

YEAR AT A GLANCE

January

- 1- Holiday Pay, Posting Requirements, Certification of Worker Organizations (CWO) in effect.
- 6- New appointments to Board
- 9- Board meeting
 - Examine materials on CWO applications
- 14- Legislative session begins

February

- 13- Board Meeting
 - Finalize CWO application materials.
 - Examine any Waiver or Variance requests.
- 17- Applications for CWOs open (draft date)

March

- 13- Board Meeting
 - Entertain CWO and Waiver Variance applications.

April

- 10- Board Meeting
 - Entertain CWO and Waiver Variance applications.

May

- 8- Board Meeting
- 17- 90 days since applications for CWOs opened.
- 19- Last possible day of Regular Legislative Session.

June

- 12- Board Meeting
 - Ensure website has a list of CWOs and that CWOs have been issued a unique identifier in accordance with rules.
- 30- Fiscal Year 2025 ends.

July

- 10- Board Meeting

August

- 14- Board Meeting

September

- 11- Board Meeting,
 - Chair election (2-year term)
- TBD- Annual Review of Curriculum and Public Hearing (draft)

November

- 13- Board Meeting
- 15- Nursing Homes potentially receive their rates under new case-mix classification system.
- TBD- Ensure CWOs are updated about curriculum updates.

December 2025

- 1- Annual Report to Legislature due
- 1- Deadline to apply for Provisional Waiver (draft)
- 11- Board Meeting
- 15- Determination of Provisional Waivers (draft)

October

- 9- Board Meeting
 - Update Curriculum after review

Note: many items are movable or need Board approval. This is meant as a draft planning document.

YEAR AT A GLANCE

January 2026

- 1- Minimum Wages go into effect (pending funding and federal approval)
- 1- Provisional Waivers go into effect (draft)
- 5- New appointments to Board
- 31- Applications open for CWO to reapply (assuming funding and federal approval of Minimum Wage standards)
- TBA- Move annual review of curriculum to January, to coincide with reapplication of CWOs (draft)
- TBA- Review of current standards begins, new rulemaking process begins

Spring-Summer 2026

- March 15- Deadline to file for a regular Waiver/Variance (draft)
- April 1- CWO reapplication period closes (assuming funding and federal approval of Minimum Wage standards)
- April 15- Regular Waiver/variances approved/denied (draft)
- April 30- Provisional Waivers expire (draft)
- May 1- Regular Waivers begin
- May 1- 90 days since CWO application period opened.
- July 1- 90 days since CWO application period closed.

Fall 2026-Winter 2027

- September or December- Annual Review of curriculum, followed by updates to CWOs.
- December 1- Annual Report to Legislature
- January 1, 2027- First deadline for Nursing homes to document that any workers who have been there for more than 2 years have received at least an hour of training. Board directs Executive Director to begin the process of verification of a certain percentage of nursing facilities.
- January 1- With it being two years since first set of rules implemented, deadline for a second set of rules to be completed.
- January 4- need new appointments.

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