

Dec. 1, 2025

Notice of determination of truck rental rates and notice of informal conference (Minnesota Rules, part 5200.1105)

On Dec. 1, 2025, the Department of Labor and Industry (DLI) commissioner determined the minimum truck rental rates for state-funded highway projects.

The truck rental rate is determined for each equipment type by adding the average hourly cost of operating the vehicle to the certified prevailing-wage rate for the driver. The average hourly operating costs are determined by voluntary survey of truck owner operators, trucking contractors and trucking firms. Cost data used in DLI’s analysis must be representative of five trucking firms of various size and five independent truck owner operators for each type of truck.

This year, there was insufficient cost data submitted to DLI to determine a new hourly average cost of operating a truck, except for the four or more axle unit, straight body truck. Therefore, for the remaining vehicle types, last year’s average operational cost has been carried forward and combined with this year’s certified prevailing-wage rate for a driver to establish the minimum truck rental rate.

The determination of the minimum truck rental rates by region are as follows.

Three-axle units

Region	Effective date	607 driver rate	Operating cost	Truck rental rate
Region 1	Certification date	\$64.83	\$37.35	\$102.18
	Increase May 01, 2026	\$67.42	\$37.35	\$104.77
Region 2	Certification date	\$57.49	\$37.35	\$94.84
	Increase May 01, 2026	\$59.79	\$37.35	\$97.14
Region 3	Certification date	\$46.26	\$37.35	\$83.61

Region	Effective date	607 driver rate	Operating cost	Truck rental rate
Region 4	Certification date	\$60.37	\$37.35	\$97.72
Region 5	Certification date	\$48.01	\$37.35	\$85.36
Region 6	Certification date	\$57.25	\$37.35	\$94.60
Region 7	Certification date	\$47.10	\$37.35	\$84.45
Region 8	Certification date	\$43.50	\$37.35	\$80.85
Region 9	Certification date	\$65.30	\$37.35	\$102.65
	Increase May 01, 2026	\$67.91	\$37.35	\$105.26
Region 10	Certification date	\$59.51	\$37.35	\$96.86

Four or more axle units

Region	Effective date	604 driver rate	Operating cost	Truck rental rate
Region 1	Certification date	\$64.95	\$73.41	\$138.36
	Increase May 01, 2026	\$67.55	\$73.41	\$140.96
Region 2	Certification date	\$54.72	\$73.41	\$128.13
Region 3	Certification date	\$41.98	\$73.41	\$115.39
Region 4	Certification date	\$53.73	\$73.41	\$127.14
Region 5	Certification date	\$54.76	\$73.41	\$128.17
Region 6	Certification date	\$62.86	\$73.41	\$136.27

	Increase May 01, 2026	\$65.37	\$73.41	\$138.78
Region 7	Certification date	\$57.65	\$73.41	\$131.06
	Increase May 01, 2026	\$59.96	\$73.41	\$133.37
Region 8	Certification date	\$46.00	\$73.41	\$119.41
Region 9	Certification date	\$65.41	\$73.41	\$138.82
	Increase May 01, 2026	\$68.03	\$73.41	\$141.44
Region 10	Certification date	\$56.06	\$73.41	\$129.47

Tractor

Region	Effective date	602 driver rate	Operating cost	Tractor-only truck rental rate	Plus trailer operating cost	Tractor trailer rental rate
Region 1	Certification date	\$65.58	\$54.96	\$120.54	\$11.46	\$132.00
	Increase May 01, 2026	\$68.20	\$54.96	\$123.16	\$11.46	\$134.62
Region 2	Certification date	\$58.25	\$54.96	\$113.21	\$11.46	\$124.67
	Increase May 01, 2026	\$60.58	\$54.96	\$115.54	\$11.46	\$127.00
Region 3	Certification date	\$48.35	\$54.96	\$103.31	\$11.46	\$114.77
Region 4	Certification date	\$50.27	\$54.96	\$105.23	\$11.46	\$116.69
Region 5	Certification date	\$28.84	\$54.96	\$83.80	\$11.46	\$95.26
Region 6	Certification date	\$63.50	\$54.96	\$118.46	\$11.46	\$129.92

	Increase May 01, 2026	\$66.04	\$54.96	\$121.00	\$11.46	\$132.46
Region 7	Certification date	\$58.25	\$54.96	\$113.21	\$11.46	\$124.67
	Increase May 01, 2026	\$60.58	\$54.96	\$115.54	\$11.46	\$127.00
Region 8	Certification date	\$47.50	\$54.96	\$102.46	\$11.46	\$113.92
Region 9	Certification date	\$66.05	\$54.96	\$121.01	\$11.46	\$132.47
	Increase May 01, 2026	\$68.69	\$54.96	\$123.65	\$11.46	\$135.11
Region 10	Certification date	\$58.25	\$54.96	\$113.21	\$11.46	\$124.67
	Increase May 01, 2026	\$60.58	\$54.96	\$115.54	\$11.46	\$127.00

The current operating costs and truck rental rates may be reviewed by accessing DLI's website at <https://dli.mn.gov/business/employment-practices/prevaling-wage-minimum-truck-rental-rates>. Questions about the truck rental rates or the informal conference notice below can be answered by calling 651-284-5192.

Informal conference

On **Dec. 12, 2025, at 9 a.m.**, the Department of Labor and Industry will conduct an informal conference pursuant to Minnesota Rules, part 5200.1105. The informal conference will be a virtual meeting via Teams, and registration is required. You may register for this public meeting by emailing PWSurvey.DLI@state.mn.us. Please provide the attendee's name, phone number, email address, and business name. The purpose of this informal conference is to receive further input about construction truck operational costs prior to the certification and publication of the minimum truck rental rates.

Written input about construction truck operational costs may be submitted before the informal conference to Karen Bugar, state program administrative director; Prevailing wage; Minnesota Department of Labor and Industry; 443 Lafayette Road N.; St. Paul, MN 55155. Written input must be received by Dec. 11, 2025, to assure it is considered prior to the informal conference; persons may provide input at the informal conference as time allows.

The data, survey summary sheets, and other documents used in determining truck operating costs will be reviewed and available for inspection during the informal conference. Copies may be obtained by calling DLI's prevailing wage unit at 651-284-5192.

After the informal conference, the minimum truck rental rates for these four types of trucks will be certified and notice of the certification will be published in the *State Register*.

The minimum truck rental rate for these four types of trucks in the State's 10 highway and heavy construction areas will be effective for all highway and heavy construction projects financed in whole or part with state funds advertised for bid on or after the day the notice of certification is published in the *State Register*.

Sincerely,

Nicole Blissenbach

DLI commissioner