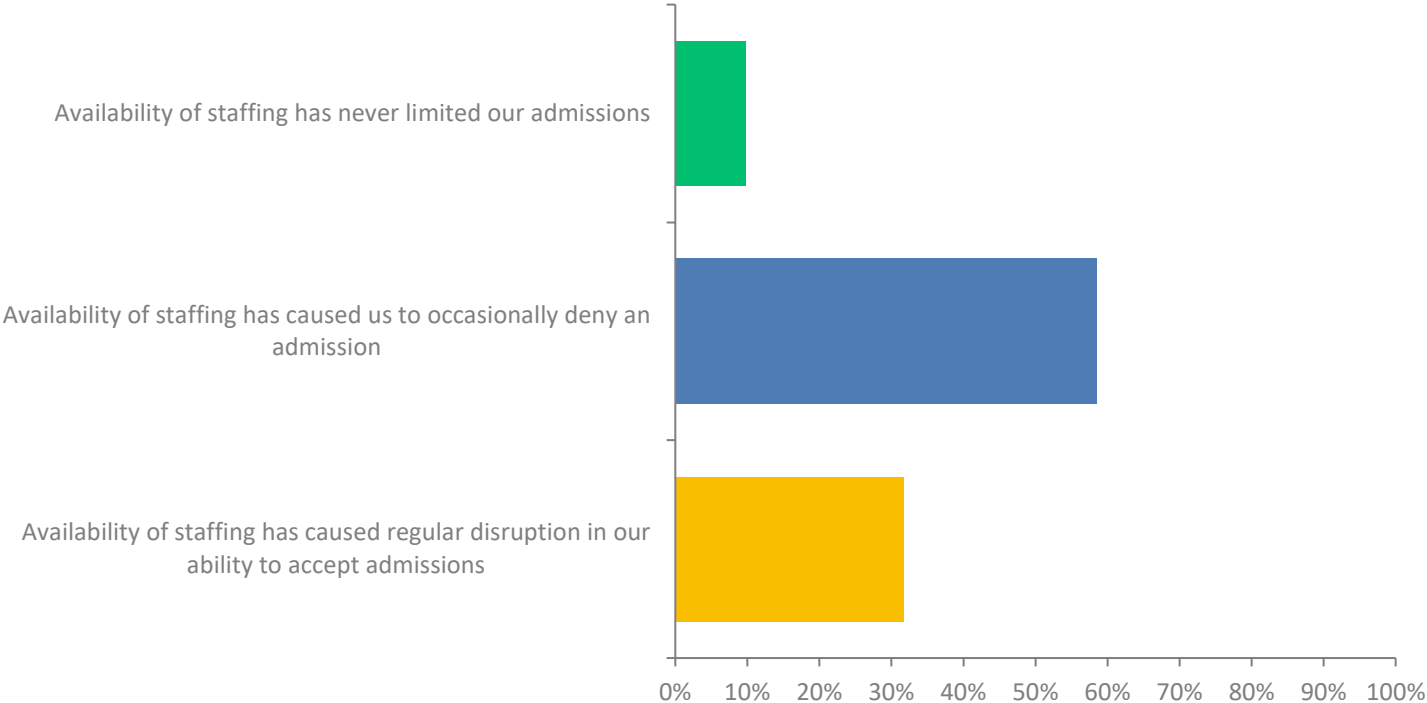
Q4: How many licensed beds do you have in service today?

Answered: 44 Skipped: 1



Q5: During the past 12 months, how would you characterize your facility's ability to accept admissions due to availability of staff members?

Answered: 41 Skipped: 4



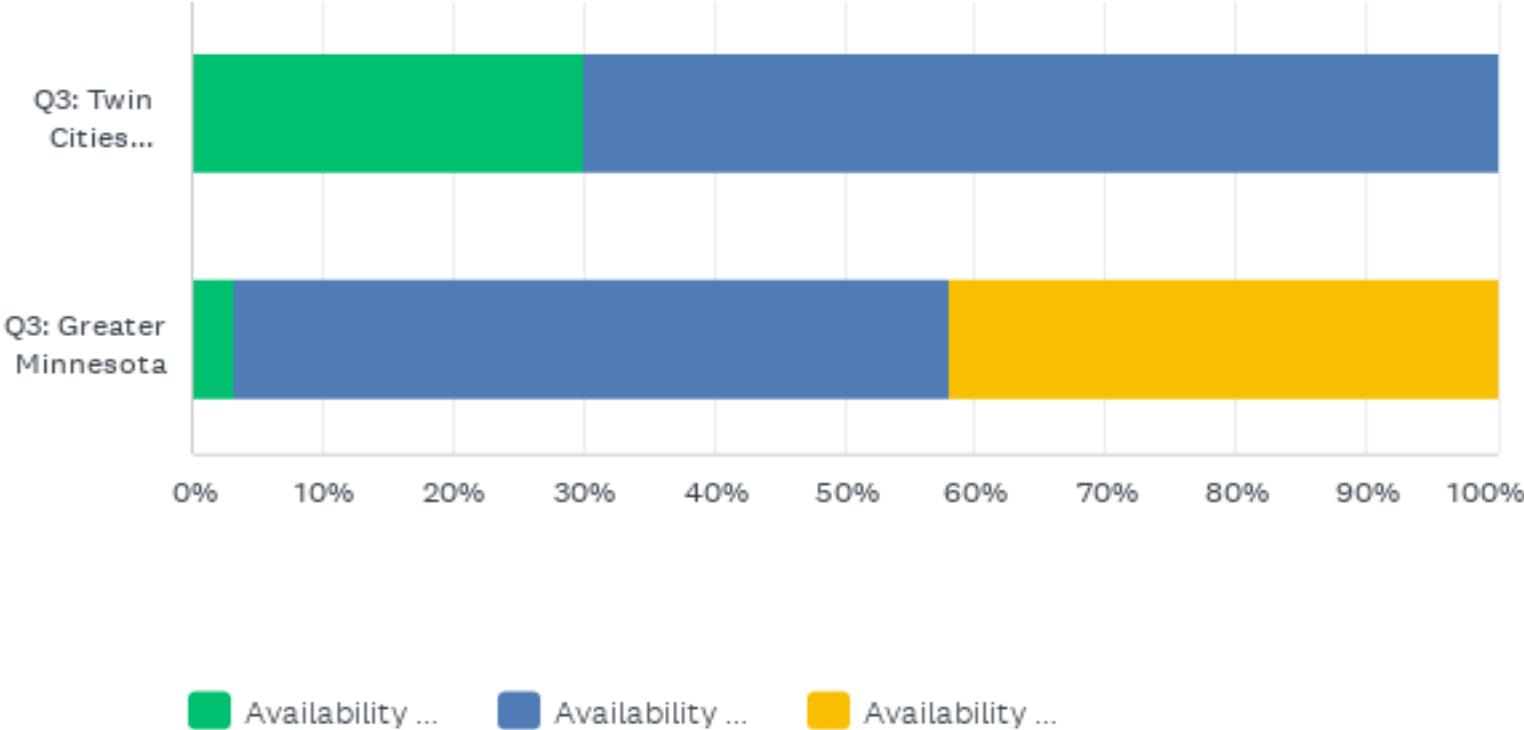
Q5: During the past 12 months, how would you characterize your facility's ability to accept admissions due to availability of staff members?

Answered: 41 Skipped: 4

ANSWER CHOICES	RESPONSES	
Availability of staffing has never limited our admissions	9.76%	4
Availability of staffing has caused us to occasionally deny an admission	58.54%	24
Availability of staffing has caused regular disruption in our ability to accept admissions	31.71%	13
TOTAL		41

Q5: During the past 12 months, how would you characterize your facility's ability to accept admissions due to availability of staff members?

Answered: 41 Skipped: 4



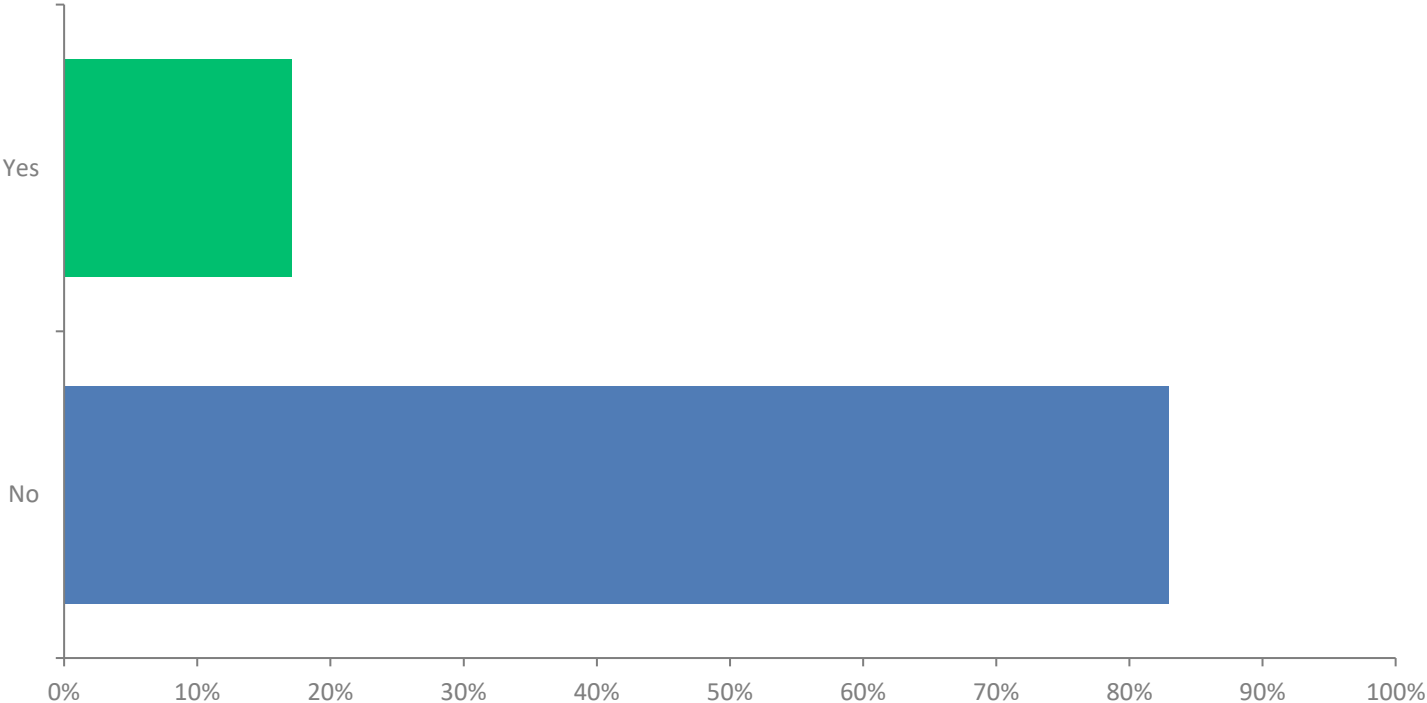
Q5: During the past 12 months, how would you characterize your facility's ability to accept admissions due to availability of staff members?

Answered: 41 Skipped: 4

	AVAILABILITY OF STAFFING HAS NEVER LIMITED OUR ADMISSIONS	AVAILABILITY OF STAFFING HAS CAUSED US TO OCCASIONALLY DENY AN ADMISSION	AVAILABILITY OF STAFFING HAS CAUSED REGULAR DISRUPTION IN OUR ABILITY TO ACCEPT ADMISSIONS	TOTAL
Q3: Twin Cities seven-county metro area	30.00% 3	70.00% 7	0.00% 0	24.39% 10
Q3: Greater Minnesota	3.23% 1	54.84% 17	41.94% 13	75.61% 31
Total Respondents	4	24	13	41

Q6: Are you able to hire the staff members you need?

Answered: 41 Skipped: 4



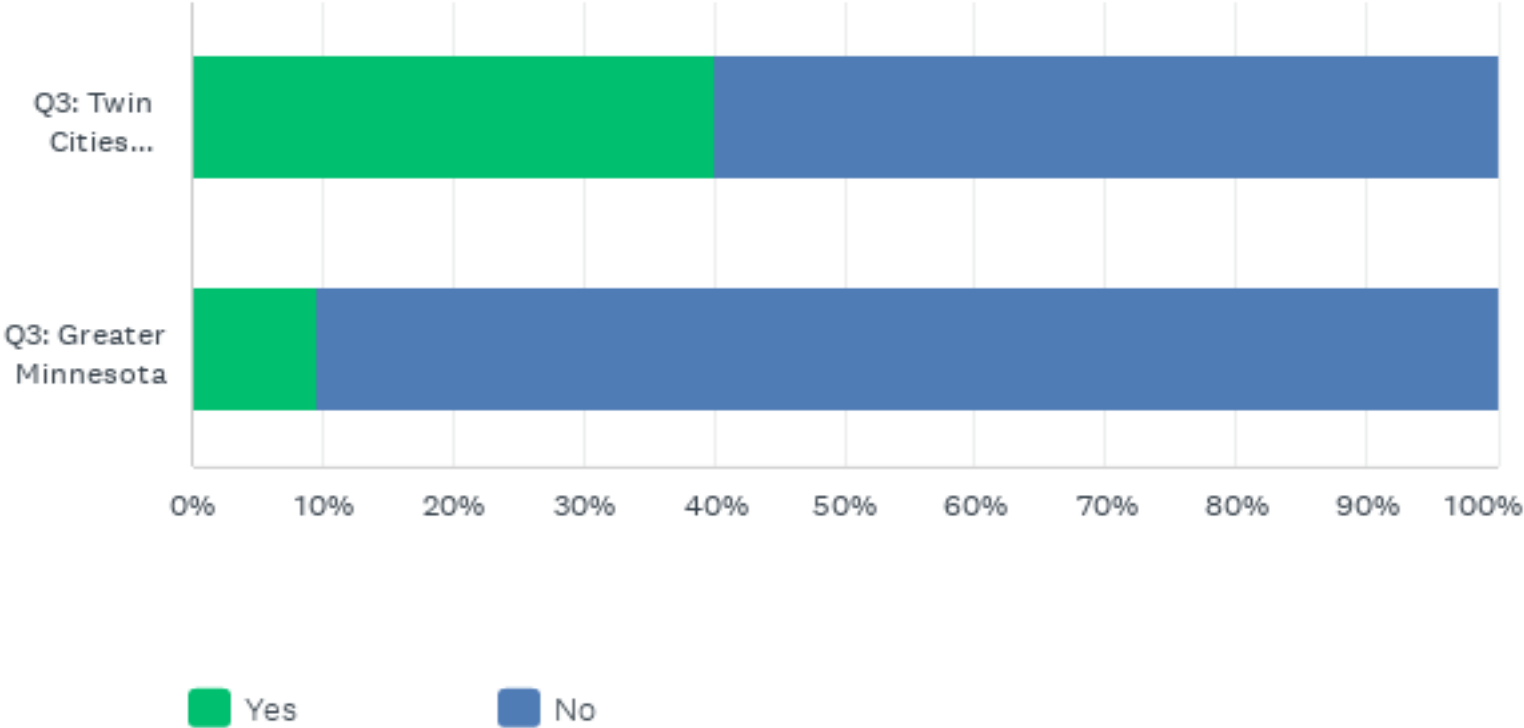
Q6: Are you able to hire the staff members you need?

Answered: 41 Skipped: 4

ANSWER CHOICES	RESPONSES	
Yes	17.07%	7
No	82.93%	34
TOTAL		41

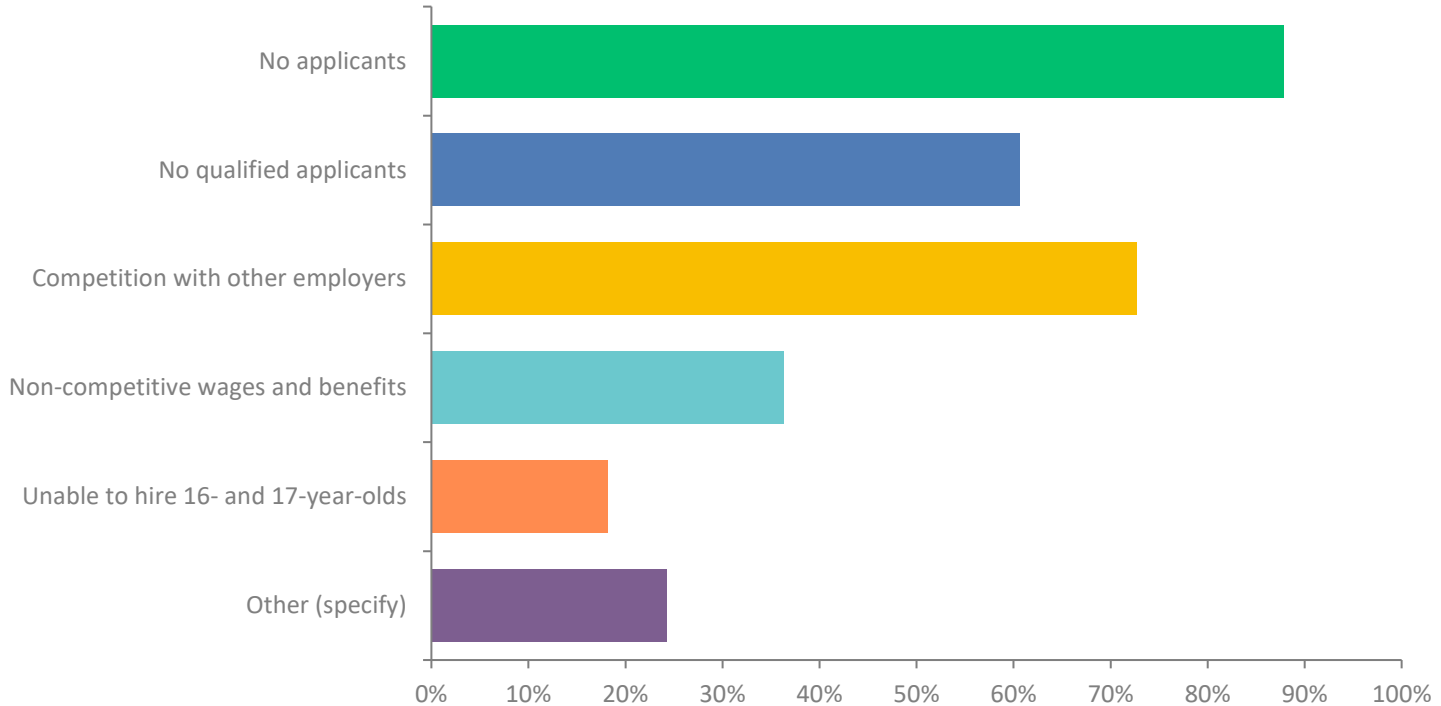
Q6: Are you able to hire the staff members you need?

Answered: 41 Skipped: 4



Q7: Why are you not able to hire the staff members you need? (Select all that apply.)

Answered: 33 Skipped: 12



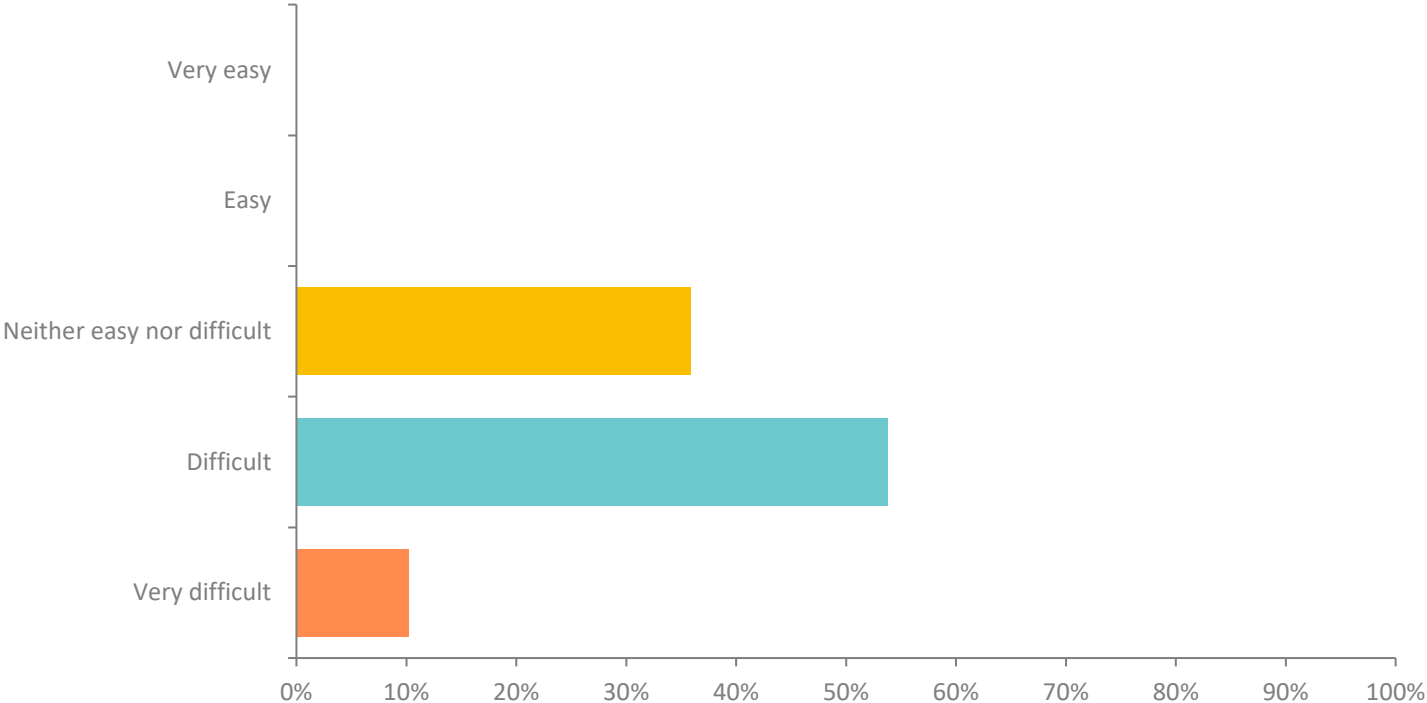
Q7: Why are you not able to hire the staff members you need? (Select all that apply.)

Answered: 33 Skipped: 12

ANSWER CHOICES	RESPONSES	
No applicants	87.88%	29
No qualified applicants	60.61%	20
Competition with other employers	72.73%	24
Non-competitive wages and benefits	36.36%	12
Unable to hire 16- and 17-year-olds	18.18%	6
Other (specify)	24.24%	8
TOTAL		99

Q8: How difficult is it to retain staff members?

Answered: 39 Skipped: 6



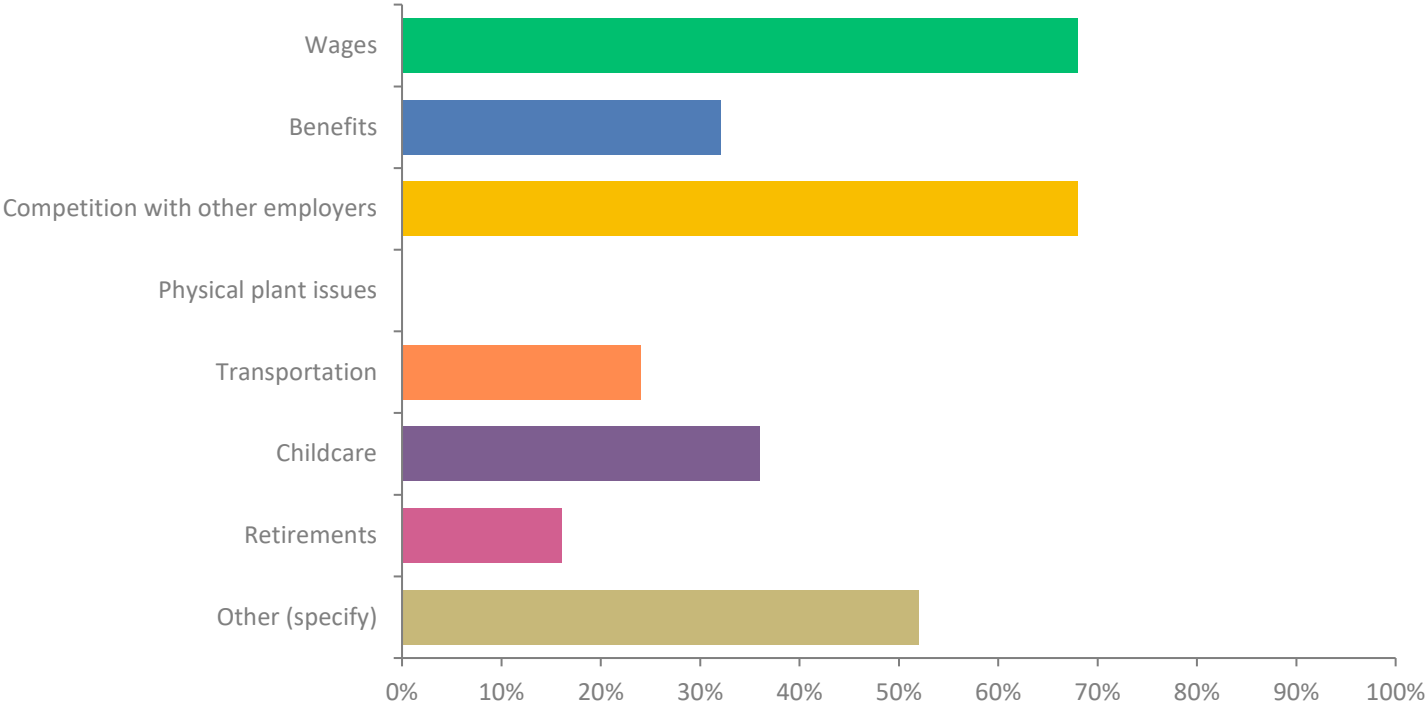
Q8: How difficult is it to retain staff members?

Answered: 39 Skipped: 6

ANSWER CHOICES	RESPONSES	
Very easy	0%	0
Easy	0%	0
Neither easy nor difficult	35.90%	14
Difficult	53.85%	21
Very difficult	10.26%	4
TOTAL		39

Q9: Why is it difficult to retain staff members? (Select all that apply.)

Answered: 25 Skipped: 20



Q9: Why is it difficult to retain staff members? (Select all that apply.)

Answered: 25 Skipped: 20

ANSWER CHOICES	RESPONSES	
Wages	68.00%	17
Benefits	32.00%	8
Competition with other employers	68.00%	17
Physical plant issues	0%	0
Transportation	24.00%	6
Childcare	36.00%	9
Retirements	16.00%	4
Other (specify)	52.00%	13
TOTAL		74

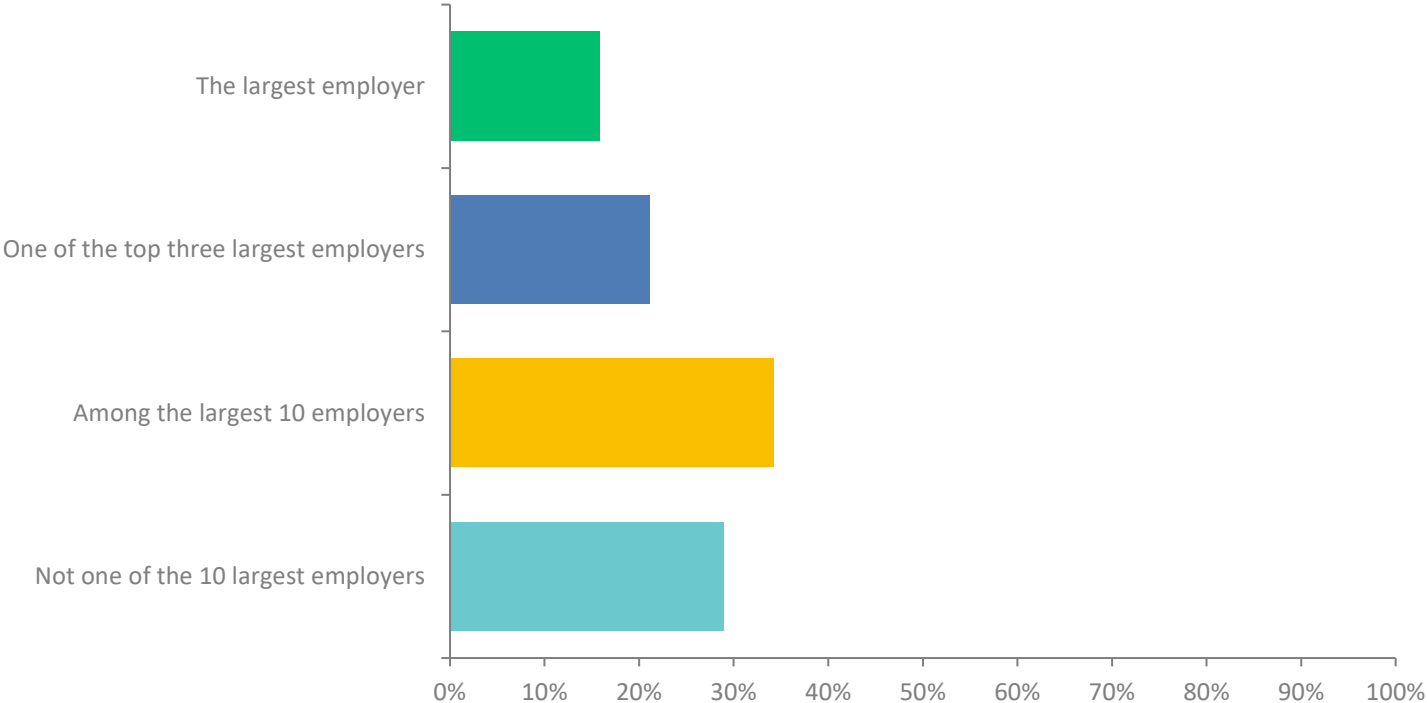
Q9: Why is it difficult to retain staff members? (Select all that apply.)

Answered: 25 Skipped: 20

	WAGES	BENEFITS	COMPETITION WITH OTHER EMPLOYERS	PHYSICAL PLANT ISSUES	TRANSPORTATION	CHILDCARE	RETIREMENTS	OTHER (SPECIFY)	TOTAL
Q3: Twin Cities seven-county metro area	60.00% 3	40.00% 2	80.00% 4	0.00% 0	20.00% 1	20.00% 1	20.00% 1	100.00% 5	68.00% 17
Q3: Greater Minnesota	70.00% 14	30.00% 6	65.00% 13	0.00% 0	25.00% 5	40.00% 8	15.00% 3	40.00% 8	228.00% 57
Total Respondents	17	8	17	0	6	9	4	13	25

Q10: When considering the largest employers in your community, is your organization:

Answered: 38 Skipped: 7



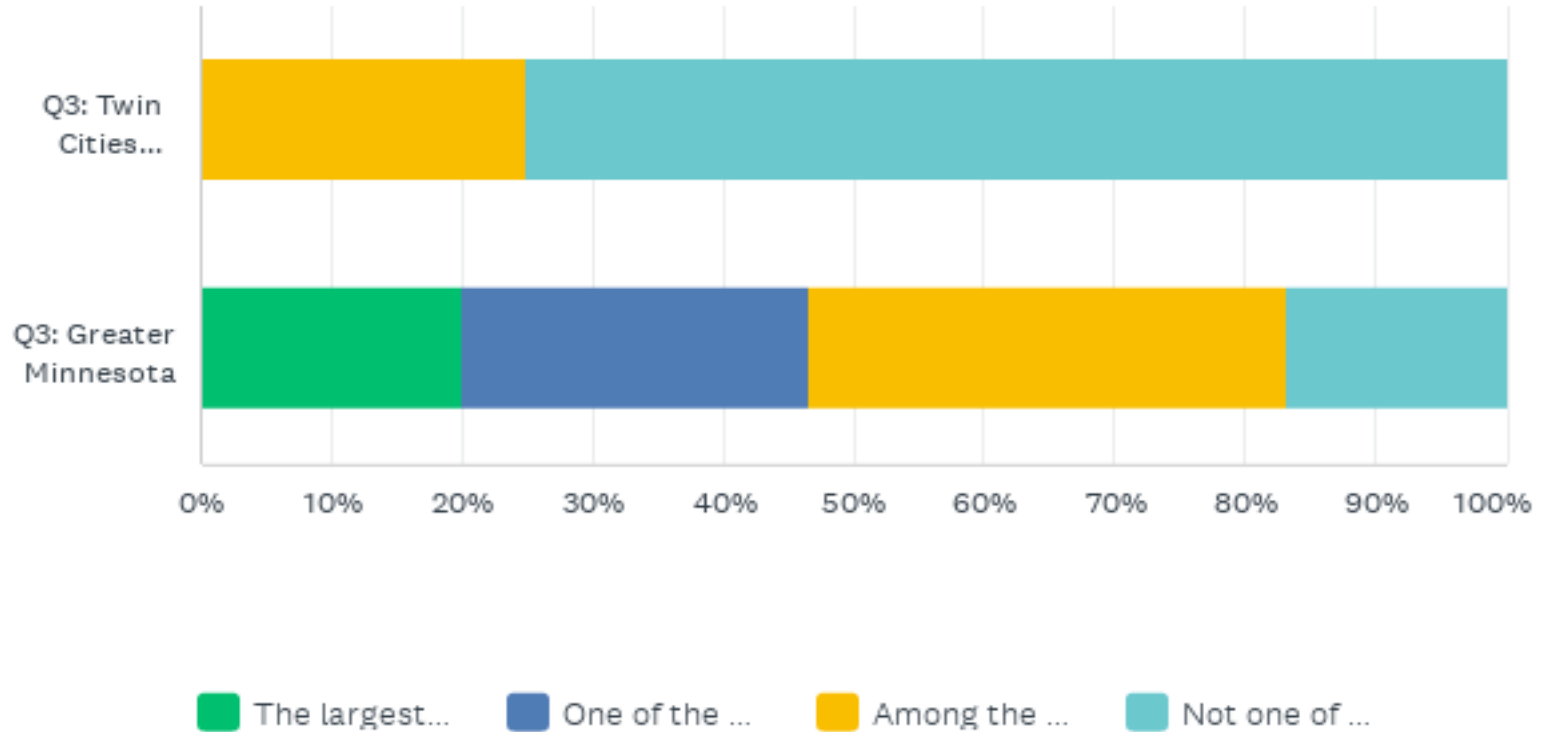
Q10: When considering the largest employers in your community, is your organization:

Answered: 38 Skipped: 7

ANSWER CHOICES	RESPONSES	
The largest employer	15.79%	6
One of the top three largest employers	21.05%	8
Among the largest 10 employers	34.21%	13
Not one of the 10 largest employers	28.95%	11
TOTAL		38

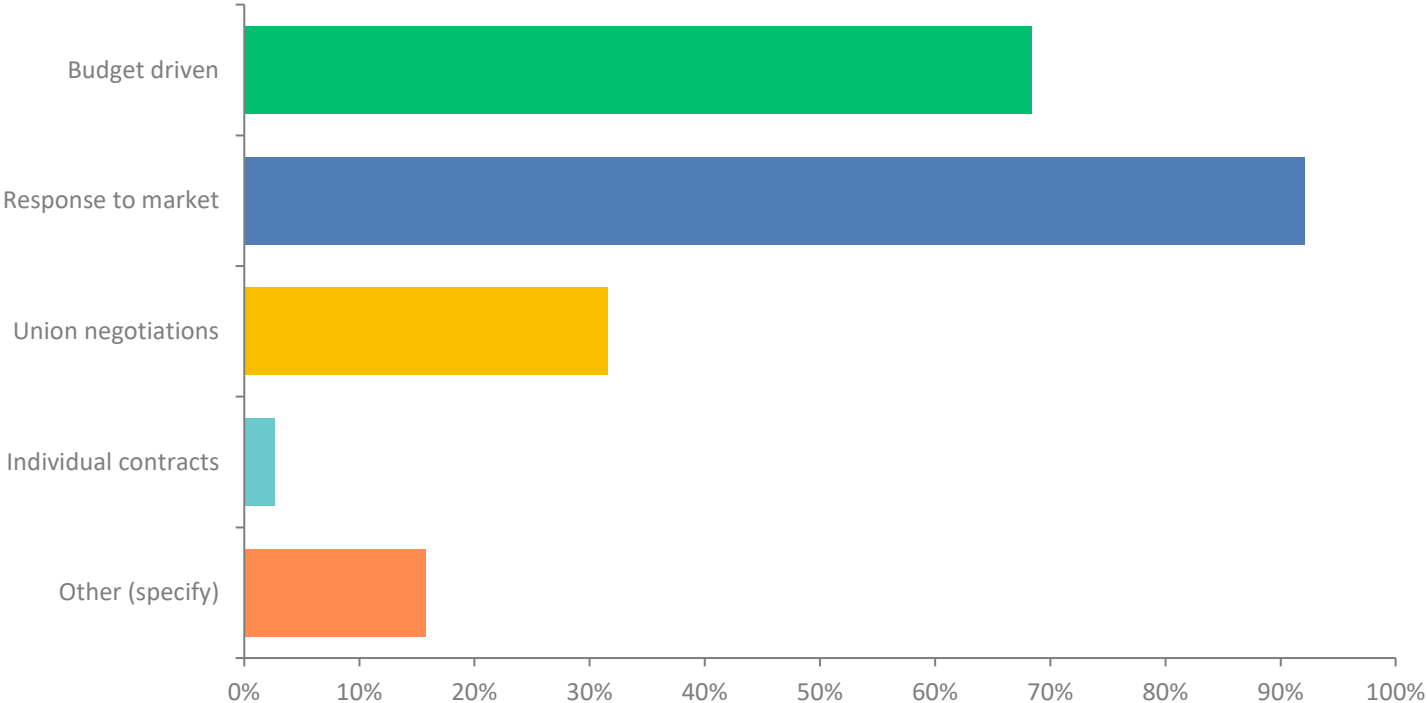
Q10: When considering the largest employers in your community, is your organization:

Answered: 38 Skipped: 7



Q11: How do you set wages and benefits for staff members? (Select all that apply.)

Answered: 38 Skipped: 7



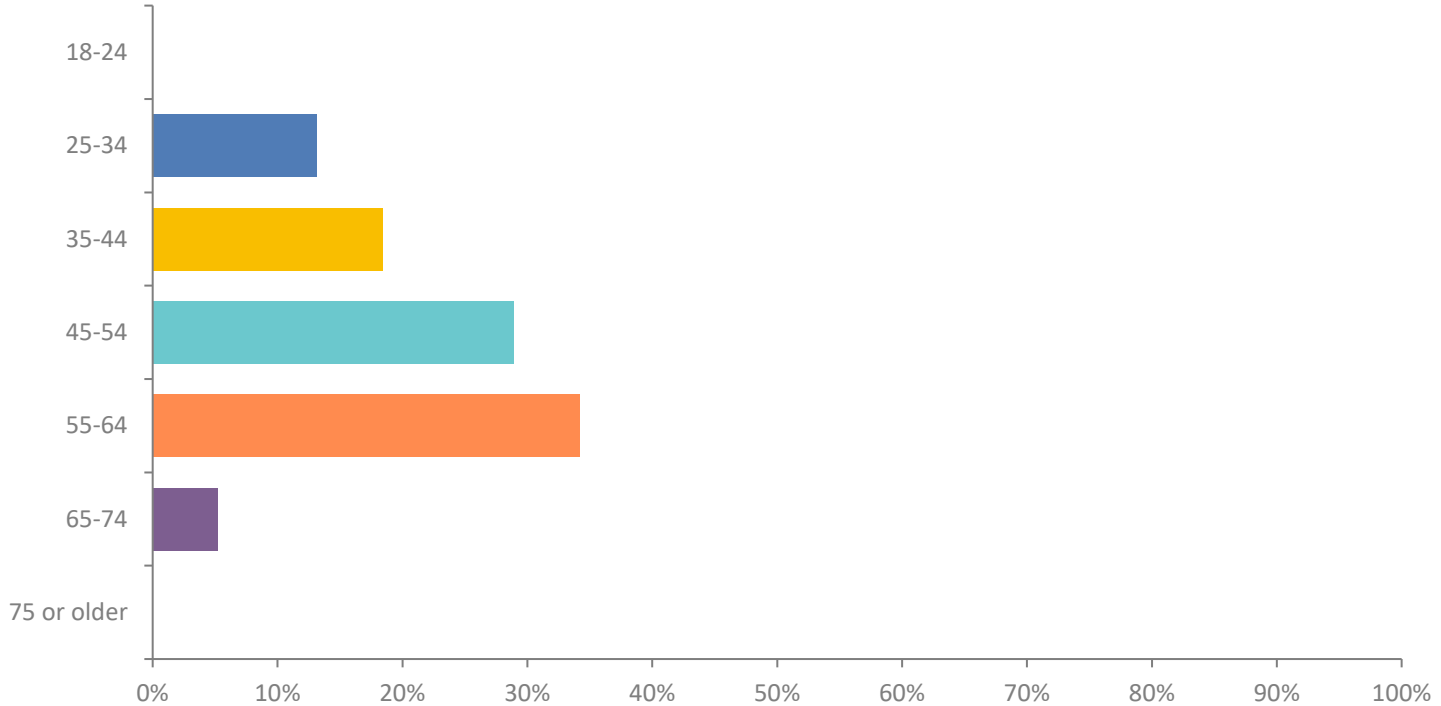
Q11: How do you set wages and benefits for staff members? (Select all that apply.)

Answered: 38 Skipped: 7

ANSWER CHOICES	RESPONSES	
Budget driven	68.42%	26
Response to market	92.11%	35
Union negotiations	31.58%	12
Individual contracts	2.63%	1
Other (specify)	15.79%	6
TOTAL		80

Q12: What is your age?

Answered: 38 Skipped: 7



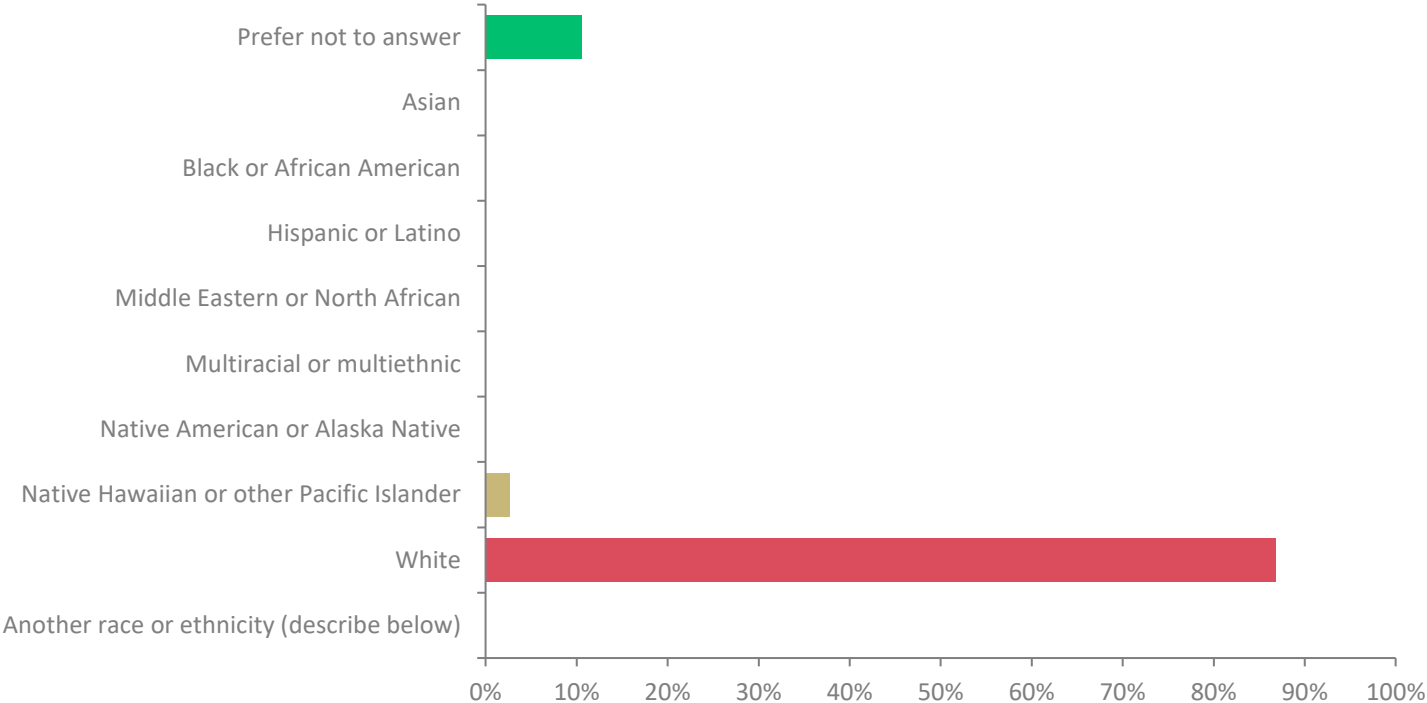
Q12: What is your age?

Answered: 38 Skipped: 7

ANSWER CHOICES	RESPONSES	
18-24	0%	0
25-34	13.16%	5
35-44	18.42%	7
45-54	28.95%	11
55-64	34.21%	13
65-74	5.26%	2
75 or older	0%	0
TOTAL		38

Q13: What is your race or ethnicity?

Answered: 38 Skipped: 7



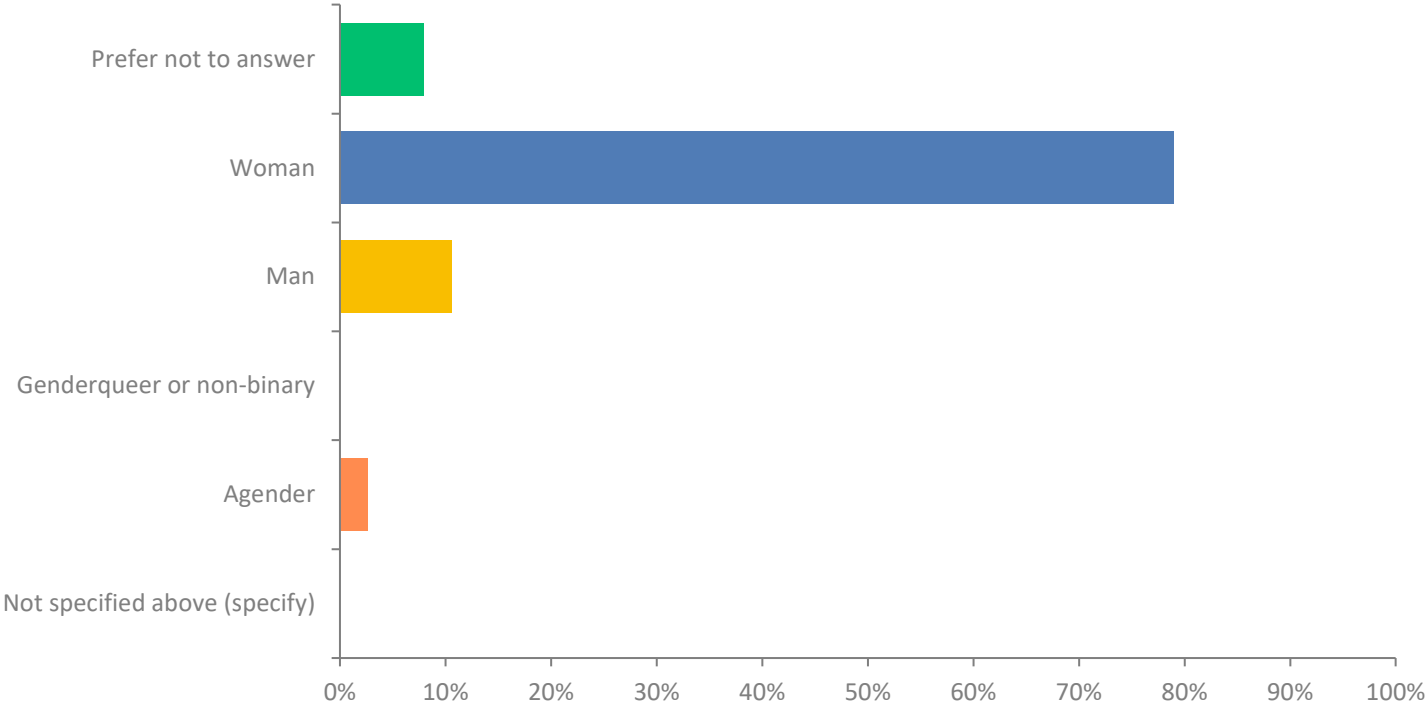
Q13: What is your race or ethnicity?

Answered: 38 Skipped: 7

ANSWER CHOICES	RESPONSES	
Prefer not to answer	10.53%	4
Asian	0%	0
Black or African American	0%	0
Hispanic or Latino	0%	0
Middle Eastern or North African	0%	0
Multiracial or multiethnic	0%	0
Native American or Alaska Native	0%	0
Native Hawaiian or other Pacific Islander	2.63%	1
White	86.84%	33

Q14: What is your gender identity?

Answered: 38 Skipped: 7



Q14: What is your gender identity?

Answered: 38 Skipped: 7

ANSWER CHOICES	RESPONSES	
Prefer not to answer	7.89%	3
Woman	78.95%	30
Man	10.53%	4
Genderqueer or non-binary	0%	0
Agender	2.63%	1
Not specified above (specify)	0%	0
TOTAL		38