



# Labor standards outreach grant

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# Department of Labor and Industry (DLI) operating areas

*DLI's **mission** is to ensure Minnesota's work and living environments are equitable, healthy and safe.*

*DLI's **vision** is to be a trusted resource and an impartial regulator for employers, employees, property owners and other stakeholders.*

## DLI operating areas:

- Workers' Compensation
- Occupational Safety and Health (OSHA)
- Labor Standards
- Apprenticeship Minnesota
- Construction Codes and Licensing
- Minnesota Dual-Training Pipeline
- Youth Skills Training
- Office of Combative Sports
- General Support



# Labor standards enforced by DLI

- Minnesota Fair Labor Standards Act
- Women's Economic Security Act
- Child Labor Standards Act
- Minnesota Prevailing Wage Act
- Wage Theft Prevention Act
- Earned Sick and Safe Time Act
- Other laws related to employment, wages, conditions, hours.





## ABOUT DLI

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[Events: Minnesota OSHA](#)

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## GRANTS



Grants provide the seed money to train people for new careers or to advance labor-enhancing programs. The Department of Labor and Industry's (DLI) grants programs help to ensure that Minnesota's work and living environments are equitable, healthy and safe.

View a [handout about grants available from DLI](#).

### Building Official Training (BOT) grant

Funding to local governments for entry-level training of new building inspectors.  
[Learn more about Building Official Training grants.](#)

### Clean Economy Occupations grant

Funding to support registered apprenticeship programs to upgrade their capacity to train registered apprentices and upskill incumbent workers in clean economy occupations  
[Learn more about Clean Economy Occupations grants.](#)

### Dual Training (Pipeline) grant

Funding for employers to train new or upskill existing employees for occupations in advanced manufacturing, agriculture, child care, health care services, information technology, legal cannabis industry and transportation.  
[Learn more about Dual Training grants.](#)

### Introduction to Registered Apprenticeship for Educators grant

Funding to introduce Minnesota high school staff and students to registered apprenticeship.

# Labor standards outreach grant overview

Funding	Total funding: \$200,000
Max	Max per applicant: \$50,000
Purpose	Purpose: Increase awareness of labor rights through outreach, education, and technical assistance
Topics	Topics include: Wage theft, child labor, sick leave, pregnancy accommodations, and more

# Who can apply



MN-based **nonprofits** with experience serving workers



Examples:

Worker advocacy non-profit orgs

Legal aid non-profit orgs

Culturally specific non-profit orgs

Faith-based non-profit orgs



Must serve a focus population and submit a complete application



# List of activities from the RFP

## *Activities*

Applicants can achieve desired outreach, education, and technical assistance outcomes through a variety of activities. Applicants may apply for funding to cover outreach, education, and technical assistance.

All grantees will be expected to:

- All staff involved in implementing the grant program are required to attend quarterly virtual trainings hosted by DLI. Each session will last 1–2 hours and will include updates on labor standards, compliance strategies, and new policies, tools, and best practices. The trainings will be interactive and designed to support consistent, informed, and worker-centered outreach. Grantees will also have opportunities to ask questions, share challenges, and learn from peer experiences to strengthen their program implementation.
- Communicate with DLI staff if workers ask questions or raise issues related to labor standards protections that they are unsure of how to address.
- Support workers with dignity and respect, including letting workers determine which steps to take when faced with potential labor standards violations in their workplace.

Additionally, proposals can include but are not limited to any combination of the following types of activities.

Provide information directly:

- Share labor standards protections resources directly online or in person.
- Host in-person and virtual events, workshops and trainings, including train-the-trainer events.
- Coordinate phone banking, text messaging, or door-knocking campaigns.

Provide information indirectly:

- Develop and share DLI approved ad campaigns (radio, print, social media, etc.).
- Partner with collaborating organizations to distribute information.

Technical assistance:

- Counsel individual workers on their labor standards protections.
- Train community groups and social service agencies on labor standards protections and related workplace rights.

# Direct worker engagement

## Workplace-based outreach

- Visits to fast food restaurants, construction sites, and meatpacking facilities
- Distributed ESST fact sheets and answered questions in real time

## Community door-knocking campaigns

- Door-to-door outreach in mobile home parks and apartment complexes
- Focused on immigrant and low-wage worker communities
- Materials provided in multiple languages

## 1:1 worker education

- Individual conversations in offices or during community visits
- Personalized explanations and support for ESST law understanding



# Community and network-based outreach

## Presence at cultural and legal events

- Outreach at immigration clinics, consulates, churches, and mosques
- Shared ESST info while people waited for services or attended events

## Small-group trainings

- Held in community centers and offices
- Focused on industries like dairy, welding, and landscaping
- Included printed materials and follow-up discussions

## Social media and word-of-mouth amplification

- Workers shared ESST info with coworkers and family
- Helped spread awareness organically within communities

# Key dates



RFP posted: Sept. 10



Webinars: Sept. 17 & 30 at 1 p.m.



Questions due: Sept. 30, 4:30 p.m.



**Applications due: Oct. 3, 11:59 p.m.**



Awards: Early December



Projects start: Jan. 5, 2026

# Invoice and reporting

## REIMBURSEMENT PAYMENT REQUEST



Submit completed form to: [email address]

**SECTION 1:**

VENDOR ID + REMIT TO LOCATION CODE (SWIFT):	GRANT NAME:	
0000000000	[name of grant]	
VENDOR NAME:	GRANT NUMBER:	CONTRACT NUMBER:
[vendor name]	N/A (this section may be used at a later date)	000000
FORM PREPARED BY:	GRANT PERIOD FROM:	GRANT PERIOD TO:
(Name)	[grant start date]	[grant end date]
(Title)	REIMBURSEMENT PERIOD FROM:	REIMBURSEMENT PERIOD TO:
(Phone)	(Date)	(Date)
INVOICE #: 12020		FINAL INVOICE: YES     NO

**SECTION 2: ALL USE ONLY**

SWIFT P.O. ID	P.O. LINE	AMOUNT	FUND	FINDEPT ID	APPROP ID	ACCOUNT	DUE	PROJECT ID
3-000000	-	\$ -	0000	0	0	0	0	0

**SECTION 3:**

COST CATEGORY DESCRIPTION (PER APPROVED BUDGET)	A. APPROVED BUDGET	B. PREVIOUS REIMB.	C. REIMB. REQUESTED THIS PERIOD	D. (B+C-D) TOTAL REIMB. TO DATE	E. (A-D-E) AVAILABLE BALANCE
Approved Budget - Not to Exceed	\$ 10.00				
[List all of your budget lines that are reimbursable and allowed]	\$ 1.00		\$ -	\$ -	\$ 1.00
%	\$ 1.00	\$ -	\$ -	\$ -	\$ 1.00
%	\$ 1.00		\$ -	\$ -	\$ 1.00
%	\$ 1.00	\$ -	\$ -	\$ -	\$ 1.00
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## Outreach Grant Progress Report

Name of Organization: [redacted]

Reporting Period: [redacted]

Date of Report: [redacted]

Name of Person Completing Report: [redacted]

- Describe your grant activities, individuals/communities you engaged and outcomes (including metrics) for this reporting period. Use the chart below, adding rows as needed.

Date(s)	Activity	Focus community served	Outcomes – Include number of people reached
10-2-24	[redacted] [redacted]	[redacted] [redacted]	[redacted] [redacted] [redacted] [redacted] [redacted]
10-5-24	[redacted] [redacted] [redacted]	[redacted] [redacted]	[redacted] [redacted] [redacted] [redacted] [redacted]
10/05/2024	[redacted] [redacted] [redacted] [redacted]	[redacted] [redacted] [redacted]	[redacted] [redacted] [redacted] [redacted] [redacted]

# Questions and contact

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[dli.mn.gov/laborlaw](https://dli.mn.gov/laborlaw)