

TNC Driver Pay and Safety Work Group/City Positions 12/4/23

Topic Areas for Recommendation

1. Minimum Compensation Standards
 - a. Open to whatever is agreed to by drivers and companies. We support drivers and want this service to be available for those who have grown to depend on it.
 - b. Pay minimums should be revisited on a regular basis or could have a mechanism to move with cost of living, minimum wage or another metric.
 - c. Regional differences related to pay should be considered.
2. Deactivation process that provides due process
 - a. This should be available for the drivers, while also keeping the safety of the public in mind. Time bound mediation should be included in legislation.
 - b. Drivers should have the ability to address reasons for deactivation quickly, but not in a way that could put an unsafe driver back on the street.
 - c. Rider conduct and accountability could be addressed as well.
3. Driver Support with safety considerations
 - a. Any driver support that is included in state law should be set up in a way that it is easily accessible to all drivers.
 - b. If there is a cost for this support, revenue should be identified. This could be in the form of a fee or licensing fee.
4. Pay transparency for drivers
 - a. Support transparency and are open to what works for both drivers and company. Pay transparency has benefits for both riders and drivers.
5. Insurance
 - a. Support any changes that will keep drivers and public safe or that mitigate any harm that happens to drivers while they are working.
 - b. Goal of this should be to uphold the rights and dignity of those who are driving, as well as providing a safe riding environment.
6. Who or how this will be enforced
 - a. Needs to be clearly articulated in any legislation. Preferably we recommend that a state agency, such as DOLI or Commerce, be tasked with enforcement, either through regular/random audit or by rider/driver complaint.
 - b. Needs to include minimum data requirements from companies to ensure enforcement can be carried out.
 - c. Should include rule making authority to allow the agency to be responsive to changes in the industry.