

May 20, 2026

Occupational Safety and
Health Review Board
443 Lafayette Road N.
St. Paul, MN 55155

RECEIVED
MAY 20 2026
OCCUPATIONAL SAFETY
AND HEALTH REVIEW BOARD

RECEIVED
MAY 20 2026
Department of Labor & Industry
Commissioner's Office

Re: Commissioner v. Four Season Renovators LLC
Inspection No. 318231701
Response to Petition to Vacate

Dear Occupational Safety and Health Review Board Members:

I am counsel for the Minnesota Occupational Safety and Health Administration Division ("MNOSHA") of the Minnesota Department of Labor and Industry in the above-referenced matter. Four Season Renovators LLC ("Petitioner") has filed a Petition to Vacate the Commissioner's April 7, 2026 Order Determining Late Filing, which was served on April 9, 2026 ("Commissioner's Order"). The Petition to Vacate ("Petition") should be denied because (1) the Commissioner correctly determined that the Notice of Contest was late; and (2) because Petitioner has not demonstrated good cause to vacate the Commissioner's Order.

FACTS

From December 15, 2025 through December 16, 2025, MNOSHA inspected Petitioner's worksite located at 4110 Lavaque Road, Hermantown, Minnesota. On January 28, 2026, MNOSHA issued a Citation and Notification of Penalty ("Citation") for a violation of an occupational safety and health standard.¹ The Citation clearly states, in multiple places, that a Notice of Contest must be filed within 20 calendar days of the date of receipt. The first paragraph of the Citation provides the following instruction:

¹ A copy of the Citation is attached as Exhibit 1. The Citation lists the worksite as being located in the city of Duluth, but the correct worksite is 4110 Lavaque Road, Hermantown, Minnesota, as listed above.

Equal Opportunity Employer

Office of General Counsel, 443 Lafayette Road North, St. Paul, MN 55155
(651) 284-5019 | www.dli.mn.gov | Fax (651) 284-5725

You must abate the violations referred to in this Citation by the dates listed and pay the penalties, *unless within 20 calendar days from your receipt of this Citation you file a Notice of Contest with the Commissioner . . .* Your contestation rights and other employer and employee rights and responsibilities are set out in the first three pages of this Citation. (Emphasis added.)

The following instruction appears on page three of the Citation:

Employer Right to Contest - The employer has the right to a hearing to contest any or all parts of this Citation. If the employer wishes to contest, the employer must fully complete and notarize the attached NOTICE OF CONTEST AND SERVICE TO AFFECTED EMPLOYEES (Notice of Contest form) and file it with the Commissioner at the address shown on the top of page 1 of this Citation within 20 calendar days of receiving the citation.

Important: To be considered filed, all parts of the Notice of Contest form must be completed and the completed form must be deposited in the United States mail and postmarked, or otherwise timely received by the Commissioner at the above address within 20 calendar days after the date this Citation is received by the employer. You may also file electronically at (contestation.dli@state.mn.us), by facsimile (FAX), or by hand-delivering the completed form to the Department, if received no later than 4:30 p.m. on the 20th calendar day. If the employer fails to file the Notice of Contest form on time, this Citation and Notification of Penalty becomes a final order of the Commissioner which is not subject to review by any court or agency and the Occupational Safety and Health Division may file and enforce the penalty as a district court judgment without further notice or additional proceedings pursuant to Minnesota Statutes 16D.17.

Petitioner received the Citation on February 3, 2026, as evidenced by a United States Postal Service Certified Mail receipt.² The deadline for filing a Notice of Contest to the Citation was therefore February 23, 2026. *See* Minn. R. 5210.0536, subp. 2. Petitioner filed its Notice of Contest electronically via email on February 23, 2026.³ MNOSHA received the Notice of Contest at 5:11 p.m. that day. Because it was received after 4:30 p.m., MNOSHA deemed the Notice of Contest to have been filed on February 24, 2026. *See* Minn. R. 5210.0070, subp. 2a (“Documents received electronically after 4:30 p.m. are deemed filed on the next business day.”).

² A copy of the Certified Mail receipt on file with MNOSHA is attached as Exhibit 2.

³ A copy of Petitioner’s Notice of Contest is attached as Exhibit 3. No employee or authorized representative of employees filed a Notice of Contest.

On April 9, 2026, Petitioner was served with the Commissioner's Order. The Order determined that Petitioner's Notice of Contest was late. Also, the cover letter to the Commissioner's Order provided Petitioner with information about filing a petition to vacate the determination that the Notice of Contest was late.⁴

Petitioner submitted its Petition to the Board by mail on April 30, 2026.⁵ The Petition requests that the Commissioner's Order be vacated and that the Notice of Contest be deemed timely filed. In support of its request, Petitioner generally asserts that it attempted in good faith to file its Notice of Contest on February 23, 2026, that the delay was inadvertent, and that the delay caused no prejudice to the Department. MNOSHA now responds in opposition to the Petition.

ARGUMENT

I. THE NOTICE OF CONTEST WAS LATE.

The Commissioner's Order correctly determined that Petitioner's Notice of Contest was late. Petitioner received the Citation on February 3, 2026. The law requires employers to file a notice of contest within 20 days of receiving a citation. Minn. R. 5210.0536, subp. 2. Petitioner's Notice of Contest was therefore due by February 23, 2026.

Because the Notice of Contest was received by MNOSHA after 4:30 p.m. on February 23, 2026, Petitioner effectively filed it on February 24, 2026, one day after the deadline. *See* Minn. R. 5210.0070, subp. 2a ("Documents received electronically after 4:30 p.m. are deemed filed on the next business day."). Accordingly, the Commissioner's determination that Petitioner's Notice of Contest was late should be affirmed.

II. THE BOARD SHOULD DENY THE PETITION BECAUSE PETITIONER HAS NOT ESTABLISHED GOOD CAUSE.

The Board should deny the Petition because Petitioner has not shown good cause to vacate the Commissioner's Order. Without a showing of good cause, the Board may not vacate a final order of the Commissioner. Minn. Stat. § 182.664, subd. 5. And "good cause is limited to fraud, mistake of fact by the commissioner, mistake of law by the commissioner, or newly discovered evidence." *Id.*

⁴ A copy of the Commissioner's Order is attached as Exhibit 4.

⁵ A copy of the Petition is attached as Exhibit 5.

Petitioner does not allege that fraud, a mistake of fact by the Commissioner, a mistake of law by the Commissioner, or newly discovered evidence caused its Notice of Contest to be untimely. Instead, Petitioner asserts that it attempted in good faith to file it on February 23, that the delay was inadvertent, and that the delay caused no prejudice to the Department. But none of these things serve as a basis under the law to vacate the Commissioner's Order.

MNOSHA gave clear instructions on how to contest the Citation, so Petitioner's failure to timely file the Notice of Contest "can only logically be construed as negligent and undeserving of pardon." *Secretary of Labor v. Barretto Granite Corp.*, 830 F.2d 396, 400 (1st Cir. 1987). Mere carelessness or negligence does not constitute good cause to vacate a final order of the Commissioner. *See Secretary of Labor v. Keefe Earth Boring Co.*, 14 O.S.H. Cas. (BNA) 2187, 2192 (Rev. Comm. 1991). In sum, Petitioner has not established good cause to vacate the Commissioner's Order through the existence of fraud, any mistake in law or fact by the Commissioner, or any newly discovered evidence. The Petition should therefore be denied.

CONCLUSION

For the reasons stated above, the Petition to Vacate should be denied. Petitioner is served with a copy of this letter as stated in the enclosed Certificate of Service.

Respectfully submitted,

/s/ Ali P. Afsharjavan
ALI P. AFSHARJAVAN
Attorney Reg. No. 0397357
Office of General Counsel
Minnesota Department of Labor and Industry
(651) 284-5019 (main)
(651) 284-5725 (fax)

COUNSEL FOR RESPONDENT

Enclosures

cc: Petitioner Four Season Renovators LLC
James Krueger, MNOSHA

Minnesota Department of Labor and Industry

Occupational Safety and Health Division

443 Lafayette Road North

St. Paul, MN 55155-4307

Phone: 651-284-5050 FAX: 651-284-5741

Citation and Notification of Penalty

To:

Four Season Renovators LLC

2727 Minnesota Ave

Duluth, MN 55802

12/16/2025

Inspection Number: 318231701

CSHO ID: F2094

Optional Report No.: 08625

Inspection Date(s): 12/15/2025 -

Issuance Date: 1/28/2026

Inspection Site:

4110 Lavaque Rd

Duluth, MN 55811

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Minnesota Occupational Safety and Health Act of 1973 (the Act). The penalty amounts listed herein are based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties, unless within 20 calendar days from your receipt of this Citation you file a Notice of Contest with the Commissioner of the Department of Labor and Industry. Your contestation rights and other employer and employee rights and responsibilities are set out in the first three pages of this Citation. The description of alleged violations begins on page 5 of this Citation.

EMPLOYER AND EMPLOYEE RIGHTS AND RESPONSIBILITIES

Posting - The Act requires that a copy of this Citation shall be promptly posted at or near each place that an alleged violation referred to in the citation occurred or, if not practicable, in a prominent place where it will be readily visible by all affected employees. If uncontested, this Citation must remain posted until all alleged violations cited therein are corrected, or for 20 days, whichever is longer. If contested, this Citation must remain posted until the contestation is resolved.

Penalty Payment - Payment of all penalties can be made online at www.dli.mn.gov/paycenter or by check or money order payable to "Minnesota Department of Labor and Industry, MNOSHA", and remitted to the Occupational Safety and Health Division at 443 Lafayette Rd N, St. Paul, MN,

55155-4301, within 20 calendar days following receipt of this Citation. After 60 days, unpaid penalties shall increase 25 percent and shall accrue additional interest of 10 percent per month compounded monthly until the fine is paid in full or until the fine has accrued to 300 percent of the original assessed amount.

The minimum \$25,000 penalty issued to employers with fewer than 50 employees for serious citations connected to the death of an employee may be made in five payments of \$5,000. The first \$5,000 payment is due within 20 calendar days following receipt of this Citation. The 2nd-5th payments of \$5,000 are due on the next four anniversary dates of this Citation becoming a Final Order. The Commissioner may elect to waive the 2nd-5th \$5,000 payment if in the preceding year the employer receives no citations. MNOSHA will provide written notice of the 2nd-5th payments dates or of any penalty waiver.

Notification of Corrective Action - Progress reports on correction of alleged violations not immediately abated as observed by the occupational safety and health investigator shall be submitted on the Progress Report form provided with this Citation. Written progress reports must be mailed to the address shown on the top of page 1 of this Citation by the latest abatement date on the citation, or within 30 days after receipt of the citation, whichever is earlier. Reports must state the specific corrective action taken on each cited item, the date of such action and the anticipated abatement date of uncompleted items. Additional written progress reports shall be submitted every thirty days until the items are fully abated. Email and facsimile (FAX) transmittal is acceptable.

All alleged violations not contested must be corrected by the abatement date specified in this Citation. A follow-up inspection may be made for the purpose of ascertaining that the employer has corrected the alleged violations and posted this Citation as required by the Act. Failure to correct an alleged violation by the abatement date on this Citation may result in further penalties for each day the alleged violation has not been corrected.

Petition for Modification of Abatement Date (PMA) - If, due to factors beyond reasonable control, compliance cannot be achieved by the abatement day on the citation, the employer may file a Petition for Modification of Abatement Date (PMA) to obtain an extension of the abatement time period. The PMA must be in writing and received at the address shown on the top of page 1 of this Citation prior to the expiration of the abatement date on the citation. Facsimile (FAX) transmittal of a PMA is acceptable. A copy of the PMA must be posted for ten days in the location where this Citation is posted. A copy of the PMA must also be served upon authorized employee representatives.

The employer's written petition must describe:

- 1) The action that has been taken so far to achieve compliance;
- 2) The amount of additional time needed for compliance;
- 3) The reasons why additional time is needed;
- 4) A description of the interim steps that will be taken to safeguard employees against the cited hazard; and
- 5) A statement that employees have been notified of the PMA filing.

Employees have the right to file a written objection to the Commissioner regarding the employer's PMA request. A copy of the objection must be served on the employer within 10 days of the employer's posting of the PMA. The employee objection must be received by the Commissioner within 15 days of the employer's PMA request. Facsimile (FAX) transmittal is acceptable.

Employer Right to Contest - The employer has the right to a hearing to contest any or all parts of this Citation. If the employer wishes to contest, the employer must fully complete and notarize the attached NOTICE OF CONTEST AND SERVICE TO AFFECTED EMPLOYEES (Notice of Contest form) and file it with the Commissioner at the address shown on the top of page 1 of this Citation within 20 calendar days of receiving the citation.

Important: To be considered filed, all parts of the Notice of Contest form must be completed and the completed form must be deposited in the United States mail and postmarked, or otherwise timely received by the Commissioner at the above address within 20 calendar days after the date this Citation is received by the employer. You may also file electronically at (contestation.dli@state.mn.us), by facsimile (FAX), or by hand-delivering the completed form to the Department, if received no later than 4:30 p.m. on the 20th calendar day. If the employer fails to file the Notice of Contest form on time, this Citation and Notification of Penalty becomes a final order of the Commissioner which is not subject to review by any court or agency and the Occupational Safety and Health Division may file and enforce the penalty as a district court judgment without further notice or additional proceedings pursuant to Minnesota Statutes 16D.17.

Employee Right to Contest - An employee or authorized representative of employees has the right to a hearing to contest this Citation by filing a letter with the Commissioner of the Department of Labor and Industry at the address shown on page 1 within 20 calendar days of the employer's receipt of this Citation.

Important: To be considered filed, an employee letter of contest must be deposited in the United States mail and postmarked, or otherwise timely received by the Commissioner at the above address within 20 calendar days after the date this Citation is received by the employer. You may also file electronically at (contestation.dli@state.mn.us), by facsimile (FAX), or by hand-delivering the completed form to the Department, if received no later than 4:30 p.m. on the 20th calendar day. If the employee fails to file a letter of contest on time, this Citation and Notification of Penalty becomes a final order of the Commissioner which is not subject to review by any court or agency and the Occupational Safety and Health Division may file and enforce the penalty as a district court judgment without further notice or additional proceedings pursuant to Minnesota Statutes 16D.17.

Employee Right to Party Status - Affected employees or their authorized employee representatives may elect to participate as parties in the formal contested case hearing by filing written notice with the Commissioner at the address shown above at least 45 days before the start of the hearing. The notice must contain the employees' names and addresses; authorized employee representatives, if any; and a statement that they are affected employees of the cited employer.

Employer Discrimination Unlawful - Employees who believe that they have been discharged or otherwise discriminated against by any person because the employees have exercised any right authorized under the provisions of Minnesota Statutes 182.669, may, within 30 days after such alleged discrimination occurs, file a complaint with the Commissioner of the Department of Labor and Industry at the address shown above, alleging the discriminatory act.

PENALTY INFORMATION

Types of Violations - There are 5 types of violations that may be cited by MNOSHA. They are: Nonserious, Serious, Willful, Repeat and Failure to Abate.

Penalties - In cases not involving the death of an employee, the law allows the following maximum penalties: Nonserious, \$16,550; Serious, \$16,550; Willful, \$165,514; Repeat, \$165,514; and Failure to Abate, \$16,550 per day the violation remains unabated. If a Willful or Repeat violation caused or contributed to the death of an employee, however, MNOSHA is compelled by law to assess the employer a total non-negotiable penalty of at least \$50,000 for all citations connected to the employee's death. If there are no Willful or Repeat violations among the violations that caused or contributed to the employee's death, MNOSHA must assess the employer a non-negotiable penalty of at least \$25,000 for each citation connected to the employee's death. The following violations are not subject to these minimums and will be processed according to MNOSHA's ordinary penalty system: (a) any serious violations issued to an employer with fewer than 50 employees when the victim of a workplace fatality owned a controlling interest in the business unless the Commissioner determines that a fine shall be assessed; (b) any violations found during a fatality investigation but determined not to be connected to the death of an employee; and (c) a violation of section 182.653 subdivision 2.

Credits - A penalty for a violation may be credited by as much as 95 percent, depending on the employer's good faith (up to 30%), size of business (up to 55%), and previous violation history (up to 10%). The penalties which appear on the Citation and Notification of Penalty have been reduced by the credits described.

Minnesota
Department of Labor and Industry
12/16/2025
Occupational Safety and Health Division

Inspection Number: 318231701
Inspection Date(s): 12/15/2025 -
Issuance Date: 1/28/2026
CSHO ID: F2094
Optional Report No.: 08625

Citation and Notification of Penalty

Company Name: Four Season Renovators LLC
Inspection Site: 4110 Lavaque Rd, Duluth, MN 55811

Citation 01 Item 001

Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Subcontracted employees were not protected from falling while working on a steep slope roof at a height greater than 6 feet above a lower level.

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employers signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that abatement is complete, (i.e., pictures, receipts, etc.).

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employer's signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that the abatement is complete, (i.e., pictures, receipts, etc.).

Date By Which Violation Must Be Abated: **2/2/2026**
Penalty: **\$2,100.00**

Nicole Blissenbach, Commissioner
MN Department of Labor and Industry

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

**BLAKE ANDERSON - OWNER
FOUR SEASON RENOVATORS LLC
2727 MINNESOTA AVE
DULUTH MN 55802
318231701 F2094 08625**



9590 9402 9510 5069 4149 69

2 - Article Number (Transfer from service label)

9589 0710 5270 0398 7932 53

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

Blake Anderson

C. Date of Delivery

2/3/26

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
☐ Adult Signature Restricted Delivery
☐ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

Restricted Delivery

Minnesota
Department of Labor and Industry

Occupational Safety and Health Division
443 Lafayette Road North
St. Paul, MN 55155-4307

Phone: 1-800-DIAL-DLI (1-800-342-5354)
(651) 284-5050
FAX: (651) 284-5741
www.dli.mn.gov

Inspection Number	CSHO ID	Optional Report No.:
Employer's Name and Mailing Address: BLAKE ANDERSON - OWNER FOUR SEASON RENOVATORS LLC 2727 MINNESOTA AVE DULUTH MN 55802 318231701 F2094 08625		

NOTICE OF CONTEST AND SERVICE TO AFFECTED EMPLOYEES

PURPOSE OF THIS FORM *e-mailed 2-24-2026 (after 4:30 p.m. on 2-23-2026)*

If you have received a Citation and Notification of Penalty from the Minnesota Occupational Safety and Health Division (MNOSHA) and you wish to contest any part of the Citation, including the penalty, you must complete this form. For your contest to be valid, you must file this form within 20 calendar days by 4:30pm of the date the employer received the Citation.

If you only wish to obtain an extension of time to correct the violation, you may file a Petition for Modification of Abatement Date according to the instructions on the Citation and Notification of Penalty.

By filing this Notice of Contest form, you are initiating a formal contested case proceeding before an administrative law judge of the parts of the Citation and Notification of Penalty you are contesting. This form must be filed in good faith and not solely for delay or avoidance of penalties.

HOW TO FILE THIS FORM

- This Notice of Contest form must be filed with the Commissioner of the Department of Labor and Industry at the above address within 20 calendar days after the date the employer received the Citation and Notification of Penalty. To be considered filed, all parts of the Notice of Contest form must be completed and the completed form must be mailed and postmarked, within 20 calendar days after the date the employer received the Citation and Notification of Penalty. You also have the option to file electronically (at contestation.dli@state.mn.us), by facsimile (FAX), or by hand-delivering the completed form to the Department, if received no later than 4:30 p.m. on the 20th calendar day.
- If you fail to file the fully completed Notice of Contest form on time, the Citation and Notification of Penalty becomes a final order of the Commissioner that is not subject to review by any court or agency.

APPEAL PROCESS

Upon receipt of a timely filed Notice of Contest form, MNOSHA will contact you and schedule a date, time and location for an informal conference. The purpose of the informal conference is to allow you to discuss with a MNOSHA representative the Citation and Notification of Penalty and the basis for your contest. The goal of the informal conference is to reach an early resolution of the contest. If you and MNOSHA are unable to reach a resolution at the informal conference then the contest will proceed to a formal contested case hearing.

COMPLETING THIS FORM

1. HOW TO IDENTIFY THE INSPECTION BEING CONTESTED.

Complete the box at the top of this form using the Inspection Number, CSHO ID, Optional Report Number and Employer's Mailing Address from the Citation and Notification of Penalty being contested.

2. HOW TO CONTEST THE CITATION AND NOTIFICATION OF PENALTY.

Indicate in the boxes on the next page which part(s) of the Citation and Notification of Penalty you wish to contest. Identify the citations you are contesting by indicating the citation and item numbers. Then indicate which part(s) of each item is being contested. Finally, state your reasons for contesting in the space provided below the boxes.

- Check the box CITATION if you wish to contest that the violation occurred.
- Check the box TYPE OF VIOLATION if you wish to contest the characterization of the violation as non-serious, serious, willful or repeat.
- Check the box ABATEMENT DATE if you wish to contest the date by which you must abate the violation. The abatement date is the deadline to correct the violation and has no effect on the contestation deadline.
- Check the box PENALTY if you wish to contest the amount of the penalty.

FAILURE TO CHECK ANY PART WILL RESULT IN THAT PART OF THE CITATION BECOMING A FINAL ORDER OF THE COMMISSIONER THAT IS NOT REVIEWABLE BY ANY COURT OR AGENCY.

CITATION NUMBER	ITEM NUMBER	(check all that apply)			
01	001	☒ Citation	☒ Type of Violation	☒ Abatement Date	☒ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty

REASONS FOR CONTEST: (Additional sheets may be attached as necessary, and they will be considered part of this form.)

The roofing subcontractor that was hired had the fall protection available to them but did not have it attached correctly. They were now trained to use it correctly.

3. DATES OF POSTING AND SERVING. You must certify in Box A or B below the dates you posted and served this form.

A. Union: Complete part A if you have affected Employees Represented by Authorized Employee Representatives

I hereby certify that I posted fully completed copies of this form on _____ (date) at the locations where the Citation and Notification of Penalty is required to be posted; and I served fully completed copies of this form on _____ (date) upon the authorized employee representatives of affected employees.

B. Non-Union: Complete part B if you have affected Employees Not Represented by Authorized Employee Representatives

I hereby certify that I posted fully completed copies of this form on 2/20/26 (date) at the locations where the Citation and Notification of Penalty is required to be posted and that I do not have any affected employees who are represented by authorized employee representatives.

4. OATH. The employer completing this form must sign and have notarized the following statement.

I SWEAR THAT THE INFORMATION PROVIDED ON THIS FORM AND ATTACHED TO THIS FORM IS ACCURATE AND TRUTHFUL TO THE BEST OF MY KNOWLEDGE.

State of MN County of St. Louis

Blake Anderson
Name of Employer Representative, Title

218-393-2773
Phone

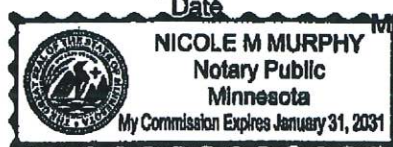
Subscribed and sworn to before me
this 23rd day of February 2026

Blake Anderson
Signature

2/20/26
Date

Notary Public Nicole M. Murphy

My Commission expires January 31, 2031



Minnesota
Department of Labor and Industry
12/16/2025
Occupational Safety and Health Division

Inspection Number: 318231701
Inspection Date(s): 12/15/2025 -
Issuance Date: 1/28/2026
CSHO ID: F2094
Optional Report No.: 08625

Citation and Notification of Penalty

Company Name: Four Season Renovators LLC
Inspection Site: 4110 Lavaque Rd, Duluth, MN 55811

Citation 01 Item 001

Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Subcontracted employees were not protected from falling while working on a steep slope roof at a height greater than 6 feet above a lower level.

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employers signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that abatement is complete, (i.e., pictures, receipts, etc.).

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Certification of Abatement: An employer's signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that the abatement is complete, (i.e., pictures, receipts, etc.).

Date By Which Violation Must Be Abated: 2/2/2026
Penalty: \$2,100.00

Nicole Blissenbach, Commissioner
MN Department of Labor and Industry

Healy, Sue (DLI)

From: Colleen Anderson <Colleen@buildfsr.com>
Sent: Monday, February 23, 2026 5:11 PM
To: MN_DLI_Contestation
Cc: Blake Anderson
Subject: Osha Violation Appeal
Attachments: 2026.02.23 OSHA Notice - Contest.pdf

You don't often get email from colleen@buildfsr.com. [Learn why this is important](#)

This message may be from an external email source.

Do not select links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center.

Please see attached information regarding the Osha violation. The subcontractor that we hired wasn't wearing the fall protection correctly. They have been shown how to attached it correctly.

Thank You

Colleen Anderson
Four Season Renovators, LLC
2727 Minnesota Ave
Duluth, MN 55802
218-393-3184
colleen@buildfsr.com

**m DEPARTMENT OF
LABOR AND INDUSTRY**

April 7, 2026

Blake Anderson
Four Season Renovators LLC
2727 Minnesota Ave
Duluth, MN 55802

Four Season Renovators LLC
Colleen Anderson & Blake Anderson,
Registered Agents
2727 Minnesota Ave
Duluth, MN 55802-2523

Re: Four Season Renovators LLC
Inspection No. 318231701
ORDER DETERMINING LATE FILING

Dear Mr. Anderson:

The Department has issued an Order Determining Late Filing related to this inspection by the Occupational Safety and Health Division (MNOSHA). It is attached to this letter.

While I cannot give you legal advice, I can tell you the following:

You have the right to file a Petition to Vacate this Order Determining Late Filing. The procedures for filing a Petition to Vacate are explained in Minnesota Statutes section 182.664, subdivision 5, and Minnesota Rules, parts 5215.0700 and 5215.5350, which are available at www.revisor.mn.gov. As the statute and rules clearly state, any Petition to Vacate must be filed within 30 days following service by mail of this Order Determining Late Filing. If you would like to appear before the OSH Review Board, you may make a request for oral argument in the Petition to Vacate.

The statute sets forth the grounds under which the Board may grant a Petition to Vacate this Order. The Board may only vacate this Order upon a showing of good cause. Good cause is limited to fraud, mistake of fact by the Commissioner, mistake of law by the Commissioner, or newly discovered evidence. At this time, the Board may only review the determination that the Notice of Contest was late.

The Petition to Vacate must be filed with the Board by mail or personal delivery to: Peggy Charpentier, Executive Secretary, OSH Review Board, 443 Lafayette Road N., St. Paul, Minnesota, 55155. Additionally, a copy of the Petition to Vacate must be served on the Department by mail or personal delivery to: Occupational Safety and Health Division, Department of Labor & Industry, 443 Lafayette Road N., St. Paul, Minnesota 55155.

Sincerely,

/s/ Paul R. Enger
PAUL ENGER
General Counsel for the
Occupational Safety and Health Division
Minnesota Department of Labor and Industry
(651) 284-5019

PRE/msg

Enclosures

Equal Opportunity Employer

Office of General Counsel, 443 Lafayette Road North, St. Paul, MN 55155
(651) 284-5019 | www.dli.mn.gov | Fax (651) 284-5725

Exhibit 4

STATE OF MINNESOTA

**DEPARTMENT OF LABOR
AND INDUSTRY**

Nicole Blissenbach, Commissioner,
Minnesota Department of Labor and Industry,

Complainant,

**ORDER DETERMINING
LATE FILING**

v.

Four Season Renovators LLC,

Inspection No. 318231701

Respondent.

On January 28, 2026, the Occupational Safety and Health Division, on behalf of Nicole Blissenbach, Commissioner, Minnesota Department of Labor and Industry, issued a Citation and Notification of Penalty ("Citation") in this inspection. Exhibit A. The certified mail return receipt indicates that Four Season Renovators LLC ("Respondent") received the Citation on February 3, 2026. Exhibit B. On February 24, 2026, the Department of Labor and Industry received a copy of the Notice of Contest and Service to Affected Employees ("Notice of Contest") form, via email on February 24, 2026,¹ stating Respondent was contesting the Citation. Exhibit C.

Minnesota Statutes section 182.661, subdivisions 1 and 3b, and Minnesota Rules, part 5210.0007, require that a notice of contest and certification of service be filed on a form provided by the commissioner and postmarked, faxed, emailed, or hand-delivered within twenty (20) calendar days from the date the Citation was received. This requirement is clearly stated on both the Citation and the Notice of Contest form. Respondent did not properly file a completed Notice of Contest within the 20-day time period, so the Notice of Contest was late. As a result, pursuant to Minnesota Statutes section 182.661, subdivision 1, and Minnesota Rules, part 5210.0536, subpart 2, the Citation became a final order of the Commissioner on February 24, 2026.

Dated: April 7, 2026

/s/ Paul R. Enger

PAUL ENGER

Attorney Reg. No. 0400060

Department of Labor and Industry

Office of General Counsel

443 Lafayette Road N.

St. Paul, Minnesota 55155

¹ Respondent filed its Notice of Contest by email after 4:30 p.m. on February 23, 2026. Pursuant to Minn. R. 5210.0007, it is deemed filed on the next business day.

Certificate of Service

I, MICHAEL GRAY, hereby declare that in the City of St. Paul, County of Ramsey and State of Minnesota on the 9th day of April, 2026, I served the attached ORDER DETERMINING LATE FILING by depositing in the United States mail with postage prepaid, a true and accurate copy of it, properly enveloped, and addressed to:

Blake Anderson
Four Season Renovators LLC
2727 Minnesota Ave
Duluth, MN 55802

Four Season Renovators LLC
Colleen Anderson & Blake Anderson, Registered Agents
2727 Minnesota Ave
Duluth, MN 55802-2523

I am signing this document in Ramsey County, Minnesota on the 9th day of April, 2026. Pursuant to Minn. Stat. § 358.116, I declare under penalty of perjury that everything I have stated in this document is true and correct.

Michael Gray
Michael Gray

Minnesota
Department of Labor and Industry
12/16/2025
Occupational Safety and Health Division

Inspection Number: 318231701
Inspection Date(s): 12/15/2025 -
Issuance Date: 1/28/2026
CSHO ID: F2094
Optional Report No.: 08625

Citation and Notification of Penalty

Company Name: Four Season Renovators LLC
Inspection Site: 4110 Lavaque Rd, Duluth, MN 55811

Citation 01 Item 001

Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Subcontracted employees were not protected from falling while working on a steep slope roof at a height greater than 6 feet above a lower level.

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employers signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that abatement is complete, (i.e., pictures, receipts, etc.).

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employer's signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that the abatement is complete, (i.e., pictures, receipts, etc.).

Date By Which Violation Must Be Abated: **2/2/2026**
Penalty: **\$2,100.00**

Nicole Blissenbach, Commissioner
MN Department of Labor and Industry

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

**BLAKE ANDERSON - OWNER
FOUR SEASON RENOVATORS LLC
2727 MINNESOTA AVE
DULUTH MN 55802
318231701 F2094 08625**



9590 9402 9510 5069 4149 69

2 - Article Number (Transfer from service label)

9589 0710 5270 0398 7932 53

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

Blake Anderson

C. Date of Delivery

2/3/26

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
☐ Adult Signature Restricted Delivery
☐ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

Restricted Delivery

Minnesota
Department of Labor and Industry

Occupational Safety and Health Division
443 Lafayette Road North
St. Paul, MN 55155-4307

Phone: 1-800-DIAL-DLI (1-800-342-5354)
(651) 284-5050
FAX: (651) 284-5741
www.dli.mn.gov

Inspection Number	CSHO ID	Optional Report No.:
Employer's Name and Mailing Address: BLAKE ANDERSON - OWNER FOUR SEASON RENOVATORS LLC 2727 MINNESOTA AVE DULUTH MN 55802 318231701 F2094 08625		

NOTICE OF CONTEST AND SERVICE TO AFFECTED EMPLOYEES

PURPOSE OF THIS FORM *e-mailed 2-24-2026 (after 4:30 p.m. on 2-23-2026)*

If you have received a Citation and Notification of Penalty from the Minnesota Occupational Safety and Health Division (MNOSHA) and you wish to contest any part of the Citation, including the penalty, you must complete this form. For your contest to be valid, you must file this form within 20 calendar days by 4:30pm of the date the employer received the Citation.

If you only wish to obtain an extension of time to correct the violation, you may file a Petition for Modification of Abatement Date according to the instructions on the Citation and Notification of Penalty.

By filing this Notice of Contest form, you are initiating a formal contested case proceeding before an administrative law judge of the parts of the Citation and Notification of Penalty you are contesting. This form must be filed in good faith and not solely for delay or avoidance of penalties.

HOW TO FILE THIS FORM

- This Notice of Contest form must be filed with the Commissioner of the Department of Labor and Industry at the above address within 20 calendar days after the date the employer received the Citation and Notification of Penalty. To be considered filed, all parts of the Notice of Contest form must be completed and the completed form must be mailed and postmarked, within 20 calendar days after the date the employer received the Citation and Notification of Penalty. You also have the option to file electronically (at contestation.dli@state.mn.us), by facsimile (FAX), or by hand-delivering the completed form to the Department, if received no later than 4:30 p.m. on the 20th calendar day.
- If you fail to file the fully completed Notice of Contest form on time, the Citation and Notification of Penalty becomes a final order of the Commissioner that is not subject to review by any court or agency.

APPEAL PROCESS

Upon receipt of a timely filed Notice of Contest form, MNOSHA will contact you and schedule a date, time and location for an informal conference. The purpose of the informal conference is to allow you to discuss with a MNOSHA representative the Citation and Notification of Penalty and the basis for your contest. The goal of the informal conference is to reach an early resolution of the contest. If you and MNOSHA are unable to reach a resolution at the informal conference then the contest will proceed to a formal contested case hearing.

COMPLETING THIS FORM

1. HOW TO IDENTIFY THE INSPECTION BEING CONTESTED.

Complete the box at the top of this form using the Inspection Number, CSHO ID, Optional Report Number and Employer's Mailing Address from the Citation and Notification of Penalty being contested.

2. HOW TO CONTEST THE CITATION AND NOTIFICATION OF PENALTY.

Indicate in the boxes on the next page which part(s) of the Citation and Notification of Penalty you wish to contest. Identify the citations you are contesting by indicating the citation and item numbers. Then indicate which part(s) of each item is being contested. Finally, state your reasons for contesting in the space provided below the boxes.

- Check the box CITATION if you wish to contest that the violation occurred.
- Check the box TYPE OF VIOLATION if you wish to contest the characterization of the violation as non-serious, serious, willful or repeat.
- Check the box ABATEMENT DATE if you wish to contest the date by which you must abate the violation. The abatement date is the deadline to correct the violation and has no effect on the contestation deadline.
- Check the box PENALTY if you wish to contest the amount of the penalty.

Exhibit C

Revised 12/25

FAILURE TO CHECK ANY PART WILL RESULT IN THAT PART OF THE CITATION BECOMING A FINAL ORDER OF THE COMMISSIONER THAT IS NOT REVIEWABLE BY ANY COURT OR AGENCY.

CITATION NUMBER	ITEM NUMBER	(check all that apply)			
01	001	☒ Citation	☒ Type of Violation	☒ Abatement Date	☒ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty

REASONS FOR CONTEST: (Additional sheets may be attached as necessary, and they will be considered part of this form.)

The roofing subcontractor that was hired had the fall protection available to them but did not have it attached correctly. They were now trained to use it correctly.

3. DATES OF POSTING AND SERVING. You must certify in Box A or B below the dates you posted and served this form.

A. Union: Complete part A if you have affected Employees Represented by Authorized Employee Representatives

I hereby certify that I posted fully completed copies of this form on _____ (date) at the locations where the Citation and Notification of Penalty is required to be posted; and I served fully completed copies of this form on _____ (date) upon the authorized employee representatives of affected employees.

B. Non-Union: Complete part B if you have affected Employees Not Represented by Authorized Employee Representatives

I hereby certify that I posted fully completed copies of this form on 2/20/26 (date) at the locations where the Citation and Notification of Penalty is required to be posted and that I do not have any affected employees who are represented by authorized employee representatives.

4. OATH. The employer completing this form must sign and have notarized the following statement.

I SWEAR THAT THE INFORMATION PROVIDED ON THIS FORM AND ATTACHED TO THIS FORM IS ACCURATE AND TRUTHFUL TO THE BEST OF MY KNOWLEDGE.

State of MN County of St. Louis

Blake Anderson
Name of Employer Representative, Title

218-393-2773
Phone

Subscribed and sworn to before me
this 23rd day of February 2026

Blake Anderson
Signature

2/20/26
Date

Notary Public Nicole M. Murphy

My Commission expires January 31, 2031



Minnesota
Department of Labor and Industry
12/16/2025
Occupational Safety and Health Division

Inspection Number: 318231701
Inspection Date(s): 12/15/2025 -
Issuance Date: 1/28/2026
CSHO ID: F2094
Optional Report No.: 08625

Citation and Notification of Penalty

Company Name: Four Season Renovators LLC
Inspection Site: 4110 Lavaque Rd, Duluth, MN 55811

Citation 01 Item 001

Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Subcontracted employees were not protected from falling while working on a steep slope roof at a height greater than 6 feet above a lower level.

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employers signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that abatement is complete, (i.e., pictures, receipts, etc.).

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employer's signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that the abatement is complete, (i.e., pictures, receipts, etc.).

Date By Which Violation Must Be Abated: 2/2/2026
Penalty: \$2,100.00

Nicole Blissenbach, Commissioner
MN Department of Labor and Industry

April 30, 2026

Via Email and Certified Mail

Peggy Charpentier
Executive Secretary
OSH Review Board
443 Lafayette Road N
St. Paul, MN 55155

RECEIVED

MAY 08 2026

OCCUPATIONAL SAFETY
AND HEALTH REVIEW BOARD

Re: Petition to Vacate Order Determining Late Filing
Inspection No. 318231701
Four Season Renovators, LLC

Dear Ms. Charpentier:

Four Season Renovators, LLC ("Respondent") respectfully submits this Petition to Vacate the Order Determining Late Filing dated April 7, 2026.

Respondent made a good faith effort to timely file its Notice of Contest on February 23, 2026, the final day of the applicable response period. The Notice of Contest was submitted via email at 5:10 PM on that date.

At the time of submission, Respondent did not recognize that filings submitted after 4:30 PM would be deemed filed the following business day. While this requirement is contained within the materials provided, it was missed at the time of filing. The delay at issue is minimal and was not the result of any intent to delay or disregard procedural requirements.

Respondent acted promptly and substantively to contest the Citation and did not ignore or delay its obligations. No prejudice has resulted to the Department from the brief delay at issue.

Given the minimal nature of the delay, the good faith effort to comply, and the circumstances surrounding receipt and understanding of the filing requirements, Respondent respectfully requests that the Order Determining Late Filing be vacated and that its Notice of Contest be deemed timely filed.

Sincerely,



Colleen Anderson
Four Season Renovators, LLC
2727 Minnesota Ave
Duluth, MN 55802

Exhibit 5

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing Petition to Vacate Order Determining Late Filing has been served upon the Minnesota Department of Labor and Industry, Occupational Safety and Health Division, on this 30th day of April, 2026, by email and by depositing the same in the United States Mail, postage prepaid, addressed as follows:

Occupational Safety and Health Division
Minnesota Department of Labor and Industry
443 Lafayette Road N
St. Paul, MN 55155

Email: contestation.dli@state.mn.us



Colleen Anderson

Four Season Renovators, LLC
2727 Minnesota Ave
Duluth, MN 55802

**m DEPARTMENT OF
LABOR AND INDUSTRY**

April 7, 2026

Blake Anderson
Four Season Renovators LLC
2727 Minnesota Ave
Duluth, MN 55802

Four Season Renovators LLC
Colleen Anderson & Blake Anderson,
Registered Agents
2727 Minnesota Ave
Duluth, MN 55802-2523

Re: Four Season Renovators LLC
Inspection No. 318231701
ORDER DETERMINING LATE FILING

Dear Mr. Anderson:

The Department has issued an Order Determining Late Filing related to this inspection by the Occupational Safety and Health Division (MNOSHA). It is attached to this letter.

While I cannot give you legal advice, I can tell you the following:

You have the right to file a Petition to Vacate this Order Determining Late Filing. The procedures for filing a Petition to Vacate are explained in Minnesota Statutes section 182.664, subdivision 5, and Minnesota Rules, parts 5215.0700 and 5215.5350, which are available at www.revisor.mn.gov. As the statute and rules clearly state, any Petition to Vacate must be filed within 30 days following service by mail of this Order Determining Late Filing. If you would like to appear before the OSH Review Board, you may make a request for oral argument in the Petition to Vacate.

The statute sets forth the grounds under which the Board may grant a Petition to Vacate this Order. The Board may only vacate this Order upon a showing of good cause. Good cause is limited to fraud, mistake of fact by the Commissioner, mistake of law by the Commissioner, or newly discovered evidence. At this time, the Board may only review the determination that the Notice of Contest was late.

The Petition to Vacate must be filed with the Board by mail or personal delivery to: Peggy Charpentier, Executive Secretary, OSH Review Board, 443 Lafayette Road N., St. Paul, Minnesota, 55155. Additionally, a copy of the Petition to Vacate must be served on the Department by mail or personal delivery to: Occupational Safety and Health Division, Department of Labor & Industry, 443 Lafayette Road N., St. Paul, Minnesota 55155.

Sincerely,

/s/ Paul R. Enger

PAUL ENGER

General Counsel for the
Occupational Safety and Health Division
Minnesota Department of Labor and Industry
(651) 284-5019

PRE/msg

Enclosures

Equal Opportunity Employer

Office of General Counsel, 443 Lafayette Road North, St. Paul, MN 55155
(651) 284-5019 | www.dli.mn.gov | Fax (651) 284-5725

STATE OF MINNESOTA

**DEPARTMENT OF LABOR
AND INDUSTRY**

Nicole Blissenbach, Commissioner,
Minnesota Department of Labor and Industry,

Complainant,

**ORDER DETERMINING
LATE FILING**

v.

Four Season Renovators LLC,

Inspection No. 318231701

Respondent.

On January 28, 2026, the Occupational Safety and Health Division, on behalf of Nicole Blissenbach, Commissioner, Minnesota Department of Labor and Industry, issued a Citation and Notification of Penalty ("Citation") in this inspection. Exhibit A. The certified mail return receipt indicates that Four Season Renovators LLC ("Respondent") received the Citation on February 3, 2026. Exhibit B. On February 24, 2026, the Department of Labor and Industry received a copy of the Notice of Contest and Service to Affected Employees ("Notice of Contest") form, via email on February 24, 2026,¹ stating Respondent was contesting the Citation. Exhibit C.

Minnesota Statutes section 182.661, subdivisions 1 and 3b, and Minnesota Rules, part 5210.0007, require that a notice of contest and certification of service be filed on a form provided by the commissioner and postmarked, faxed, emailed, or hand-delivered within twenty (20) calendar days from the date the Citation was received. This requirement is clearly stated on both the Citation and the Notice of Contest form. Respondent did not properly file a completed Notice of Contest within the 20-day time period, so the Notice of Contest was late. As a result, pursuant to Minnesota Statutes section 182.661, subdivision 1, and Minnesota Rules, part 5210.0536, subpart 2, the Citation became a final order of the Commissioner on February 24, 2026.

Dated: April 7, 2026

/s/ Paul R. Enger

PAUL ENGER

Attorney Reg. No. 0400060

Department of Labor and Industry

Office of General Counsel

443 Lafayette Road N.

St. Paul, Minnesota 55155

¹ Respondent filed its Notice of Contest by email after 4:30 p.m. on February 23, 2026. Pursuant to Minn. R. 5210.0007, it is deemed filed on the next business day.

Minnesota
Department of Labor and Industry
12/16/2025
Occupational Safety and Health Division

Inspection Number: 318231701
Inspection Date(s): 12/15/2025 -
Issuance Date: 1/28/2026
CSHO ID: F2094
Optional Report No.: 08625

Citation and Notification of Penalty

Company Name: Four Season Renovators LLC
Inspection Site: 4110 Lavaque Rd, Duluth, MN 55811

Citation 01 Item 001

Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Subcontracted employees were not protected from falling while working on a steep slope roof at a height greater than 6 feet above a lower level.

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employers signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that abatement is complete, (i.e., pictures, receipts, etc.).

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employer's signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that the abatement is complete, (i.e., pictures, receipts, etc.).

Date By Which Violation Must Be Abated: 2/2/2026
Penalty: \$2,100.00

Nicole Blissenbach, Commissioner
MN Department of Labor and Industry

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:

**BLAKE ANDERSON - OWNER
FOUR SEASON RENOVATORS LLC
2727 MINNESOTA AVE
DULUTH MN 55802
318231701 F2094 08625**



9590 9402 9510 5069 4149 69

2 - Article Number (Transfer from service label)

9589 0710 5270 0398 7932 53

COMPLETE THIS SECTION ON DELIVERY

A. Signature

X *[Signature]*

- ☐ Agent
☐ Addressee

B. Received by (Printed Name)

Alta Anderson

C. Date of Delivery

2/3/26

D. Is delivery address different from item 1? ☐ Yes
If YES, enter delivery address below: ☐ No

3. Service Type

- ☐ Adult Signature
☐ Adult Signature Restricted Delivery
☐ Certified Mail®
☐ Certified Mail Restricted Delivery
☐ Collect on Delivery
☐ Collect on Delivery Restricted Delivery

- ☐ Priority Mail Express®
☐ Registered Mail™
☐ Registered Mail Restricted Delivery
☐ Signature Confirmation™
☐ Signature Confirmation Restricted Delivery

☐ Restricted Delivery

PS Form 3811, July 2020 PSN 7530-02-000-9053

Domestic Return Receipt

Exhibit B

E-mailed 02-24-2026
(after 4:30 p.m. on
02-23-2026) - sh

**Minnesota
Department of Labor and Industry**

Occupational Safety and Health Division
443 Lafayette Road North
St. Paul, MN 55155-4307

Phone: 1-800-DIAL-DLI (1-800-342-5354)

(651) 284-5050

FAX: (651) 284-5741

www.dli.mn.gov

Inspection Number	CSHO ID	Optional Report No.:
Employer's Name and Mailing Address: BLAKE ANDERSON - OWNER FOUR SEASON RENOVATORS LLC 2727 MINNESOTA AVE DULUTH MN 55802 318231701 F2094 08625		

NOTICE OF CONTEST AND SERVICE TO AFFECTED EMPLOYEES

PURPOSE OF THIS FORM *E-mailed 2-24-2026 (after 4:30 p.m. on 2-23-2026)*

If you have received a Citation and Notification of Penalty from the Minnesota Occupational Safety and Health Division (MNOSHA) and you wish to contest any part of the Citation, including the penalty, you must complete this form. For your contest to be valid, you must file this form within 20 calendar days by 4:30pm of the date the employer received the Citation.

If you only wish to obtain an extension of time to correct the violation, you may file a Petition for Modification of Abatement Date according to the instructions on the Citation and Notification of Penalty.

By filing this Notice of Contest form, you are initiating a formal contested case proceeding before an administrative law judge of the parts of the Citation and Notification of Penalty you are contesting. This form must be filed in good faith and not solely for delay or avoidance of penalties.

HOW TO FILE THIS FORM

- This Notice of Contest form must be filed with the Commissioner of the Department of Labor and Industry at the above address within 20 calendar days after the date the employer received the Citation and Notification of Penalty. To be considered filed, all parts of the Notice of Contest form must be completed and the completed form must be mailed and postmarked, within 20 calendar days after the date the employer received the Citation and Notification of Penalty. You also have the option to file electronically (at contest@dli.state.mn.us), by facsimile (FAX), or by hand-delivering the completed form to the Department, if received no later than 4:30 p.m. on the 20th calendar day.
- If you fail to file the fully completed Notice of Contest form on time, the Citation and Notification of Penalty becomes a final order of the Commissioner that is not subject to review by any court or agency.

APPEAL PROCESS

Upon receipt of a timely filed Notice of Contest form, MNOSHA will contact you and schedule a date, time and location for an informal conference. The purpose of the informal conference is to allow you to discuss with a MNOSHA representative the Citation and Notification of Penalty and the basis for your contest. The goal of the informal conference is to reach an early resolution of the contest. If you and MNOSHA are unable to reach a resolution at the informal conference then the contest will proceed to a formal contested case hearing.

COMPLETING THIS FORM

1. HOW TO IDENTIFY THE INSPECTION BEING CONTESTED.

Complete the box at the top of this form using the Inspection Number, CSHO ID, Optional Report Number and Employer's Mailing Address from the Citation and Notification of Penalty being contested.

2. HOW TO CONTEST THE CITATION AND NOTIFICATION OF PENALTY.

Indicate in the boxes on the next page which part(s) of the Citation and Notification of Penalty you wish to contest. Identify the citations you are contesting by indicating the citation and item numbers. Then indicate which part(s) of each item is being contested. Finally, state your reasons for contesting in the space provided below the boxes.

- Check the box CITATION if you wish to contest that the violation occurred.
- Check the box TYPE OF VIOLATION if you wish to contest the characterization of the violation as non-serious, serious, willful or repeat.
- Check the box ABATEMENT DATE if you wish to contest the date by which you must abate the violation. The abatement date is the deadline to correct the violation and has no effect on the contestation deadline.
- Check the box PENALTY if you wish to contest the amount of the penalty.

Exhibit C

Revised 12/25

FAILURE TO CHECK ANY PART WILL RESULT IN THAT PART OF THE CITATION BECOMING A FINAL ORDER OF THE COMMISSIONER THAT IS NOT REVIEWABLE BY ANY COURT OR AGENCY.

CITATION NUMBER	ITEM NUMBER	(check all that apply)			
01	001	☒ Citation	☒ Type of Violation	☒ Abatement Date	☒ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty
		☐ Citation	☐ Type of Violation	☐ Abatement Date	☐ Penalty

REASONS FOR CONTEST: (Additional sheets may be attached as necessary, and they will be considered part of this form.)

The roofing subcontractor that was hired had the fall protection available to them but did not have it attached correctly. They were now trained to use it correctly.

3. DATES OF POSTING AND SERVING. You must certify in Box A or B below the dates you posted and served this form.

A. Union: Complete part A if you have affected Employees Represented by Authorized Employee Representatives

I hereby certify that I posted fully completed copies of this form on _____ (date) at the locations where the Citation and Notification of Penalty is required to be posted; and I served fully completed copies of this form on _____ (date) upon the authorized employee representatives of affected employees.

B. Non-Union: Complete part B if you have affected Employees Not Represented by Authorized Employee Representatives

I hereby certify that I posted fully completed copies of this form on 2/20/26 (date) at the locations where the Citation and Notification of Penalty is required to be posted and that I do not have any affected employees who are represented by authorized employee representatives.

4. OATH. The employer completing this form must sign and have notarized the following statement.

I SWEAR THAT THE INFORMATION PROVIDED ON THIS FORM AND ATTACHED TO THIS FORM IS ACCURATE AND TRUTHFUL TO THE BEST OF MY KNOWLEDGE.

State of IN County of St. Louis

Blake Anderson
Name of Employer Representative, Title

218-393-2773
Phone

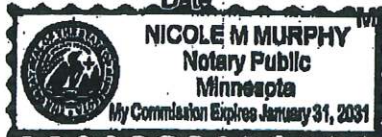
Subscribed and sworn to before me
this 23rd day of February 2026

Blake Anderson
Signature

2/20/26
Date

Notary Public Nicole Murphy

My Commission expires January 31, 2031



Minnesota
Department of Labor and Industry
12/16/2025
Occupational Safety and Health Division

Inspection Number: 318231701
Inspection Date(s): 12/15/2025 -
Issuance Date: 1/28/2026
CSHO ID: F2094
Optional Report No.: 08625

Citation and Notification of Penalty

Company Name: Four Season Renovators LLC
Inspection Site: 4110 Lavaque Rd, Duluth, MN 55811

Citation 01 Item 001

Type of Violation: **Serious**

29 CFR 1926.501(b)(11): Each employee on a steep roof with unprotected sides and edges 6 feet or more above lower levels was not protected from falling by guardrail systems with toeboards, safety net systems, or personal fall arrest systems:

Subcontracted employees were not protected from falling while working on a steep slope roof at a height greater than 6 feet above a lower level.

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employers signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that abatement is complete, (i.e., pictures, receipts, etc.).

This citation requires both Certification of Abatement and Documentation of Abatement to be submitted by the abatement due date.

Certification of Abatement: An employer's signed statement, submitted on a Progress Report form, that the violation has been abated.

Documentation of Abatement: Documents submitted by the employer demonstrating that the abatement is complete, (i.e., pictures, receipts, etc.).

Date By Which Violation Must Be Abated: 2/2/2026
Penalty: \$2,100.00

Nicole Blissenbach, Commissioner
MN Department of Labor and Industry

Healy, Sue (DLI)

From: Colleen Anderson <Colleen@bulldfsr.com>
Sent: Monday, February 23, 2026 5:11 PM
To: MN_DLI_Contestation
Cc: Blake Anderson
Subject: Osha Violation Appeal
Attachments: 2026.02.23 OSHA Notice - Contest.pdf

You don't often get email from colleen@bulldfsr.com. [Learn why this is important.](#)

This message may be from an external email source.

Do not select links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center.

Please see attached information regarding the Osha violation. The subcontractor that we hired wasn't wearing the fall protection correctly. They have been shown how to attached it correctly.

Thank You

Colleen Anderson
Four Season Renovators, LLC
2727 Minnesota Ave
Duluth, MN 55802
218-393-3184
colleen@bulldfsr.com

Certificate of Service

I, MICHAEL GRAY, hereby declare that in the City of St. Paul, County of Ramsey and State of Minnesota on the 9th day of April, 2026, I served the attached ORDER DETERMINING LATE FILING by depositing in the United States mail with postage prepaid, a true and accurate copy of it, properly enveloped, and addressed to:

Blake Anderson
Four Season Renovators LLC
2727 Minnesota Ave
Duluth, MN 55802

Four Season Renovators LLC
Colleen Anderson & Blake Anderson, Registered Agents
2727 Minnesota Ave
Duluth, MN 55802-2523

I am signing this document in Ramsey County, Minnesota on the 9th day of April, 2026. Pursuant to Minn. Stat. § 358.116, I declare under penalty of perjury that everything I have stated in this document is true and correct.

Michael Gray
Michael Gray

Certificate of Service

1. I, MICHAEL GRAY, hereby declare that in the City of St. Paul, County of Ramsey and State of Minnesota on the 20th day of May, 2026, I served the attached RESPONSE TO PETITION TO VACATE in the United States mail with postage prepaid, a true and accurate copy of it, properly enveloped, and addressed to:

Colleen Anderson
Four Season Renovators LLC
2727 Minnesota Ave
Duluth, MN 55802-2523

2. I, MICHAEL GRAY, hereby declare that at the City of St. Paul, Ramsey County, and State of Minnesota, on the 20th day of May, 2026, I served the attached RESPONSE TO PETITION TO VACATE upon Julie Klejewski, on behalf of Peggy Charpentier, Executive Secretary to the OSH Review Board, by personally handing and leaving with her a true and correct copy thereof.

I am signing this document in Ramsey County, Minnesota on the 20th day of May, 2026. Pursuant to Minn. Stat. § 358.116, I declare under penalty of perjury that everything I have stated in this document is true and correct.

Michael Gray
Michael Gray